

NRrhl x<+Je dY; k.k fuf/k vf/Kfu; e

1982

¼ Fk I ¼K/kr½

, oa

NRrhl x<+Je dY; k.k fuf/k fu; e

1984



idkld

NRrhl x<+Je dY; k.k eMy

jk; ij

NRrhl x<+Je dY; k.k fuf/k vf/kfu; e] 1982

1/2dek 36 I u~1983½

; Fkk I akkS/kr

fo"K; I ph

**v/; k; 1& i k j Hk d**

1- I {klr uke] foLrkj vKj i k j Hk

2- i f j Hk k "kk, a

**v/; k; 2& fuf/k vKj eMy dk xBu**

3- Je dY; k.k fuf/k

4- eMy dk xBu vKj I nL; ka dks nS HkRrs

5- fujgZk rFkk gVk; k tkuk

6- I nL; }kjk in R; kx vKj vkdfLed fjfDr dk Hkjk tkuk

7- I fefr; kafu; Dr djus dh "kfDr

**v/; k; 3 & fuf/k dk fufgr gkuk vKj ml dk mi ; kst u**

8- vl nRr I apr jkf'k; ka vKj mudsckjs eankos

9- vfHknk;

10- vke I puk nh tkus ds i 'pkr~vl nRr I apr jkf'k; ka ; k t ekZus ij C; kt

11- fuf/k dk fufgr gkuk vKj ml dk mi ; kst u

12- m/kkj yus dh eMy dh 'kfDr

13- fuf/k dk fofu/kku

14- I i j h {kk rFkk y[ks

14-&d- eMy dh okf"kd fj i kS/Z

14&[k- fu; kst dka }kjk fdz, kdyki ka dh fj i kS/Z

14&x- eMy dh 'kfDr; ka dk i R; k; kst u

**v/; k; 4 & vf/kdkfj; kavš deþkjhoñ dh fu; fDr**

15- dY; k.k vk; fDr] vij ; k mi dY; k.k vk; fDr

16- fujh{kdk dh fu; fDr

17- vf/kdkfj; ka rFkk vU; deþkjhoñ dh fu; fDr

18- I jdkjh I odk dh i frfu; fDr

19- n.M vf/kjks i r djus dh 'kfDr

20- I ok 'krž

21- 0; ; ij fucD/ku

**v/; k; 5 & idh.kž**

22- vfHkyš[k eakus dh 'kfDr

23- jkT; I jdkj }jk eMy dks funžk

24- e.My dks nš jkf'k; ka dh ol w/h dk <α

25- e.My dk vfr"Bku

26- I nL; vkfn ykd I od gksα

27- I nHkkouki wD dk; Z djus okys 0; fDr; ka ds fy; s I j {k.k

28- NW

29- dñh; vf/kfu; e] 1936 dk I a 4 dk I akks/kr

30- dfri ; I a fRr; ka dk fufgr gksuk

31- fujh{kdk dks vi us drD; ka dk fuožu djus eack/kk i gpkus ds fy; } nLrkost vkfn i sku djus ds fy; s 'kfLr-

32- vf/kdkfjrk ds I cak eami cak

33- fu; e cukus dh 'kfDr

33&d- fofu; e cukus dh 'kfDr

34- dfBukbž; ka dks nij djus dh 'kfDr

**Hkkx& 2**

1- NRrhl x<+Je dY; k.k fuf/k fu; e] 1984]

2- e/; i nsk 'kkl u Je foHkkx] Hkksi ky dh egRoi wkž vf/kl wuk, a

NRrhl x<+Je dY; k.k fuf/k vf/kfu; e] 1982

1dekd 36 I u~1983½

¼ dkk/kr½

¼ fnukd 06 uoæj 1983 dks jk"Vifr dh vuæfr ikr gpZA vuæfr ^ e/; insk jkti =

¼/l k/kkj .k½ \*\* eafnukd 18 uoæj 1983 dks iFke ckj izdf'kr dh xbZA ½

v/; k; 1& ikjfhkd

1- I f{kr uke] foLrkj v\$ ikjfhkd½ bl vf/kfu; e dk I f{kr uke NRrhl x<+Je dY; k.k fuf/k vf/kfu; e] 1982 gSA

½½ bl dk foLrkj I ä wkZ NRrhl x<+jkt; ij gSA

½¾ ; g , d h rkjh[k ; k rkjh[kka dks iDrR gksk ftI @ftUga jkt; I jdkj] vf/kl puk }kjk fu; r djs v\$ fHkUu&fHkUu {ks=ka ds fy; s rFkk fHkUu&fHkUu LFkki ukvka ; k fHkUu&fHkUu oxkZ ds LFkki ukvka ds fy; s fHkUu&fHkUu rkjh[ka fu; r dh tk I d&h A

2- ifjHk'k, a & bl vf/kfu; e e] tc rd I anHkZ I svU; Fkk vi f{kr u gks &

½ ^ e.My\*\* I svfHki r gS/kkj 4 ds v/khu xBr NRrhl x<+Je dY; k.k e.My]

2½ ^ vfhknk; \*\* I svfHki r gS/kkj 9 ds mi cakka ds vuq kj e.My dks ns /kujkf'k]

3½ ^depkjh\*\* I svfHki r gS dkbZ , d k 0; fDr tks fd fdl h LFkki u ea dkbZ d[ky] v)Z d[ky] ; k vd[ky] 'kkjhfd] fyfi dh; ] lk; b\$kd ; k rduhdh dke djus ds fy; s HkkM\$; k ikfjJfed ij fu; k\$tr fd; k tkrk gSA

fdUrqml ds vUrxr dkbZ , d k 0; fDr ugha vkrk gS%&

½d½ tks eq; r%fdl h izdkdh; ; k izkl dh; g\$l ; r ea fu; k\$tr g\$ ; k

¼[k½ tk\$ lk; b\$kd g\$l ; r ea fu; k\$tr gksr gq] , d gtkj NS I kS : lk; s ifrekl I svf/kd etnijh yrk gS; k tk\$ ml ds in I s l ayXu drD; ka dh izdf ds dkj.k] ; k vius ea fufgr 'kDr; ka ds dkj.k] , d s dR; ka dk ikyu djrk gS tks eq; r% izdkdh; izdf ds gSA

4½      ^fu; kstd l s vflkir gS fd dkbZ , d k 0; fDr tks ; k rks l h/ks ; k fdl h vU; 0; fDr dsek/; e l § ; k rks Loā vi uh vkj l s ; k fdl h vU; 0; fDr dh vkj l s , d ; k vf/kd depkfj ; ka dks fdl h LFkki u ea fu; kstr djrk gS vkj ml ds varxh fuEufyf[kr vkrs gS %&

¼ d½      fdl h dkj [kkus ds l æk e] dkbZ , d k 0; fDr tks dkj [kkuk vf/kfu; e 1948 ¼1948 dk l æ3½ dh /kkjk 7 dh mi /kkjk ¼1½ ds [k.M ¼p½ ds v/khu ukfer gSA

¼nks½      fdl h , d s LFkki u ds l æk e] tks jkT; l jdkj }kjk ; k ml ds ikf/kdkj ds v/khu pyk; k tkrk gS dkbZ , d k 0; fDr ; k ikf/kdkjh ftl s depkfj ; ka ds lk; bsk.k vkj fu; æ.k dsfy; sjkT; l jdkj }kjk fu; Dr fd; k x; k gS ; k tgka dkbZ 0; fDr ; k ikf/kdkjh bl izkj fu; Dr ugha fd; k x; k gS ogka foHkkxk/; {k%

¼hu½      fdl h vU; n'kk ea og 0; fDr ; k ikf/kdkjh] tks LFkki u ds dk; Zdyki ka i j vare fu; æ.k j [krk gS vkj tgka mDr dk; Zdyki fdl h vU; 0; fDr dkj pks og izkd]izkd funskd ; k fdl h vU; uke l s tkuk tkrk gS l kS a tkrsgS ogka , d k 0; fDr%

5½      ^LFkki u\*\* l s vflkir g&

¼ d½      dkbZ dkj [kkuk% ; k

¼nks½      dkbZ dkj ksj ; k 0; ki kj ; k ml l s l ic) ; k ml l s vuqaxd dkbZ dke djus okyk dkbZ LFkki u tks , d h l æ; k l § tks jkT; l jdkj] vf/kl puk }kjk] fofufnZV dj] vf/kd l æ; k ea 0; fDr; ka dks fu; kstr djrk gS ; k ftl us i wbrhZ ckjg ekl ds nkjku fdl h dk; &fnol dks mDr l æ; k l s vf/kd l æ; k ea 0; fDr fu; kstr fd, gk&&

fdUrq ml ds varxh fuEufyf[kr ugha vkrs gS %&

¼ d½      jkT; l jdkj dk dkbZ LFkki u ¼tks dkj [kkuk u gkS% vkj

¼k½      dlnh; l jdkj ds Lokferok/khu ; k ml ds ikf/kdkj ds v/khu pyk; k tkus okyk dkbZ LFkki u ftl ds fy; s vkj] kSxd fookn vf/kfu; e] 1947 ¼1947

dk I a 14½ dh /kkjk 2 ds [k.M ¼d½ ds v/khu vks| kfxd fooknka ds  
iz kstuka dsfy; § I efpr I jdkj dñnh; I jdkj gk%

¼6½ ^dkj [kkuk\*\* I s vfHki r gS dkj [kkuk vf/kfu; e 1948 ¼1948 dk I a 63½ dh  
/kkjk 2 ds [k.M ¼M½ ea ; Fkk&i kfjHkkf"kr dkj [kkuk%

¼7½ ^fuf/k\*\* I s /kkjk 3 ds v/khu xfBr NRrhI x<+Je dY; k.k fuf/k vfHki r  
g%

¼8½ ^Lora= I nL; \*\* I s vfHki r gS&

¼ d½ e.My dk dkbZ , d k I nL; tks fdl h LFkki u ds i cak ¼eSustea½ I s  
I Ec) u gks ; k tks deþkjh u gk§ vk§

¼nks½ jkT; I jdkj dk dkbZ vf/kdkjh ftI s I nL; ds : lk ea uke&funr"kr  
fd; k x; k gk%

¼9½ ^vks| kfxd U; k; ky; \*\* I s vfHki r gS NRrhI x<+vks| kfxd I cak vf/kfu; e]  
1960 ¼dekað 27 I u1960½ dh /kkjk 9 ds v/khu xfBr U; k; ky; %

¼10½ ^fujh{kð\*\* I s vfHki r gS /kkjk 16 ds v/khu fu; ðr fd; k x; k dkbZ  
fujh{kð%

¼11½ ^vI nRr I fpr jkf'k; kð\*\* I s vfHki r gS , d s I eLr I ank; tks fdl h  
fu; kst d }kjk fdl h deþkjh dks "kks; gka fdUr&

Tkks ml rkjh[k I s ftI dks o§ pks bl vf/kfu; e ds i kjlk ds i wZ ; k ml ds lk'pkr  
'kks; gks x, gkð rhu o'kZ ds Hkhrj ml s u pðk, x, gka vk§ ml ds  
varxZr gS o§k : lk I s n§ etnijh] edku fdjk; k HkRrk ¼gkml jðV  
, ykml ½ vk§ minku fdUrq vfHknk; dh jde] ; fn dkbZ gk§ tks deþkjh  
Hkfo'; fuf/k vk§ i dh.kZ micak vf/kfu; e] 1952 ¼1952 dk I a19½ ds  
v/khu LFkki r Hkfo"; fuf/k ea fu; kst d }kjk n§ gks ml ds varxZr ugha g%

¼12½ ^etnijh\*\* I s vfHki r gS etnijh I ank; vf/kfu; e] 1936 ¼1936 dk I a4½  
dh /kkjk 2 ds [k.M ¼Ng½ ea ; Fkk&i kfjHkkf"kr etnijh%

¼13½ ^dY; k.k vk; ðr\*\* I s vfHki r gS /kkjk 15 ds v/khu fu; ðr dY; k.k  
vk; ðrA

## v/; k; 2& fuf/k vls eMy dk xBu

**3- Je dY; k.k fuf/k** ¼½ jkT; I jdkj ,d fuf/k xBr djsxh tks NRrh x<+  
Je dY; k.k fuf/k dgyk, xh A

½½ ; g fuf/k fuEufyf[kr I sfeydj cusht%

¼d½ deþkfj; ks I sol ny fd; sx; s I eLr tþkZ%

¼k½ fuf/k ea /kkjk 8 ds v/khu vLrfjr dh xbz I eLr vl nRr I ãpr jkf'k; k%

¼x½ /kkjk 9 ds v/khu I nRr dkbZ vfhknk; %

¼k½ /kkjk 10 ds v/khu pþk; k x; k dkbZ "kkfLrd C; kt ¼i sy bð/jLV%

¼M-½ dkbZ LoSPNd nku%

¼p½ fuf/k ea I smi /kkjk ½½ ds v/khu varfjr dh xbz dkbZ jde%

¼N½ jkT; I jdkj }kjk I gk; rk vuþku ; k I gk; dh ¼ cfl Mh½ ds rks ij  
fuf/k ea tek dh xbz dkbZ jkf'k%

¼t½ /kkjk 12 ds v/khu m/kkj yh xbz dkbZ jkf'k%

¼>½ jkT; I jdkj }kjk fn; k x; k dkbZ m/kkj A

¼B½ ; fn fdl h LFkki u ds fu; kst d }kjk deþkfj; ka ds dY; k.k ds fy; s dkbZ  
fuf/k I ftr dh xbz gS ; k dkbZ jkf'k i Fkd~j [kh xbz gS rks fu; kst d }kjk  
vugksk fd; s tkus ij vls jkT; I jdkj ds vuþknu ds i "pkr og fuf/k  
ea varfjr dh tk I dsxh A

¼4½ rRI e; iDRr fdl h vU; fof/k ea; k fdl h I fonk ; k fy[kr ea vUrfoZV  
fdl h ckr ds gksrsgg Hkh I eLr vl nRr I ãpr jkf'k; ka , s vUrjkyka ij]  
tks fofgr fd; s tk, ã eMy dks I nRr dj nh tk; xh tks ml dk i Fkd  
y[kk ml I e; rd j[ksk tc rd fd mul s I ãf/kr nkos /kkjk 8 ea  
micf/kr jhfr ea fofuf'pr u dj fn; sx; s gk vls bl /kkjk dh mi /kkjk  
½½ ea fofufnZV vU; jkf'k; ka fuf/k ea tek dj nh tk; xh%

1/5 1/2 mi /kkjk 1/2 1/2 ea fofufnZV jkf'k; ka dk l ank; , d s vfhkdj .kka dks ; k mudk  
l xg.k , d s vfhkdj .kka }kjk] , d s vUrkjyka ij vksj , d h jhfr ea fd; k  
tk; xk t\$ k fofgr fd; k tk; sA

4 1/2 eMy dk xBu vksj l nL; ka dks n\$ HRrs & 1/4 1/2 jkT; l jdkj] vf/kl puk  
}kjk] l a wZ jkT; ds fy; s NRrhl x<+ Je dY; k.k eMy dk xBu bu  
iz kstuka l s djsxh fd og fuf/k dk i'kk l u dj\$ vksj , d s vU; dk; k\$ dk  
l a knu dja tks bl vf/kfu; e }kjk ; k ml ds v/khu e.My dks l ka s  
tk, aA

1/2 1/2 e.My mi /kkjk 1/4 1/2 ea fofufnZV uke l s , d fuxfer fudk; gksxk A  
ftl dk "kk"or mRrjkf/kdkj vksj l keU; epk gksxh vksj ftl \$ bl  
vf/kfu; e ds micdka ds v/; /khu jgrs gq] tax vksj LFkkoj nksuka izdkj  
dh l a fRr vft\$ djus dh "kfDr gksxh vksj tks mDr uke l sokn pyk  
l d\$ xk vksj ftl dsfo: ) mDr uke l sokn pyk; k tk l d\$ xk A

1/3 1/2 e.My eafuEufyf[kr l nL; gksx] vFkk\$ &

1/d 1/2 v/; {k} tks jkT; l jdkj }kjk uke&fun\$'kr fd; k tk, xk%

1/4 [k 1/2 bruh l \$; k e\$ tks fofgr dh tk; ]fu; kst dka vksj depkfj; ka ds i frfuf/k]  
tks jkT; l jdkj }kjk uke&fun\$'kr fd; s tk; xka A

ijUrqfu; kst dka vksj depkfj; ka nksuka dks eMy ea l eku i frfu/kRo feyxk %

1/x 1/2 jkT; l jdkj }kjk uke&fun\$'kr fd; s tkus okys mrus Loræ l nL;  
ftrus fofgr fd; s tk; ]s vksj

1/2 k 1/2 e.My dk l fpo A

1/4 1/2 bl vf/kfu; e ea vfhkO; Dr : lk l s t\$ k vU; Fkk micd/kr g\$ ml ds fl ok; ] v/; {k  
dh vksj mi /kkjk 1/3 1/2 ds [k.M 1/4 [k 1/2 vksj 1/x 1/2 ds v/khu uke&fun\$'kr l nL; ka dh  
i nkof/k] muds uke&fun\$'ku dh rkjh[k l s rhu o"lz gksxh A

1/5 1/2 e.My ds l nL; , d s HRr\$ ; fn dkbZ gks i kus ds gdnkj gksa tks fofgr fd; s tk; %

5- fujgžrk rFlk gVl; k tluK & ¼1½ dkbZ , d k 0; fDr e.My ds v/; {k ; k l nL; ds : lk ea uke& funf'kr ughafd; k tk, xk ; k ml : lk ea ughacuk jgsk tk&

¼d½ e.My dk ofud in/kkjh ¼/kkQf'k; y½ g]S ; k%

¼[k½ vutefspr fnokfy; k gš ; k %

¼x½ ikxy ik; k tkrk gš ; k fodr fprR dk gks tkrk gš vksj I {ke U; k; ky; }kjk , d k ?kks'kr dj fn; k tkrk gš ; k%

¼k½ ufrd v/kerk vltrofyr djus okys fdl h vijk/k dk fl ) nkšk Bgjk; k tkrk gš ; k Bgjk; k tk pdk gSA

ijUrq [k.M ¼d½ ds v/khu dh fujgžrk e.My ds l fpo dks ykxwughs gksch A

¼2½ jkT; I jdkj /kkjk 4 ds v/khu xBr e.My ds fdl h , d s l nL; dks in l sgVl I dsch tks &

¼d½ mi /kkjk ¼1½ ea of. kž fujgžrkvka ea l s fdl h fujgžrk l s xLr gš ; k xLr gks tkrk g]S ; k%

¼[k½ e.My dks btktr ds fcuk] e.My ds rhu dæorhZ l fEeyuka l s vf/kd l fEeyuka l svuq fLFkr jgrk gš ; k%

¼x½ jkT; I jdkj dh jk; ea e.My ds fgr ij ifrdny iHkko Mkyus okyh jhrh eadk; Zdj jgk gSA

6- l nL; }kjk in R; kx vls vkdfLed fjfDr dk Hjk tluK & ¼1½ dkbZ l nL; vius in dk R; kx djus dh fyf[kr l puk jkT; I jdkj dks ndj viuk in R; kx dj l dsxk A vls , d k R; kxi = Lohdkj dj fy; s tkus ij] ; g l e>k tk, xk fd ml us jkT; I jdkj }kjk R; kxi = Lohdkj fd; s tkus dh rkjh[k l sviuk in fjDr dj fn; k gSA

¼2½ fdl h l nL; ds in dh vkdfLed fjfDr jkT; I jdkj }kjk] ; Fkk''kh?kz l fpo/kkuq kj Hkjh tk, xh vksj bl izdkj uke&funf'kr fd; k x; k l nL; vius iwkZ/kdkjh dh inkof/k ds vuofl r Hkx ds fy; sin /kkj.k djsk A

1/3½ e.My dk dkbZ dk; L ; k dk; bkgH døy bl vk/kkj ij fd e.My ea dkbZ fjfDr Fkh] ; k ml ds xBu ea dkbZ =fV Fkh] ; k bl vk/kkj ij fd fdl h 0; fDr us e.My dh dk; bkgf; ka ea vi kf/kdr jhfr l s Hkkx fy; k Fkk vks er fn; k Fkk] i'uxr ugha dh tk, xh A

**7- I febr; kafu; Dr djusdh 'kDr &** e.My dks vi us dR; ka dk fuoZgu djus ea vks I kFk gh /kkjk 11 dh mi /kkjk 1/2½ ea fofuZn"V mnnsk; ka ea l s fdl h mnns; dks dk; kZlor djus ea l ykg nus ds iz kst u ds fy; s e.My , d ; k vf/kd l febr; ka dk xBu dj l dsxk A fdl h l febr dk xBu vks mudk dk; bky , d k gksk tks fofgr fd; k tk; s A

v/; k; 3& fuf/k dk fufgr gksk vks ml dk mi ; kst u

**8- vl nRr l apr jkf'k; lavks mudsckjseankos&** 1/4½ l eLr vl nRr l apr jkf'k; ka dks ifjR; Dr l Ei fRr l e>k tk; xk A

1/2½ fdlUgha vl nRr l apr jkf'k; ka dk /kkjk 3 ds mi cakka ds vuq kj e.My dks l ank; dj fn; k tkus ij] fu; kstd dk fdl h depkjh dks ml ds l cak ea l ank; djus ds nkf; Ro l s mlekpu gks tk, xk] fdlUq , d k mlekpu døy mruh jde ds ifjek.k rd gh gksk ftruh e.My dh l nRr dh xbz gks vks depkjh dks i nDr ifjek.k rd dh jde dk l ank; djus dk nkf; Ro] bl /kkjk ds mRrjorhZ mi cakka ds v/; /khu jgrs gq e.My dks vlrfjr gks x; k l e>k tk, xk A

1/3½ fdlUgh vl nRr l apr jkf'k; ka dk l ank; e.My dks dj fn; k tkus ds lk'pkr- ; Fkkl Hko 'kh?k] e.My l puk 1/4 tl ea , d h fof'kf'V; ka vlrfzV gks h tks fofgr dh tk, 1/2 }kjk tks&

1/d½ ml dkj [kkus ; k LFkki u d] ftl ea fd os l apr jkf'k; ka tks vl nRr g] vftR dh xbz gks l puk Qyd ij inf'kr dh tk; xh vks %

1/4½ ml {ks= e] ftl ea og LFkki u fLFkr g] ftl ea os l apr jkf'k; ka tks vl nRr g] vftR dh xbz g] vkerks ij l e>h tkus okyh Hkk"kk ds ml l ekpj i = e] ftl dk , d s {ks= ea ipkyu gks izdkf'kr dh tk, xh A

depkfj; ka l s fdl h , d s l ank; ds fy; } tks mlUga 'kks'; gks nkos , d h l puk ds l puk Qyd ij inf'kr fd; s tkus ; k ml ds bl izdkj izdkf'kr fd; s tkus dh rkjh[k l s , d l ks vLI h

fnu dh dkykof/k ds Hkhrj Qkbÿ fd; s tkus ds fy; s ekæ djxk A , d h I puk] I puk Qyd ij ml ds inf'kÿ fd; s tkus dh rkjh[k I syxkrkj , d I ksvLI h fnu rd I puk Qyd ij inf'kÿ dh tkrh jgsh A

¼½ ; fn bl I ædk ea dkbZ itu mnHkr gkrk gS fd D; k mi /kkjk ¼¾ ea fufnZV I puk mi /kkjk }kjk mi f{kr fd; s x; s vuq kj nh xbZ Fkh rks e. My dk bl i Hkko dk iæ.k&i = fd og bl iækj nh xbZ Fkh fu'pk; d gksk A

½ ; fn dkbZ nok mi /kkjk ¾ ds v/khu I puk ds mRrj ea i klr gkrk gS rks e. My , d s nkos dks etnjh I ank; vf/kfu; e] 1936 ¼1936 dk I æ½ dh /kkjk 15 ds v/khu fu; Ør fd; s x; s , d s i kf/kdkjh dks vUrfjr dj nsxk tks ml {k= ij} ftI ea fd og dkj [kkuk ; k LFkki u fLFkr gS vf/kdkfjrk j [krk gk\$ vk\$ , d k i kf/kdkjh , d s nkos dks U; k; fuf.kÿ djus vk\$ fofuf'pr djus dh dk; ðkgh ml rkjh[k I } ftI dks fd og nok e. My }kjk ml s vUrfjr fd; k x; k g\$ uCcs fnu dh dkykof/k ds Hkhrj djxk A , d s nkos dh I ukbZ djus e] , d i kf/kdkjh dks os 'kDr; ka gkæh tks ml vf/kfu; e }kjk inRr dh xbZ gS vk\$ og ml ifdz k dkj tks ml vf/kfu; e ds micalka dks i Hkko'khy djus ds fy; s vf/kdfkr g\$ ¼tgka rd fd og ykxwgk½ vuq j .k djxk A

¾ ; fn iokDr i kf/kdkjh dk ; g I ek/kku gks tkrk gS fd] , d k dkbZ nok fof/keU; gS vk\$ I ank; i klr djus dk vf/kdkj fl ) gks x; k gS rks og ; g fofuf'pr djxk fd mu vl nRr I apr jkf'k; ka dkj ftuds I ædk ea nok fd; k x; k gS i kfjR; Dr I aRr I e>k tkuk I ekr gks tk; xkj vk\$ eMy dks ; g vknsk nsxk fd og nokdr I a wZ "kks"; jkf'k; ka dk ; k muds , d s Hkx dkj ftI ds I ædk ea , d k i kf/kdkjh ; g fofuf'pr djrk gS fd og I eqpr : lk I s "kks"; g\$ I ank; deþkfj; ka dks dj n\$ vk\$ e. My rnuq kj I ank; djxk&

ijUrqe. My , d s nkos ds I ædk ea fdI h , d h jkf'k dk I ank; djus dk nk; h ugha gksk tks e. My dks /kkjk 3 dh mi /kkjk ¼½ ds v/khu vl nRr I apr jkf'k; ka ds : lk ea I nRr dh xbZ jkf'k; ka I s vf/kd gks A

¾ ; fn I ank; ds fy; s dkbZ nok ukeatij dj fn; k tkrk g\$ rks deþkjh dks vk\$ kfxd U; k; ky; dks vihy djus dk vf/kdkj gksk] vk\$ e. My vihy ea fd; s x; s fdI h vknsk dk vuqkyu djxk A vihy i kf/kdkjh ds fofuf'p; I s I kB fnu ds Hkhrj dh tk I dsxh



¼½ rRl e; iØRr fdl h vU; fof/k ea vUrfØZV fdl h ckr ds gkr's gq Hkh] fdUrq bl vf/kfu; e rFkk ml ds v/khu cuk; s x; s fu; eka ds mi cakka ds v/; /khu jgrs gq] fu; kst d dks ; g gd gksk fd og deþkj h l s deþkj h dk vfHknk; ml dh etnj h ea l s dkV dj ol ny dj] fdUrq ml s ml dh ol nyh fdl h vU; jhr l s djus dk gd ugha gksk] vks , d h dVks-h etnj h l ank; vf/kfu; e 1936 ¼1936 dk l ¼4½ }kjk ; k ml ds v/khu ikf/kdr dVks-h l e>h tk; xh A

lkjUrq dkbZ Hkh , d h dVks-h] vfHknk; dh ml jde l s vf/kd ugha dh tk, xh tks , d s deþkj h }kjk ns gk] vks ugh og tu vks fnl Ecj ekl dh etnj h l s fHku fdl h etnj h ea l s dh tk, xh A

ijUrq ; g vks Hkh fd ; fn vuo/kkurk ds dkj.k ; k fdUgha vijgk; Z ifjLFkr; ka ds dkj.k] tks vfHkyf[kr dh tk, xh] fdl h deþkj h dh iØkØr ekl ka dh etnj h ea l s dkbZ dVks-h ugha dh xbZ gks rks , d h dVks-h fujh{k d dks fyf[kr l d puk nsus ds lk"pkr~ , d s deþkj h dh fdl h lk"pkrØr ekl ; k ekl ka dh etnj h ea l s dh tk l dsxh A

½½ fdl h rRi frdny l fonk ds gkr's gq Hkh] dkbZ fu; kst d] fu; kst d ds vfHknk; dh dVks-h fdl h deþkj h dks ns fdl h etnj h ea l s ugha djsk ; k ml s deþkj h l s vU; Fkk ol ny ugha djsk A

½½ fdl h deþkj h dh etnj h ea l s fdl h fu; kst d }kjk bl /kkjk ds v/khu l E; d- : i l s dkVh xbZ fdl h jk'k ds l cak ea ; g l e>k tk, xk fd og jk'k ml vfHknk; dk] ftl ds l cak ea og dkVh xbZ Fkh] l ank; djus ds iz kst ukFiz deþkj h }kjk fu; kst d dk U; Lr dj nh xbZ gSA

¼7½ fu; kst d] fu; kst d vks deþkj h ds vfHknk; ka dk l ank; e.My dks pd] cd MRV ; k euhvKMj }kjk ; k udn ea djsk] vks , d s vfHknk; e.My dks Hkst us ds 0; ; og Loā ogu djsk A

½½ dY; k.k vk; Ør] ifro'kz tyykbZ vks tuojh ekl dh l ekfir ds lk"pkr~; Fkk'kD; "kh?k] fofgr iz lk ea , d fooj.k jkT; l jdkj dks iZr djsk ftl ea fu; kst d ds LFkki u ds l e/h ea fu; kst d ds vfHknk; dh dny jde n'kkbZ tk; xh A dY; k.k vk; Ør l s , d k fooj.k ikr gkus ij] jkT; l jdkj ml LFkki u ds l cak ea fu; kst d ds vfHknk; ds cjkcj dh jde ds vfHknk; dk l ank; e.My dks djsxh A

½½ mi ; Ør mi /kkjkvka ea vUrfØZV fdl h ckr ds gkr's gq Hkh] jkT; l jdkj] iØ izdk'ku dh "krZ ds v/; ; /khu jgrs gq] vf/kl puk }kjk] deþkj h rFkk fu; kst d }kjk ns vfHknk; dh nj dks i pfj{kr dj l dsxh\*\*1

**10- vle l puk nh tkus ds lk"pkr~vl nRr l pr jk'k; ka ; k tekus ij C; kt& ¼1½ ; fn dkbZ fu; kst d dhUgha vl nRr l pr jk'k; ka ; k deþkfj; ka l s ol ny fd; s x; s tekus dh**



1/2 1/2 mi /kkjk 1/4 1/2 dh 0; ki drk ij ifrdny i Hkko Mkys fcuk] e. My }kjk fuf/k ea ds /kuka  
dk mi ; kx fuEufyf [kr iz kstuka ij fd; s tkus okys 0; ; ka dks pdkus eafd; k tk l dsxk&

1/d 1/2 I kepkf; d RkFkk I kektfd f'k{kk dlnz ftuds vlrxr okpuky; vksj i qrdky;  
Hkh g%

1/4 [k 1/2 I kepkf; d vko'; drk, %

1/x 1/2 ckydk fl=; ka rFkk i k<ka ds fy; s' ksf.kd l qo/kk, %

1/2 k 1/2 [ky rFkk [ky&dm%

1/4 1-1/2 Hke.k] lk; /u vksj vodk'k xg 1/2 gk/h&Ms gk l 1/2

1/p 1/2 eukjatu vksj vl; idkj ds vkekn&iekkn%

1/4 1/2 fl=; ka vksj cjkst xkj 0; fDr; ka ds fy; s xg m | kx vksj l gk; d mi thfodk, %

1/t 1/2 I kektfd Lo: lk ds l kepkf; d fdz kdyki %

1/4 1/2 vf/kfu; e ds izkkl u dk [kp] ftl ds vlrxr e. My ds l nL; ka ds HkRrs rFkk  
bl vf/kfu; e ds iz kstuka ds fy; s fu; Dr fd; s x; s vf/kdkfj; ka rFkk depkj h  
oUn ds oru rFkk HkRrs vkrs g\$ vksj %

1/4 1/2 , d s vl; mnns; tks e. My dh jk; ea Jfedka ds thou Lrj ea l qkkj yk l drs  
gka vksj mudh l kektfd i fjLFkfr; ka dks cgrj cuk l drs gk%

ijUrq fuf/k dk mi ; kx fdl h , d s fdz kdyki ds fy; s foRr 0; oLFkk djus ea ugha fd; k  
tk, xk ftl s fdz kflor djus ds fy; s fu; kst d rRI e; iDRr fdl h fof/k ds  
v/khu vi f{kr g%

ijUrq ; g vksj Hkh fd etnjh l ank; vf/kfu; e 1936 1/4 1936 dk l a 1/2 ea ; k rRI e;  
iDRr fdl h vl; fof/k ea vlrfzV fdl h ckr ds gks s gq Hkh] vl nRr l apr  
jfk'k; ka vksj tdkus e. My dks l nRr fd; s tk; ka vksj ml ds }kjk mudk 0; ;  
bl vf/kfu; e ds v/khu fd; k tk, xk A

1/3 1/2 e. My] jkT; l jdkj ds vuqku l s Jfedka ds dY; k.k ds fdl h fdz kdyki ea  
l gk; rk nus ds fy; s fdl h fu; kst d dks fdl h LFkkuh; i kf/kdj .k dks ; k fdl h  
vl; fudk; dks fuf/k ea l svuqku ns l dsxk A

1/4 1/2 ; fn bl ckjs ea dks izu mnHkr gks k g\$ fd dks fof'k"V 0; ; fuf/k ea l s  
fodfyr fd; s tkus ; k; g\$ vFkok ugh rks og ekeyk jkT; l jdkj dks fufnZV  
fd; k tk, xk vksj jkT; l jdkj }kjk fn; k x; k fofu'p; vfire gksxk A





¼hu½ dY; k.k vk; Þr dk drD; gksxk fd og ; g l fuf'pr djs fd bl vf/kfu; e rFkk ml ds v/khu cuk, x, fu; eka ds mi cakka dks l E; d~: lk l s dk; kZUor fd; k tkrk gS vkSj bl vf/kfu; e ; k ml ds v/khu cuk, x, fu; eka ds v/khu fy; s x; s e. My ds fofu"p; ka dks dk; kZUor fd; k tkrk gS A bl ds fy; s ml s bl vf/kfu; e rFkk ml ds v/khu cuk, x, fu; eka ds mi cakka l s vl ær u gksus okys , d s vknSk ds tkjh djus dh "kfdR gksxh ftl sog Bhd l e>sA

½½ jkT; l jdkj] , d ; k vf/kd 0; fDr; ka dks vij ; k mi dY; k.k vk; Þr ds : lk ea Hkh fu; Þr dj l dsxh A vij ; k mi dY; k.k vk; Þr , d h 'kfdR; ka dk iz ksx djsxk vkSj , d s drD; ka dk ikyu djsxk tS s fd dY; k.k vk; Þr e. My ds vupeknu l s vknSk }kjk fofufnZV djs A bl iz kstu ds fy; s e. My bl ckr ds fy; s l {ke gksxk fd og , d k {ks= ; k , d s {ks=ka dks fu; r djs ftl ds@ftuds Hkhrj vij ; k mi dY; k.k vk; Þr mu 'kfdR; ka dk iz ksx RkFkk mu dR; ka dk ikyu djsxk tks bl izdkj fofufnZV fd; s x; s gka A

¾½ e. My ds l fpo dh fu; Þr jkT; l jdkj }kjk dh tk, xh A

**16- fujh{kdk dh fu; Þr &** ¼½½ jkT; l jdkj] fuf/k ns jkf'k; ka dks vflkfuf'pr vkSj l R; kfi r djus grq vflkys[kka dk fujh{k.k djus ds fy; s fujh{kdk dh fu; Þr dj l dsxh A NRRhl x<+ nqku rFkk LFkki uk vf/kfu; e] 1958 ¼dekad 25 l u~ 1958½ dh /kkjk 40 dh mi /kkjk ½½ ds v/khu fu; Þr fd; s x; s fujh{kdk dks Hkh mu LFkki uka ds l cak eaftuds ; g vf/kfu; e ykxwgksrk gS bl vf/kfu; e ds iz kstuka ds fy; s fujh{kdk l e>k tk, xk A

½½ dkbZ fujh{kdk&

½d½ bl vf/kfu; e ds iz kstuka dks dk; kZUor djus ds fy, , d h l gk; rk ds l kFk ; fn dkbZ gks tks og Bhd l e>} fd l h ifj l j ea fd l h ; Þr; Þr l e; ij iz ksx dj l dsxk A

¼k½ , d h ^ vU; 'kfdR; ka dk iz ksx\*\* dj l dsxk tks fofgr dh tk; s A





ijUrq bl mi /kkjk ds v/khu vf/kl p uk tkjh djus ds i w] jkT; I jdkj] e. My dks bl ckr-grq nf'kz djus ds fy; s; fDr; Dr vol j nsxh fd ml s D; ka u vfrf"Br dj fn; k tk, vks og e. My }kjk i Lr r fd; s x; s Li "Vhdj. k vks vki fRr; ka ij ; fn dkbZ gks fopkj djsxh A

1/2½ e. My ds vfrf"Br gks tkus ds lk'pkr rFkk ml I e; rd tc rd ml dk i ux Bu ugha gks tkrkj e. My dh bl vf/kfu; e ds v/khu dh 'k fDr; k drD; ka vks dR; ka dk iz ks ; k mudk ikyu jkT; I jdkj }kjk , s ds vf/kdkjh ; k vf/kdkfj; ka }kjk ftUga jkT; I jdkj bl iz kstu ds fy; sfu; Dr dj fd; k t, xk A

**26- I nL; vfn ykd I od gks &** e. My ds I nL; vks bl vf/kfu; e dh /kkjk 15] 16] 17] 18 vks 25 ds v/khu fu; Dr fd; s x; s 0; fDr Hkkjrh; n. M I grkj 1860 1/1860 dk I a 45½ dh /kkjk 21 ds vFkZ ds vUrxzr ykd I od I e> s tk; xA A

**27- I nHkkouk i wZ dk; Zdjusokys 0; fDr; k ds fy, I j{k.k &** fdl h 0; fDr ds fo: ) fdl h Hkh , s h ckr ds I cdk ea tks bl vf/kfu; e ds v/khu I nHkkouk i wZ dh xbZ gks ; k ftl dk bl vf/kfu; e ds v/khu I nHkkouki wZ fd; k tkuk vk'kf; r jgk gks dkbZ okn vflk; kstu ; k vU; dk; bkg; ka ugha gksxh A

**28- NW &** jkT; I jdkj] vf/kl p uk }kjk fdl h LFkki uk dks ; k LFkki uka ds fdl h oxZ dks bl vf/kfu; e ds I eLr ; k fdl ugha mi cdkka I s NW , s h 'krkz ds v/khu ns I dsxh tks vf/kl p uk ea fofufnZV dh tk; A

**29- dth; vf/kfu; e 1936 dk I a dk I dku &** NRrhl x<+ jkT; dks ykxw gq] : Ik ea etnijh I nk; vf/kfu; e 1936 1/1936 dkl a½ dh /kkjk 8 dh mi /kkjk 1/8½ ea fuEufyf[kr ijUrq vUr% LFkfi r fd; k tk, vFkzr &

^ ijUrq fdl h , s ds dkj [kkus ; k LFkki u dh n'kk ep ftl s NRrhl x<+ Je dY; k.k fuf/k vf/kfu; e] 1982 ds mi cdk ykxw gks s g] , s I eLr LFkki u mDr vf/kfu; e ds v/khu xfBr NRrhl x<+ Je dY; k.k fuf/k ea tek fd; s tk; xA vks mDr vf/kfu; e ds iz kstu ds fy; s mi ; kstr fd; s tk; xA A



¼[k½ bl vf/kfu; e dh ; k ml ds v/khu cuk; s x; s fu; eka ; k fofu; eka dh fdUgha vi\$kkvka ds fdl h , d s mY?kau dk ; k vuui ky u dk nkSkh gS ftl ds l cak ea dkbZ 'kkfLr mi ca/kr ugha dh xbZ g\$

Rks og dkjkokl l \$ tks , d o"lz rd dk gks l dsxk ; k tækus l \$ nks gtkj : lk; s rd dk gks l dsxk] ; k nksuks l \$n.Muh; gksxk A\*\*]

32- vf/kdjkjrkd ds l cak eamicalk & ¼¼½ i Eke oxZ U; kf; d eftLVW ds U; k; ky; l s voj dkbZ U; k; ky; ] /kkjk 31 ds v/khu n.Muh; fdl h vijk/k dk fopkj .k ugha djsxk A

½½ , d s vijk/k ds fy; s dkbZ vfHk; kstu fujh{k d }kjk dY; k.k vk; Ør dh i dZ eatjh l sgh l æLFkr fd; k tk, xk vU; Fkk ugha A

½½ dkbZ Hkh U; k; ky; , d s vijk/k dk l kku rc rd ugha djsxk tc rd fd ml vijk/k ds ckjs ea ifjokn ml rkjh[k l s ftl dks fd vijk/k dk fd; k tkuk vfHkdFFkr g\$ Ng ekl ds Hkhrj u fd; k x; k gks A

33- fu; e culus dh "kDr & ¼¼½ jkT; l jdkj] vf/kl puk }kjk bl vf/kfu; e ds iz, kstuka dks dk; kZlor djus ds fy; s fu; e i dZ idk"ku dh "krZ ds v/; /khu jgrs gq cuk l dsxh A

½½ foF"Vr; k v\$ i dZkeh 'kDr dh 0; ki drk ij ifrdny i Hkko Mkys fcuk] , d s fu; eka ea fuEufyf[kr l eLr fo"ka ; k muea ea fdl h fo"ka; ds fy; s mi cak gks l dsxk vFkkZr &

¼d½ ¼ d½ os vlrjky ftu ij vl æRr l æpr jkf'k; ka dk /kkjk 3 dh mi /kkjk ¼¼½ ds v/khu l ank; fd; k tk, xk %

¼nk½ /kkjk 3 dh mi /kkjk ½½ ds v/khu og vfHkdj .k tks jkf'k; ka dk l æg.k djsxk v\$ os vlrjky ftu ij v\$ og jhfr ftl ea , d h jkf'k; ka dk l ank; ; k l æg.k fd; k tk, xk%

[k ¼ d½ /kkjk 4 dh mi /kkjk ½½ ds v/khu e.My ea fu; kst dka v\$ deþkfj; ka ds i frfuf/k; ka dh rFkk Lora= l nL; ka dh l æ; k %

- 1/8x1/2 /kkjk 7 ds v/khu l febr dk xBu rFkk l febr ds l nL; ka dk dk; bky]
- 1/4k1/2 os fof'kf"V; ka tks /kkjk 8 dh mi /kkjk 1/31/2 ds v/khu l puk ea varfozV gksxt%
- 1/4l-1/2 og iz lk ftl ea /kkjk 9 dh mi /kkjk 1/81/2 ds v/khu fooj.k iLr r fd; k tk, xk%
- 1/4p1/2 os y[k\$ vfhkys[k vk\$ jftLVj] tks /kkjk 14 dh mi /kkjk 1/41/2 ds v/khu j [ks tk; æs rFkk /kkjk 14 dh mi /kkjk 1/21/2 ds v/khu og iz lk ftl ea ys[kkvka dk okf"kd fooj.k r\$ kj fd; k tk, xk A
- 1/4N1/2 os 'kfDr; ka ftudk iz kx fdl h fujh{kd }kjk /kkjk 16 dh mi /kkjk 1/21/2 ds [k.M 1/4[k1/2 ds v/khu fd; k tk, xk A
- 1/4t 1/2 /kkjk 17 ds v/khu 'kr\$ ftuds v/; /khu jgrs gq e.My vf/kdkfj; ka vk\$ fyfi dh; rFkk dk; i kfyd deþkjholn dks fu; Ør dj l dæx A
- 1/4>1/2 /kkjk 19 ds v/khu og jhfr ftl ea tkp dh tk, xh A
- 1/4~1/2 /kkjk 20 ds [k.M 1/4d1/2 ds v/khu fdl h 0; fDr dh HkrhZ dh i) fr rFkk l ok dh 'kr%
- 1/4/1/2 fuf/k dh okf"kd vk; dk og ifr"kr ftl l s vf/kd dk 0; ; e.My deþkjholn ij rFkk vU; izkkl fud ekeyka ij ugha dj l dæx A
- 1/4m1/2 dkbZ vU; fo"k; tks fofgr fd; k tkuk gk\$ ; k fofgr fd; k tk, A

[ ^ 33&d-fofu; e culusdh "kDr& 1/41/2 e.My] jkT; l jdkj ds i nZ vupknu l \$ bl vf/kfu; e ds mi cakka dks dk; kZlor djus ds iz kstu ds fy; s bl vf/kfu; e l s rFkk ml ds v/khu cuk, x; s fu; eka l s vl ær u gkusokys fofu; e cuk l dæx A\*\*

1/21/2 fof'k"Vr; k vk\$ i nZkeh "kfDr dh 0; ki drk ij ifrdny i Hkko Mkys fcuk] , s fofu; eka ea fuEufyf[kr l eLr fo"k; ka ; k muea l s fdl h Hkh fo"k; ds fy; s mi cak gks l dæx vFkkZr%&



# NRrhl x<+Je dY; k.k fuf/k fu; e 1984

fu; e

1- **I fklr uke rFk i kJk&** ¼½ bu fu; eka dk I fklr uke NRrhl x<+Je dY; k.k fuf/k fu; e] 1984 gš

½½ ; s, d h rkjh[k dks iDRr gkæaftI sjkT; I jdkj vf/kl puk }kjk fu; r djsA

2- **ifjHk'k, a&** bu fu; eka ea tc rd I mHkZ I svU; Fk vi f{kr u gks &

¼d½ ^ vf/kfu; e\*\* I s vfhki r gS NRrhl x<+ Je dY; k.k fuf/k vf/kfu; e] 1982

¼dekad 36 I u1983½%

¼[k½ ^iz lk\*\* I svfhki r gS bu fu; eka I s l ayXu iz lk%

¼x½ ^y/kjk\*\* I svfhki r gS vf/kfu; e dh /kkjk]

3- **tækus rFk mi l aRr I apr jk'k; ka dk I ank; &** ¼½ ml rkjh[k I s ftI dks fd vf/kfu; e fdl h {ks= ea iDRr gsrk gS rhl fnu ds Hkhrj , d s {ks= ds , d h LFkki uk dk i R; d fu; kst d ml {ks= ea LFkki r fdl h LFkki uk ds ckjs ea &

¼d½ mDr rkjh[k ds i wZ depkfj; ka I sol wy fd; s x; s tækus dh I eLr jdeka dk] tks fd mi; ks u fd; s tkus ds dkj.k ml rkjh[k dks "ksk cph gkæ vks]

¼[k½ mi jkDR rkjh[k dks fu; ktd }kjk /kkfjr I eLr vl aRr I apr jk'k; ka dk] ntZ I ank; pd] cd MR[V] /kuknsk ; k uxnh }kjk e.My dks djsxk A

½½ mifu; e ¼½ ds vuq kj fd; s x; s i Fke I ank; ds lk'pkr~ i R; d fu; kst d depkfj; ka ds ol wy fd; s x; s tækus dh I eLr jde rFk 31 ekpZ 30 t w] 30 fl rEcj rFk 31 fnl Ecj dks I eklr gkus okyh frekgh ds nks ku I eLr vl aRr I apr jk'k; ka dk I ank; i R; d frekgh dh I ekflr I s i Ung fnu ds Hkhrj e.My dks djsxk A

½½ mifu; e ¼½ rFk ½½ ds v/khu I ank; ds I kFk I aRr dh xbz jde ds i w kZ C; kš ka dk foj.k i R; d ekeys ea l ayXu fd; k tk; sxk A

¼½ vf/kfu; e dh /kkjk 3 dh mi /kkjk ½½ ea mfYyf[kr vU; l eLr jdekā dk Hkh  
l nk; e.My dksfd; k tk, xk A

½½ iR; d fu; kst d , d s deþkj; k; ka ds l æzk ea ftuds uke de'k% 30 tu rFkk 31  
fni Ecj dks LFkki uk ds jftLVj ea ntZ gka fu; kst d ds vfHknk; rFkk deþkj; ds vfHknk; dk  
iz lk ^d\* ea foj.k /kkjk 9 dh mi /kkjk ½½ ds v/khu vfHknk; dk l nk; djus ds l kFk e.My  
dks iLrŋ djxk A

**4- 'kš; l nk; ka ds fy, l puk &** ¼½ dY; k.k vk; Ør , d h tkp] tš k fd og  
vko"; d l e>} djus ds lk'pkr vŋ ; fn vko"; d gks rks fujh{k d l s fji kš/ ea kus  
ds lk'pkr~fd l h fu; kst d dks , d l puk rkehy dj l dšxk fd og deþkfj; ka l s  
ol y fd, x, tēkus ds fd l h Hkkx dk ; k ml ds }kjk /kkfjr mi l nRr l apr  
jfk'k; ka dk] ft l dk l nk; fu; kst d dks fu; e 3 ds vuŋ kj ugha fd; k gS ; k /kkjk 9  
ds v/khu ml ds }kjk nš vfHknk; dk l nk; l puk ea fofufnZV dkyof/k ds tks  
, d h l puk dh rkehy dh rkjh[k l srhl fnu l s de dh ugha gksch Hkhrj dj na A  
½½ mi fu; e ¼½ ds v/khu l puk dh rkehy fu; kst d dks ; k rks 0; fDr'k% ; k  
j l hnh jftLVhdŋ Mkd }kjk nh tk, xh A

ijUrŋ ; fn dkbZ fu; kst d , d h l puk iLr djus l s bækj djrk gS ; k tkp  
vf/kdkjh }kjk bl fvli .kh ds l kFk dh fu; kst d us yus l s bækj fd; k] okfi l ykš/k nh  
tkrh gS ; k ml dh rkehy ugha dh tk l dh gks rks ; fn ml dh , d ifr LFkki uk ds  
eŋ; iŋsk }kjk ij ; k ml ds ikl fd l h ; Fkk spr LFkku ij fpidk nh tkrh gS rks ; g  
l e>k tk, xk fd ml dh rkehy gksxbZ gSA

**5- ule funŋkr fd; s tkusokys l nL; ka dh l ŋ; k &** e.My ea /kkjk 4 dh mi /kkjk ½½  
ds [k.M ¼k½ rFkk ½½ ds v/khu uke funŋkr fd, tkus okys l nL; ka dh l ŋ; k  
fuEukuŋ kj gksch&

¼½ fu; kst d ka ds i frfuf/k & 6

½½ deþkfj; ka ds i frfuf/k & 6

½½ Loræ l nL; ftuea de l s de , d efgyk gksch & 7

6- v/; {k rFkk I nL; ka dks HkRrs & ¼½ v/; {k ; fn og v'kkl dh; I nL; gS rks mlga , d k HkRrk , oa vU; I fpo/kk i klr djus dh ik=rk jgsxh tS k fd jkT; 'kkl u }kjk I e; & I e; ij fu/kkZjr fd; k tk; sA

½ I fpo dks viftr djrs gq e. My ds vU; I nL; iR; d I Eeyu ea mi fLFkr gkus ds fy, 25 : lk; k HkRrk i klr djus ds ik= gkaxA

¾ e. My ds v/; {k rFkk tc os drD; ij ; k=k dj jgs gk ml h izdkj ; k=k HkRrk rFkk nfuD HkRrk ds fy, gdnkj gkax tks fd jkT; I jdkj ds iFke Jskh ds v/fkdkfj; ka dks vuks gSA

7- e. My }kjk dle&dkd dk I pkyu & ¼½ e. My dk I feeyu iR; d frekgh ea de I sde , d ckj rFkk tc dHkh vko'; d gksxk A

½ e. My ds I eLr I nL; ka dks I feeyu dh rkjh[k] I e; rFkk LFkku vkS ml ea fd; k tkus okyk dle&dkd dk I 0; ogkj fofufnZV djrs gq Li "Vr%15 fnu dh I puk nh tk, xh A

ijUrq; fn v/; {k dh jk; ea I akfnr fd; k tkus okyk dle&dkd vkdfLed izfr dk gks rks I {klr I puk nh tk I dsxh A

¾ e. My ds fdl h I feeyu dh x.ki firZ ds fy, I nL; ka dh vko'; d I ; k I kr gksxh ftuea I sde I sde , d&, d fu; kst dka ea I } de pkfj; ka ea I s rFkk Loræ I nL; ka ea I s gksxk A

¾ ¼½ ; fn I nL; e. My ds fdl h I feeyu ea I ekfo"V gkus ea vl eFkZ gks rks og e. My v/; {k dks I aks/kr , d fyf[kr , oa LogLrk{kfjr vf/kdkj&i=} ftI ea ml ds cBd ea mi fLFkr jgus dh vl eFkrk ds dkj.k Li 'V fd, x, gk }kjk vius I xBu] ftI dk og e. My ea i frfuf/kRo djrk gS ds fdl h i frfuf/k dk vius , ot ea e. My dh ml I Eeyu ea vius LFkku ij I feefyr gkus ds fy, fu; Dr dj I drk gS ijUrq, d h fu; Dr rc rd oSk ugha gksxh tc rd fd&

¼½ , d h fu; Dr dks e. My ds v/; {k }kjk vuksfnr fd; k x; k gkS , oa

½ vf/kdkj i = ftI ea , oth ds : lk ea fu; Dr fd; k gkse. My ds v/; {k

dkl I fEeyu ds fy, fu; e frffk l s de l s de l kr fnu i wZ i klr gks  
x; k gk\$

o8k rjhds l s fu; Ør , oth dk\$ e. My dh ml I fEeyu ds l eak eaftl ds fy,  
og fu; Ør fd; k x; k gk\$ l nL; ds l eLr vf/kdkj , oa'kfDr; ka i klr gk\$ h A

¼½ e. My ds i R; d l fEeyu dh v/; {krk} v/; {k }jkk dh tk, xh ; k  
; fn v/; {k fdl h dkj. k l s ml ea mi fLFkr gksus ea vl eFkZ gks rks mi fLFkr  
l nL; ka ea l s fdl h , d s l nL; }jkk dh tk, xh tks l fEeyu }jkk bl vol j ds  
fy; s v/; {k ds: i ea p\$ tk, A

½½ ; fn mi fu; e ½½ ea vf/kdfFkr fd, x, vuq kj] x. ki firZ u gks rk  
v/; {k l fEeyu ds fy, fu; r l e; l s rhl feuV rd ifr {kk djus ds lk" pkr-  
l fEeyu dks fdl h vU; fnu fdl h , d s l e; ij djus ds fy, t\$ k fd og  
fu; r dj\$ LFkfxr dj\$ xk A , d s LFkfxr l fEeyu dh l p\$ uk e My ds i R; d  
l nL; dks Hksth tk, xh v\$ ey l fEeyu ds fy, fu; r dke&dkT LFkfxr  
l fEeyu ds l e {k yk; k tk, xk rFk , d s l fEeyu ea fui V; k tk, xk p\$ ks ml ea  
x. ki firZ gks ; k u gks A

½½ e. My ds l fEeyu ds l e {k j [ks x, l eLr itu l fEeyu ea  
mi fLFkr rFk er nus okys l nL; ka ds cge }jkk fofuf'pr fd, tk; x\$ erka ds  
cjk\$ gksus dh n'kk ea v/; {k dk f}rh; ; k fu. k\$ d er gks\$ xk A

¾½ l fpo] rFk ml dh vuq fLFkr ea v/; {k }jkk i kf/kdr e. My dk  
dkbZ vU; vf/kdkjh e. My ds l fEeyu dh dk; bkg h dk dk; bRr vflkfyf [kr  
dj\$ xk v\$ ml ea mi fLFkr l nL; ka ds uke l fEefyr dj\$ xk A , d s dk; bRr dh  
, d ifr] t\$ s gh e. My }jkk ml dh i fV dh tk, ] jkT; l jdkj dks i Lr dh  
tk, xh A

**8- l febr; l eak xBu & ¼½ l febr e] tks/kkjk 7 ds v/khu xFBr dh tk l ds xh] 7 l s  
vf/kd l nL; ugha gka ftuea e. Ky ds de l s de 3 l nL; gka A**

½½ fdl h fofufnZV dke ds fy, fu; Ør l febr ds l nL; ka dh vof/k] mDr dke  
dks i wZ djus ea yh xBZ dkykof/k gks\$ xh] ijUrq fdl h Hkh ekeys ea , d h vof/k

vf/kfu; e dh /kkjk 4 dh mi /kkjk ¼½ ds v/khu uke funf'kr I nL; ka dh vof/k I s  
vf/kd ugha gksch A

⅓½ vU; I fefr; ka ds I nL; ka dh vof/k /kkjk 4 dh mi /kkjk ¼½ ds v/khu uke  
funf'kr I nL; ka dh vof/k dh I gk; ekuh ¼dk/feLl ½ gksch A

**9- /kkjk 8 ⅓½ ds v/khu I puk eafof'k'V; ka dk I fefyr fd; k tkuk & /kkjk 8 dh  
mi /kkjk ⅓½ ea funf'kr I puk ea fuEufyf[kr C; k s v r foZV gksch vFkk' &**

¼d½ ml LFkki uk dk uke rFkk irk ftl ea vl nRr I pr jkf'k vft' dh xbl  
Fkh A

¼k½ etnijh dh dkykof/k ftl ds nk'ku vl nRr I pr jkf'k vft' dh xbl  
Fkh A

½x½ vl nRr I pr jkf'k dh jde A

¼k½ de p'kfj; ka dh I ph v'k' muea I s i R; d ds ckjs ea e. My dh I nRr dh  
xbl vl nRr I pr jkf'k dh jde A

**10- /kkjk 9 ds ⅓½ ds v/khu fooj.k & dY; k.k vk; Dr }kjk /kkjk 9 dh mi /kkjk ⅓½ ds  
v/khu jkT; I jdkj dks i Lr' fd; k tkus okyk iz lk ^[k\*\* ea gksch A**

**11- fuf/k ds y[ks & ¼l½ 31 ekpZ dks I ektr gkus okys i R; d fofRr; o"l ds fy, fuf/k  
ds y[ks iz lk ^x\*\* ea j[ks tk; xa A**

**⅓½ e. My fu fuf'kr jftLVj j[l'ok, xk %**

¼d½ fofHklu dY; k.k fdz; kdyki ka ds fy, vyx&vyx Qhl jftLVj

¼k½ vl nRr I pr jkf'k dk y[ks & jftLVj A

½x½ LFkki uk I s vl nRr I pr jkf'k; ka dh =ekfl d ikflr; ka dk jftLVj rFkk  
I pukvka ds izdk'ku dk jftLVj A

¼k½ /kkjk 8 ds v/khu vl nRr I pr jkf'k; ka ds nkoka dks fui Vkus gsrq I ank;  
dk jftLVj A

¼M-½ fu; e 3 ds v/khu vl nRr I pr jkf'k; ka rFkk t'ekus dk jftLVj A

¼p½ /kkjk 9 ds v/khu iklr fd, x, vfHknk; dk jftLVj A

¼N½ fu; e 6 ds v/khu I nL; ka ds HkRrka ds I ank; dk jftLVj A

¼t½ e. My dh LFkkoj I Ei fRr; ka dk jftLVj A

$\frac{1}{4} > \frac{1}{2}$  e.My dh tæe I Ei fRr; kæ dk jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  /kkjk 10 ds v/khu okfLrd C; kt dk jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  e.My dksfn, x, LoSPNd nkukæ dk jftLVj A  
 $\frac{1}{8} \sim \frac{1}{2}$  jkT; I jdkj }kjk I æk; fd;k x;k I gk; rk vuøku ;k I gk; rk  
 $\frac{1}{4}$  cfl Mh $\frac{1}{2}$  dk jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  /kkjk 12 ds v/khu m/kkj yh xbz jkf'k; kæ dk jftLVj A  
 $\frac{1}{4} < \frac{1}{2}$  jkT; I jdkj }kjk fn, x, m/kkj dk jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  /kkjk 11 ds  $\frac{1}{8} \sim \frac{1}{2}$  ds v/khu I gk; rk vuøku dk jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  /kkjk 11 dh mi /kkjk  $\frac{1}{2} \sim \frac{1}{2}$  ea mfYyf[kr dY; k.k I fo/kk, a mi yC/k djus ea  
gg 0; ; dsfy, vyx&vyx jftLVj A  
 $\frac{1}{4} \sim \frac{1}{2}$  deþkjholn dh I æ; k] mudh mi fLFkr vftÿ vodk'k] vkdfLed  
vodk'k oru vfxæ] m/kkj I s I æf/kr jftLVj rFkk , s vU; jftLVj  
ftluga dY; k.k vk; Ør e.My ds mfpr izkkl u dsfy, vko'; d I e>s A

**12- y[kkvæ dk okf'kD fooj.k &** e.My ds y[kkvæ dk okf'kD fooj.k iz lk '?k' ea  
r\$ kj fd; k tk; ssk A

**13- e.My dk ctV %&  $\frac{1}{4} \sim \frac{1}{2}$  dY; k.k vk; Ør ds iR; d fofRr; o"lz ds fy,** ctV  
iDdyu r\$ kj djok; ssk vks] vkxkeh forrh; o"lz ds 1 fnl Ecj dks ;k ml ds iDZ  
e.My ds I e{k ml dh Lohdr ds fy, j[kok; ssk vks] rRi'pkr~e.My }kjk ; Fkk  
Lohdr ctV iDdyu 30 fnl Ecj ;k ml ds iDZ jkT; I jdkj dks vxæ'kr fd; k  
tk; ssk A

$\frac{1}{2} \sim \frac{1}{2}$  jkT; I jdkj mi fu; e  $\frac{1}{4} \sim \frac{1}{2}$  ds v/khu ml ds vuøku ds fy, iLrø iDdyu ea  
fdl h Hkh I æk eafdl h Hkh jhfr ep t\$ k fd og mfpr I e>s I æksku] mi kUrj.k ;k  
ifjorU dj I dxh vks] ml ctV iDdyu dh ikflr I srlh fnu ds Hkhrj ml dks  
vuøku ds I kFk I æksku] mi kUrj.k ;k ifjorU I fgr ;k jfgr ykS/k nsxh A

$\frac{1}{8} \sim \frac{1}{2}$  mi fu; e  $\frac{1}{2} \sim \frac{1}{2}$  ds v/khu jkT; I jdkj }kjk vuøknr iDdyu fofRr; o"lz ds  
fy, e.My dk ctV gksk vks] e.My dh epk ds v/khu tkjh fd; k tk; ssk rFkk  
ml ij v/; {k dY; k.k vk; Ør rFkk I fpo ds gLrk{kj fd, tk; ssk ctV dh , d

vflkiækf.kr ifr Qjoh 2 ekpl dh l ekflr ds i wZ jkT; Ijdkj dks vxf'kr dh tk; sx A

14- vfrfjDr 0; ; & ¼½ ; fn fofRr; o"lz ds nks ku ctV eafn, x, iko/kkuka l s vf/kd 0; ; mixr djuk vko'; d gks tk; rks e.My iLrkfor 0; ; ds C; ks jkT; Ijdkj dks rjUr iLrq djsk vks og jhfr fofufnZV djsk ftl l s , d s vfrfjDr 0; ; dh ifrZ djuk iLrkfor gSA

½½ mifu; e ¼½ ds v/khu iLrko ikr gks us ij] jkT; Ijdkj ; k rks iLrkfor vfrfjDr 0; ; dks , d s mi kUrj .kka ds l kfk ftlga og vko'; d l e>s ; k mi kUrj .kka ds fcuk i wZ % ; k vkr% vuksnr dj l dsxh ; k ml s i wZ : lk l s ukeatij dj l dsxh] iLrko ij jkT; Ijdkj }kjk ikfjr fd; sx; s vksk dh , d ifr e.My dks Hksth tk; sx A

15- fuf/k eal sHkrku djusdk <x & fuf/k eal sHkrku &

¼½ tgnas jde : lk; s 250 l s de gks un eafd; k tk; sx] vks

¼½ tgnas jde : lk; s 250 l s vf/kd gks ogka cd MRV ; k dY; k.k vk; Dr }kjk tkjh fd; sx; s pd l sfd; k tk; sx A

ijUrq fdl h fof'k"V ekeys ea e.My vflkfyf[kr fd; s tkus oks fo"ksk dkj .kka l s ml ds }kjk ns fdl h jde dh ckr un Hkrku vf/kdr dj l dsx A

16- fujh{k dks dh vfrfjDr "kDr; ka & iR; d fujh{k dks vf/kfu; e ds iz kst uka dks fdz kflor djus ds fy; s fdl h fu; kst u dks vi us fujh{k.k ds fy; s dks nLrkost isk djus rFkk , d s fdl h nLrkost dk l R; ifrfyfi ink; djus vks fyf[kr ea ml s foj.k nus ds fy; s vi s{kr djus dh Hkh 'kDr; ka gksch A

17- vf/kfu; e dh /kkjk 15 rFkk 16 ds v/khu jkT; Ijdkj }kjk fu; Dr depkj holn fd; s tkus oks vf/kdkfj; ka ds vfrfjDr e.My vkfn dh l d; k ea vf/kdkfj; k fyfi dh; dk; l kfyd rFkk vl; depkj holn dh l d; k gksch ftl s e.My jkT; Ijdkj ds i wZ vuksnu l s vo/kkfjr dj%

ijUrq tc dhkh bl idkj vo/kkfjr l d; k dks ifjofr' djus dh vko'drk gks rc e.My mlga U; k; kspr crykrs gg vko'; d iLrko vuksnu ds fy; s jkT; Ijdkj dks Hkstsck A

18-oxhđj.k] osueku vfn & fu; e 17 ds v/khu] vo/kkfjr inka dk oxhđj.k] osueku rFkk HkRrs ,đ s gks tks e.My }kjk tks jkT; I jdkj ds iđZ vupknu I s I e; & I e; ij vo/kkfjr fd; s tk; aA

19-Hkjr dh i)fr & ¼½ e.My dh I ok ea Hkjr dh fuEufyf[kr i)fr; ka I s dh tk; sxh vFkkZ&

½ d½ i fr; kxh ij h{kk ds }kjk I h/kh Hkjr dh djdsA

¼ k½ p; u }kjk I h/kh Hkjr dh djdsA

¼ x½ I ok ds I nL; ka dh inksUur }kjk vkj

¼ k½ jkT; I jdkj ds depkfj; ka dks /kkjk 18 ds v/khu ifrfu; Dr ij ikr djdsA

½ I h/kh Hkjr dh rFkk inksUur I s Hkjr dh fd; s tkus okys 0; fDr; ka dh I d; k] e.My }kjk jkT; I jdkj ds iđZ vupknu I s vo/kkfjr fd; s x; s i fr'kr I s vf/kd ugh gksch A

½ bu fu; eka ds micU/ka ds v/khu jgrs gq] I ok ea fdl h fof'k"V fjdDr ; k fjdDr; ka dks ftl dk@ftudk fd Hkjr dh fdl h fof'k"V dkykof/k ds nkjku Hkjh tkuk vi{kr gks Hkjus ds iz kstu ds fy; s viukbz tkus okyh Hkjr dh i)fr ; k i)fr; ka rFkk iR; d i)fr }kjk Hkjr dh fd; s tkus okys fjdDr; ka dh I d; k dY; k.k vk; Dr }kjk iR; d vol j ij vo/kkfjr dh tk; sxh A

¼ mifu; e ¼½ ea vUrfoZV fdl h ckr ds gks gq Hkh ; fn dY; k.k vk; Dr dh jk; eja I okvka dh vko'; drk I s ,đ k vi{kr gks rks dY; k.k vk; Dr e.My rFkk jkT; I jdkj ds vupknu I s I ok Hkjr dh ds fy; s mDr mifu; e ea fofufnZV i)fr; ka I s fhkUu i)fr viuk; sx ftl sog bl I cak ea tkjh fd; s x; s vknsk }kjk fofufnZV djaA

20- I ok eafu; Dr & /kkjk 15 rFkk 16 ea mfYyf[kr fu; Dr; ka ds fl ok; I eLr fu; Dr; ka e.My ds vupknu I s dY; k.k vk; Dr }kjk dh tk; sxh rFkk ,đ h fu; Dr fu; e 19 ea fofufnZV Hkjr dh i)fr; ka ea I s fdl h , d i)fr }kjk p; u ds i'pkr-gh dh tk; sxh vU; Fkk ughaA

21- I h/kh Hkjr dh i=rk dh "krZ & p; u fd; s tkus graq i k= gkus ds fy; s vH; FkhZ dks fuEufyf[kr "krZ ij h djuk pkfg, vFkkZ

1/d½ p; u i kjHk gks dh rkjh[k l s Bhd vlxkeh igyh tuojh dks ml us 18 o'kz dh vk; q i wkZ dj yh gks rFkk 30 o'kz dh vk; q i yjh u dh gks A

¼[k½ vf/kdre vk; q l hek ea fu Euku d kj NW nh tk; sxh &

¼ d½ vu d fpr tkfr rFkk vu d fpr tutkfr ds vH; FkhZ dh n'kk ea 35 o"KZ rd

¼nk½ ; fn e.My dh l ok ea dkbZ in /kkj.k djus ckr dkbZ vH; FkhZ i fr; ksch ijh{kkvka }kjk Hkjs tkus okys fd l h vU; in ds fy; s vkonu djrk gS rks ml s vi uh vk; q ea l } ml ds }kjk dh xbZ dy l ok dh vf/kdre 7 o"KZ dh dkykof/k de djus ds fy; s vu d kkr fd; k tk; sxk rFkfi bl ckr ds v/; /khu jgrs gq , d k djus ds i fj.kkeLo: lk ml dh vk; q vf/kdre vk; q l s 5 o"KZ l s vf/kd u gksch A

¼rhu½ Nv/uh fd; s x; s l jdkjh l od dh n'kk ea ml ds }kjk igys dh xbZ l i wkZ vLFkk; h l ok dh vf/kd l s vf/kd 7 o"KZ rd dh dkykof/k de djus ds fy; s vu d kkr fd; k tk; sxk i jUrq ml ds i fj.kkeLo: lk ml dh vk; q vf/kdre vk; q l hek l s 3 o"KZ l s vf/kd u gkA

**Li"Vhdj.k %&** in Nv/uh ds fy; s 'kkl dh; l od dk ogh vFkZ gksck tks NRRhl x<+ Je l ok ½ktif=r½ Hkjr h fu; e j 1974 ea ml ds fy; s fn; k x; k gSA

¼pkj½ Hkri dZ l sud dh n'kk ea ml ds }kjk i wkZ dh xbZ l eLr i frj{kk l ok dh dkykof/k] ml dh vk; q ea l s de djus ds fy; s vu d kkr fd; k tk; sxk

**Li"Vhdj.k %&** in Hkri dZ l sud l s vfhkir gS , d k 0; fDr tks NRRhl x< Je l ok jktif=r Hkjr h fu; e 1974 ds fu; e 8 ea of.kZ i dxkZ ea l s fd l h , d i dxZ dk jgk gks rFkk tks Hkjr l jdkj ds v/khu de l s de N%ekg dh yxkrkj dkykof/k rd fu; kstr jgk gks rFkk ftudk fd l h Hkh jkst xkj dk; kZy; ea vi uk jftLVhdj.k djkus vFkok e.My dh l ok ea fu; qDr grq vU; Fkk vkonu djus dh rkjh[k l s vf/kd l s vf/kd 3 o'kz i dZ fer 0; f; rk bdkbZ dh fl Qkfj'k ds QyLo: lk de p kfj; ka dh l d; k ea

I kekU; : lk l s deh dh tkus ds dkj.k N&/uh dh xbZ Fkh vFkok ft l s  
vf/kf'k"V ?kkf"kr dj fn; k x; k Fkk A

¼½ ml ds ikl , dh 'k\$kf.kd vgzrk, a gksuh pkrfg, tks e.My }kjk jkT;  
l jdkj ds iDZ vuoknu l sfofHku inks ds fy; s vfHkdFkr dh xbZ gk&  
lkjUrq vkiokfnd ekeyka ea rFkk l ok dh vR; ko"; drkvka ea e.My dY; k.k  
vk; Ør dh fl Qkfj'k ij , s fdl h vH; FkhZ dk\$ tks ; |fi bl [k.M ea  
fofufnZV vgzrkvka ea l s dkbZ Hkh vgzrk /kkj.k u djrk gks fQj Hkh ml ea  
vU; l Fkkvka l s , s Lrj l s ijH{kk mRrh.kZ dh gks tks e.My dh jk; ea  
vH; FkhZ dk ijH{kk ; k p; u ea iDsk U; k; k\$pr Bgjkrrk gks A

¼½ og e.My }kjk fu; r dh xbZ Qhl pdk; sk A

**22- dY; k.k vk; Ør dsfofu"p; dh vflrerk & fu; e** 21 ds [k.M ¼½ ds mi cakka ds v/; /khu  
jgrs gq] fdl h vH; FkhZ ds p; u ds fy; s ik=rk ; k vik=rk ds l cak ea vk; Ør dk  
fofu'p; vfire gksxk vk\$ , s k dkbZ Hkh vH; FkhZ ft l s dY; k.k vk; Ør }kjk iDsk dk  
iæk.k&i= tkjh ugha fd; k x; k g\$ ijH{kk ea mi fLFkr gksus ds fy; s vuokkr ugha fd; k  
tk; sk ; k ml dk l k{kkRdkj ugha fy; k tk; sk A

**23- vugzrk &** fdl h vH; FkhZ dh vkj l s viuh vH; fFkzrk ds fy; s fdl h izdkj dk l eFku  
vfHki klr djus dk iz kl ml ds p; u ds fy; s dY; k.k vk; Ør }kjk vugz Bgjk; k tk  
l dsk A

**24- ifr; kxh ijH{kk &** ¼½ l ok ea Hkjrh ds fy; s ifr; kxh ijH{kk , s vlurjkyka ij v; k\$tr dh  
tkoxh t\$ k fd dY; k.k vk; Ør e.My ds ijke'kZ ds l e; & l e; ij vo/kkfjr dja A

½ ijH{kk ft l ea l {kkRdkj Hkh l fEefyr g\$ml ifdz k ds vuokkr ft l s fd e.My  
vo/kkfjr djs dY; k.k vk; Ør }kjk l pkyr dh tkoxh A

**25- p; u &** ¼½ l ok ea p; u }kjk l h/kh HkrtZ , s vlurjkyka ij dh tk; xh ftUga dY; k.k  
vk; Ør eMy ds ijke'kZ l e; & l e; ij vo/kkfjr dja A

½ mi fu; e ¼½ ds v/khu p; u ds iz kstuka ds fy; } fofgr vgzrk; a j [kus okys  
0; fDr; ka ds uke jkstxkj dk; k\$y; l s vfHki klr fd; s tk; sk A

1/3 1/2 I dk dsfy; s vH; fFkz ka dk p; u dY; k.k vk; Ør ; k vU; vf/kdkjh vFkok p; u  
I febr }kjk t\$ sfd eMy }kjk vo/kkfjr fd; k tk; mudk I k{kRdkj fy; s tkus ds  
lk'pkr fd; k tk; xk A

ijUrq vH; FkhZ dks fy[kus ; k VkbZ djus dh {kerk I fuf'pr djus ds fy; s  
I k{kRdkj ds iWZ fyf[kr ijh{kk Hkh yh tk I dsxh A

**26- vud fpr tkfr; ka rFkk vud fpr tutkfr; ka dsfy; s vkj{k.k & 1/4 1/2 fu; e 19 ds**

mi fu; e 1/4 1/2 ds [kM 1/2 d 1/2 rFkk [kM 1/4 k 1/2 ds v/khu I h/kh HkrhZ ds fy; s mi yC/k  
fjDr; ka dk iUnq ifr'kr rFkk vBkjg ifr'kr , d s vH; fFkz ka ds fy; s vkj{kr j [kk  
tk; xk tks de'k% vud fpr tkfr; ka rFkk vud fpr tutkfr; ka ds l nL; gka A

1/2 1/2 bl idkj vkj{kr fjDr; ka dks Hkjr s l e; ] mu vH; fFkz ka dk\$ tks vud fpr  
tkfr; ka rFkk vud pfr tutkfr; ka ds l nL; gka fu; ØDr dsfy; s fopkj ml h de ea  
muds uke fu; e 27 ea fufnZV I pph ea vk; s gka vU; vH; fFkz ka dh rgyuk ea mudk  
vi\$kr jEd dN Hkh D; ka u gks A

1/3 1/2 ; fn vud fpr tkfr; ka rFkk vud fpr tutkfr; ka ds l nL; muds fy; s vkj{kr  
I eLr fjDr; ka dks Hkjus ds fy; s lk; kZr I d; k ea mi yC/k u gka rks 'kSk fjDr; ka  
I k/kj .k vH; fFkz ka ea l s ugha Hkjh tk; xh fdUrq fjDr; ka dks rRdky i q% foKkfi r  
fd; k tk; xk vk\$ p; u }kjk I h/kh Hkjr h ds ekeys ea u; s uke jkst xkj dk; kZy; I s  
vFhki klr fd; s tkoaxa ; fn fQj Hkh dkbZ fjDr; ka u Hkjh tk I da rks os I k/kj .k  
vH; fFkz ka ea l s Hkjh tk; xh vk\$ ; FkklFkfr lk"pkrorhZ ijh{kkvka ; k p; uka ds fy; s  
vfrfjDr fjDr; ka ds l erq; I d; k ea fjDr LFkku vud fpr tkfr; ka tutkfr; ka ds  
vH; fFkz ka ds fy; s vkj{kr j [ks tk; xka %&

ijUrq vfrfjDr fjDr; ka dks ; k muea l s , d h fjDr; ka dks tks fd Hkjh u xbz gk\$  
I fEefyr djrs gq I eLr vkj{kr fjDr; ka dks Hkjus ds fy; s nks ijh{kkvka ; k p; uka  
ds ckn Hkh ; fn lk; kZr I d; k ea mi ; Ør vH; FkhZ mi yC/k u gks rks oks 0; ; xr gks  
tk; xh A

**27- vgZ vH; fFkz ka dh I pph & 1/4 1/2 tgka Hkjr h ifr; ksch ijh{kk }kjk dh tk, ] ogka dY; k.k  
vk; Ør mu vH; fFkz ka dh ftUgkaus , d s Lrj I s tks e.My }kjk fu; e 24 ds mi fu; e 1/2 1/2  
ds v/khu vo/kkfjr fd; k tk; vgZrk i klr dh gks rFkk vud fpr tkfr; ka vk\$ vud fpr**

tutkfr; ka ds vH; fFkz ka dk; tks ; | fi ml Lrj l svgz u gk; fQj Hkh tks dY; k.k vk; Dr }kjk e.My ds izkkl u dh n{krk cuk; sj [kus dk l E; d- /; ku j [krs gg] e.My dh l ok ea fu; Dr ds fy; s mi ; Dr ?kks"kr fd; s x; s gk; xqkkupde l s 0; ofLFkr , d l ph r\$ kj djsk] l ph e.My ds izkkl fud dk; ky; ds l pu Qyd ij fpidkbz tk; sx A

1/2½ bu fu; eka ds micalkka ds v/; /khu jgrsgg] mi yC/k fjDr LFkkuka ij fu; Dr ds fy; s vH; fFkz ka ds l cak ea ml h de ea fopkj fd; k tk, xk ftl de ea muds uke l ph ea vk; s gka A

1/3½ tgka Hkjr h p; u }kjk dh tk; ogka dY; k.k vk; Dr , d s vH; fFkz ka dh] ftluga og ; FkkLFkfr] fyf [kr ij h{kk rFkk l k{kkRdkj vFkok doy l {kkRdkj ds vk/kkj ij l okz/kd mi ; Dr l e>rk g\$ vf/kekurk ds de ea j [krs gg rFkk vuq fpr tkfr; ka vk\$ vuq fpr tutkfr; ka ds vH; fFkz ka dk ; | fi tks vf/kdfFkr Lrj l svgz u gks fdUrq e.My ds izkkl u dh n{krk cuk; sj [kus dk l E; d /; ku j [krs gg dY; k.k vk; Dr }kjk l ok ea fu; Dr ds fy; s mi ; Dr ?kks"kr fd; k tk, ] , d l ph r\$ kj djsk A

1/4½ l ph ea fdl h vH; Fkhz dk uke l fefyr fd; k tkuk fu; Dr dk vf/kdkj rc rd inku ugha djrk tc rd fd dY; k.k vk; Dr dk , d h tkp ds i'pkr t\$ k fd og vko'; d l e>s ; g l ek/kku u gks tk; fd vH; Fkhz l ok ea fu; fDr ds fy; s l c rjg l smi ; Dr gSA

**28-fofHku inkSUr dsfy; sik=rk & 1/4½ eMy fu; e 19 ds v/khu inkSUr }kjk Hkjs tkus okys inkaij inkSUr dsfy; sik=rk grqekin.M vf/kdfFkr djsk A**

1/2½ eMy rhu l nL; ka dh , d l fefr dk xBu djsk] ftuea ikl vH; fFkz ka dk inkSUr grq i kj Hkd p; u djus ds fy, nks vf/kdkjh rFkk e.My dk , d l nL; gksk inks ds fofHku i dxk\$ ds fy; fofHku l fefr; ka xfbR dh tk l dakh A

1/3½ l fefr , d s 0; fDr; ka dh , d l ph r\$ kj djsk tks mi fu; e 1/4½ ea vf/kdfFkr fd; s x; s eki n.M dks ijk djrs gka vk\$ tks ofj"Brk dk l E; d- /; ku j [krs gg xqkxqk ds vk/kkj ij l ok ea inkSUr dsfy; s l fefr }kjk mi ; Dr ik; s x; s gka og l ph nks o"kz ds fy; s l Hkk0; fjfDr; ka dks Hkj us ds fy; s lk; klr gksch A

1/4½ l ph ea l fefyr 0; fDr; ka ds uke l ok ea ofj"Brk ds de esj [ks tk; xa A

ijUrqfdl h dfu"B 0; fDr dk\$ tks l febr dh jk; ea vl k/kkj.k xqkkxqk dk gS  
rFkk mi; qR gSmI l s ofj"B 0; fDr; ka dh rnyuk ea mPprj LFkku ij l ph ea j [kk  
tk l dsxk A

1/5½ bl idkj r\$ kj dh xbZ l ph dk i qfozykdu rFkk i qjh{k.k iR; d o'kZ fd; k  
tk; sxk A

1/6½; fn p; u] i qfozykdu ; k i qjh{k.k dh ifdz; k ea l ok ds fdl h l nL; dk  
vf/kdæ.k djuk iLrkfor fd; k tk; ] tks l febr iLrkfor vf/kdæ.k ds fy; s  
dkj.k vflkfyf[kr djxh A

1/7½ bl fu; e ds v/khu r\$ kj dh xbZ l ph l febr }kjk eMy dks vxf'kr dh  
tk; sxh A

1/8½ e.My l febr l s iklr vU; nLrkostka ds l kFk l febr }kjk dh xbZ l ph ij  
fopkj djxk vk\$ ; fn dkbZ ifjorZu vko"; d u l e>s rks l ph dks vuqkfnr  
djxk A

1/9½ ; fn e.My l febr l s iklr l ph ea dkbZ ifjorZu djuk vko'; d l e>rk gS rks  
; g iLrkfor ifjorZu dh l phuk l febr dks nsxk vk\$ l febr dh fVl i f.k; ka ij  
; fn dkbZ gk\$ /; ku nus ds lk'pkr~, d s miURj.k ds l kFk] ; fn dkbZ gk\$ tks  
ml dh jk; eaU; k; i wZ rFkk mfpr gk\$ l ph dks vfire : lk ea vuqkfnr djxkA

1/10½ e.My }kjk vfire : lk l s vuqkfnr dh xbZ l ph l ok ds l nL; ka dh] inks ds  
fdl h fof'kV l oxZ ea inksdur grq p; u l ph gksxh ; g l ph l k/kkj.kr% rc  
rd mi fu; e 1/5½ ds v/khu ml dk i qfozykdu ; k i qjh{k.k ugha fd; k tkrk  
ijUrq p; u l ph ea l feefyr fdl h 0; fDr dh vkj l s vkpj.k ; k drD; ka ds  
ikyua ea xtkhj pnd gkus dh n'kk ea e.My dh ij.kk ij p; u&l ph dk fo'kks  
i qfozykdu fd; k tk; sxk vk\$ l febr] ; fn mfpr l e>s rks l ph l s , d s 0; fDr  
dk uke gVl l dsxh A

1/11½ p; u&l ph ea l feefyr 0; fDr; ka dh inks ds fof'kV l oxZ ea fu; qDr ml h  
dæ ea gksxh ft l eafd muea uke p; u&l ph ea vk; s gks %

ijUrq t gka izkkl fud vR; ko'; drkvka l s bl izdkj vi f{kr gks ogka , d s  
0; fDr dkj ftl dk uke p; u&l ph ea l fefyr ugha gS ; k tks p; u&l ph ea  
vxys de ea u gkj l ok ea fu; Dr fd; k tk l dsxk] ; fn e. My dk ; g  
l ek/kku gks tk; sfd fjDr dsrhu ekg l svf/kd pyus dh l hkkouk ugha gSA

**29- ijfo{kk &** e. My dh l ok ea l h/kh&HkrhZ fd; k x; k i R; d 0; fDr nks o"lz dh dkykof/k ds  
fy; sifjoh{kk ij fu; Dr fd; k tk; sxk A

**30- dephjohh ij e. My dk fu; a.k &** ¼½ /kkjk 17 ds v/khu fu; Dr fd; s x; s 0; fDr  
e. My ds izkkl dh; lk; bsk.k rFkk vuqkl ukRed fu; a.k ds v/khu dk; Zdjka A  
½½ NRrhl x<+fl foy l ok ½oxhZj.k] fu; a.k rFkk vihy½ fu; e] 1966 ds miclk]  
vf/kfu; e dh /kkjk 17 ds v/khu fu; Dr 0; fDr dsfo: ) vuqkl ukRed dk; bkgk ds  
fy; s; Fkko'; d ifjorZ l fgr ykxwgkka A

**31- /kkjk 19 ds v/khu tkp &** /kkjk 19 ds v/khu vuqkr dh xbZ tkp] jkT; l jdkj }kjk bl  
iz kstu ds fy; s fofufnZV vf/kdkjka }kjk NRrhl x<+fl foy l ok] ½oxhZj.k] fu; a.k rFkk  
vihy½ fu; e] 1966 ds micl/kka ds vuq kj dh tk; sxh A

**32- 0; ; dh l hek izkkl fud 0; ; &** vf/kfu; e ds v/; k; 4 ds v/khu fu; Dr fd; s x; s  
vf/kdkfj; ka vks] l odka ij fd; k tkus okyk 0; ; rFkk vU; fuf/k dh okf"kd vk; ds 50  
ifr'kr l svf/kd ugha gksk A

**33- vnkodr etnjh rFkk tekZus dk jftLVj &** i R; d LFkki uk dk fu; kst d iz i ^M\*\* ea  
vnkodr etnjh rFkk tekZus dk , d l esdr jftLVj cuk; sj [ksk rFkk ml s 10 o"lz dh  
dkykof/k ds fy; s ifjff{kr j [ksk A

ijUrq vihy ikf/kdkjh ds l e{k yacr ekeyka ea jftLVj dks ekeys ds vare  
: lk l sfui vk; s tkus rd ifjff{kr j [kk tk; sxk A

**34- fuoPu &** ; fn bu fu; eka ds fuoPu ds l cak ea dkbz izu mnHkr gksk gS rks og jkT;  
l jdkj dks fofufnZV fd; k tk; sxk] ftl dk fofu'p; vare gksk A

iz lk &^d\*\*

[ fu; e 3½½nf[k, ]

de'k%30 tu ; k 31 fnl Ecj dksdepkj; kRFk fu; ktdkdsvfHnk; dk foj.k

- 1- LFkki uk dk uke-----
- 2- fu; kst d dk uke-----
- 3- LFkki uk dk oxZ-----
- 4- LFkki uk dk i rk-----
- 5- depkj; ka dh dgy I d; k] [ /kkj k 2 ½½ ds vuq kj] ftl ds-----  
 uke 30 tu] 31 fnl Ecj dh LFkki uk dh mi fLFkr ukekoyh  
 esntZgA
- 6- ½½ depkj; ka dk vfHknk; ¼ 1 : lk; s i fr depkj dh-----  
 nj I s½ : lk; sA  
 ¼½ fu; kst d dk vfHknk; ½ : lk; k i fr depkj nj-----  
 Lks½ : lk; s
- 7- i fo"V 6 dh mi i fo"V ½½ rFkk ¼½ dk ; ks : lk; s-----

rkjh[k -----

fu; kst d dsgLrk(kj





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Lkgk; rk vupku ; k l gk; dh	/kkjk 10 ds v/khu "kkfLrd C; kt	/kkjk 3 ds v/khu vrfje dh ubz jde	l jdkj l s m/kkj	/kkjk 12 ds v/khu m/kkj fy; k x; k u; k /ku	fofHku dY; k.k fdz kdyki ka ds fy, fu{ki dY; k.k	i jkus l ekpkj i=ka dk fodz
1/9 1/2	1/10 1/2	1/11 1/2	1/12 1/2	1/13 1/2	1/14 1/2	1/15 1/2

#####

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cdkj oLrpk ds fy; s	dY; k.k fdz k&dyki ka ds fy; s Qhl	vl; fof/k i klr; ka	cdl ; k vl; fu{ki ij C; kt	; kx	v/kk{kj y{kki ky vf/kdkjh
1/16 1/2	1/17 1/2	1/18 1/2	1/19 1/2	1/20 1/2	1/21 1/2 1/22 1/2

#####

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Hkkx -----  
 rhu&ekg-----19-----ds fy; s orueku rFkk HkRrka dk oxhdr l f{klr

vupked	Ogkmpj dekad	rkjh[k dekad	n s d dekad	vf/kdfj; ka dk oru	HkRrs	vodk" k ds fy; s o; oLFkk oru HkRrk
1/1 1/2	1/2 1/2	1/3 1/2	1/4 1/2	1/5 1/2	1/6 1/2	1/7 1/2 1/8 1/2

#####

#####

vl; depkjholn oru HkRrk	dk; de ds i zkl u oru	depkjholn dk HkRrk	l nL; ka dks HkRrk	; kx oru HkRrk
1/10 1/2	1/11 1/2	1/12 1/2	1/13 1/2	1/14 1/2 1/15 1/2

#####

nk s ij jgs depkjholn dk ; k=HkRrk	e.My ds l nL; ka ds fy; s; k=HkRrk	NvVh uxnhdj.k	vodk" k ; k=fj; k; r	i R; d Ogkmpj dk ; kx	v/kk{kj y{kki ky vf/kdkjh
1/16 1/2	1/17 1/2	1/18 1/2	1/19 1/2	1/20 1/2	1/21 1/2 1/22 1/2

#####

#####





¼pkj½ Hkē.k  
 ¼kp½ vkekn&i tekn  
 ¼~½ dhMk&[ksydm rFkk [ky  
 ¼ d½ [ksy&l kexh  
 ¼nks½ l okjh  
 ¼rhu½ tyi ku  
 ¼pkj½ oskHkMk  
 ¼kp½ i dsk&"kYd  
 ¼N%½ ijLdkj  
 ¼W½ thou chek i heh; e  
 11- fofo/k%&  
 ¼ d½ Qutp̄j  
 ¼nks½ fo | r rFkk i d'ku  
 ¼rhu½ fdjk; k] LFkuh; dj rFkk dj  
 ¼pkj½ Mkd 0; ;  
 ¼kp½ c̄d deh'ku  
 ¼N%½ enzk rFkk y[ku l kexh  
 ¼ kr½ ; ku  
 ¼kB½ mi dj .kka dk i frLFkku  
 ¼uk%½ fof/kd i Hkkj  
 ¼n l ½ VsyhQku  
 ¼; kjg½ vl; fofo/k

12- l okjh

13- n̄sud etnjh

14- Hkou dk j [k&j [kko

15- i zkl fud vkdfLedrk, a

16- m/kkj rFkk vfx̄



## Je foHkx

Eh=ky; ] oYyHk Hkou]Hkksi ky

Hkksi ky] fnukad 25 ekpZ 1995

dz, Q-41/1/2 3&95& Je l kyg&c&e/; insk Je dY; k.k fuf/k vf/kfu; e] 1982 dh /kkjk 16 dh mi /kkjk 1/4 1/2 ds v/khu inRr "kfDr; ka dks iz kx es ykrs gq] jkT; "kkl u] e/; insk] Je dY; k.k e.My }kjk fu; Dr fujh{k d@i; b{k dka dh bl /kkjk dks iz kst u grq fujh{k d fu; Dr djrk gSA

e/; insk ds jkT; i ky dsuke l srFkk vknskkud kj  
ts, l -yDdMf mi l fpo

**e/; insk jkt i=] fnukad 25 ebZ 1995**

## Je foHkx

Eh=ky; ] oYyHk Hkou] Hkksi ky

**Hkksi ky] fnukad 4 ebZ 1995**

Dz, e-14&3&94&l kyg&c&e/; insk Je dY; k.k fuf/k vf/kfu; e] 1982 1/2 dekad 36 l u-1983 1/2 dh /kkjk 1 dh mi /kkjk 1/3 1/2 l i fBr /kkjk 2 1/5 1/4 1/4 1 1/2 }kjk inRr 'kfDr; ka dk iz kx djrs gq , oa Je foHkx dh i dZ vf/k l puk dz 14&1&84&l kyg&c] fnukad 11 uoEj 1987 ds rkjrE; ea jkT; 'kkl u , rn- }kjk 1 tw 1995 dks ml rkjh[k ds : lk ea fu; r djrk gS tcl s mDr vf/kfu; e ds l eLr micU/k e/; insk jkT; ds l eLr , d h LFkki ukvka tks 0; ol k; vFkok 0; ki kj vFkok ml l s l af/kr vFkok l g; kxh dk; Z djrs gka , oa ftuea foxr 12 ekgka ea fd l h Hkh dk; Z fnol ij 9 l s vf/kd Jfed fu; Dr gks vFkok fu; Dr fd; s x; s gk ds fy; s i DRr gkaca A

No. F.14-3-94-XVI-B – In exercise of the powers conferred by sub-section (3) of section 1 of the Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (No. 36 of 1983) read with clause (ii) of sub-section (5) of section 2 there of, and in continuation of Labour Deptt's previous notification

No.14-1-84-XVI-B, dated the 11 th November 1987 the state Government hereby appoints 1 st day of June respect of such establishment in the state of Madhey Pradesh, which carry on any business grade or any work in connection with ancillary thereto, and which employ or have employed on any working day during the preceding twelve months more than 9 person.

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No. F.14-2-99-XVI-B – In exercise of the powers conferred by sub-section (2) section 24 of the Madhya Pradesh Shram Kalyan Nidhi Adhiniyam, 1982 (No. 36 of 1983)] the state Government hereby authorise all the Assistant labour commissioners and labour officers to exercise the power of Tahsildar under section 147 of the Madhey Pradesh Land Revenue Code, 1959 (no.20 of 1959 ) for recovery of payable under sub-section (1)of section 24 of the said Adhiniyam in their respective jurisdiction

(2) This notification shall come into force with effect from the date of publication of this notification in the Madhya Pradesh Gazette.

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**Chhatisgrh Labour Welfare Act.**

**1982**

**Chhatisgrh Labour Welfare Law**

**1984**



Publisher

Labour Welfare Board

Raipur

# THE CHHATTISGARH SHRAM KALYAN NIDHI ADHINIYAM, 1982<sup>1</sup>

(No.36 of 1983)

*[Received the assent of the President on the 6th November: 1983; assent first published in the Chhattisgarh Gazette (Extraordinary), dated the 18th November, 1983.]*

As amended by C.G. Act 11 of 1996, w.e.f. 28.6.1996, and C.G. Act 39 of 1997, with retrospective effect from 28.6.1996.

An Act to provide for the constitution of a Fund for the financing of activities to promote the welfare of labour in the State of Chhattisgarh, for conducting such activities and for matters ancillary thereto.

Be it enacted by the Chhattisgarh Legislature in the Thirty Third Year of the Republic of India as follows:

## CHAPTER I PRELIMINARY

**1. Short title, extent and commencement.**— This Act may be called the **Chhattisgarh Shram Kalyan Nidhi Adhinyam, 1982**.

(2) It extends to the whole of the State of Chhattisgarh.

(3) It shall come into force on such date or dates as the State Government may, by notification, appoint and different dates may be appointed for different areas and for different establishments or classes of establishments.

**2. Definitions.**— In this Act, unless the context otherwise requires,—

(1) "Board" means the Chhattisgarh Labour Welfare Board constituted under section 4;

(2) "Contribution" means the sum of money payable to the Board in accordance with the provisions of Section 9;

(3) "Employee" means any person who is employed for hire on reward to do any skilled, semi-skilled or un-skilled, manual, clerical, supervisory, or technical work in an establishment but does not include any person—

(a) who is employed mainly in a managerial or administrative capacity; or

(b) who, being employed in a supervisory capacity draws wages exceeding one thousand and six hundred rupees per mensem or exercises, either by the nature of the duties attached to the office, or by reason of the powers vested in him, functions mainly of a managerial nature;

(4) "Employer" means any person who employs either directly or through another person either on behalf of himself or through another person either on behalf of himself or any other person, one or more employees in an establishment and includes —

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1. The date 14th November, 1987 appointed on which all the provisions 61 the said Act, shall come into force in respect of all the factories in the State of Chhattisgarh. vide Notification No. 14-1-84-XVI-B, dated the 11th November. 1987, published in C.G. Rajpatra (Asadharan) dated 12-1 1-87 page 2011

- (i) in relation to a factory any person named under clause (f) of sub-section (1) of section 7 of the Factories Act, 1948 (No. 63 of 1948);
- (ii) in relation to any establishment carried on by or under the authority of the State Government the person or authority appointed by the State Government for supervision and control of employees, or where no person or authority has been so appointed, the Head of the Department;
- (iii) in any other case, the person, who, or the authority which, has the ultimate control over the affairs of the establishment and where the said affairs are entrusted to any other person, whether called a manager, managing director or by any other name, such person;

(5) "Establishment" means,—

- (i) a factory; or
- (ii) any establishment which carries on any business or trade or any work in connection with or ancillary thereto;

which employs or has employed on any working day during the preceding twelve months more than such number of persons as may be specified by the State Government by notification, but does not include—

- (a) an establishment (not being a factory) of the State Government: and
- (b) an establishment owned by, or carried on under the authority of, the Central Government for which the Central Government is the appropriate Government under clause (a) of Section 2 of the Industrial Disputes Act, 1947 (XIV of 1947), for purposes of industrial disputes;

(6) "factory" means a factory as defined in clause (m) of section 2 of the Factories Act, 1948 (No. LXIH of 1948);

(7) "Fund" means the Chhattisgarh Labour Welfare Fund constituted under Section 3;

(8) "Independent member" means—

- (i) a member of the Board not connected with the management of any establishment or who is not an employee, and

- (ii) an officer of the State Government nominated as member;

(9) "Industrial Court" means the Court constituted under section 9 of the Chhattisgarh Industrial Relations Act, 1960 (No. 27 of 1960);

(10) "Inspector" means an Inspector appointed under Section 16;

(11) "Unpaid accumulations" means all payments due to an employee from an employer but not made to him within a period of three years from the date on which they became due whether before or after the commencement of this Act, including the wages, house rent allowance and gratuity legally payable but not including the amount of contribution, if any, payable by an employer to a provident fund established under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 (No. 19 of 1952);

(12) "Wages" means wages as defined in clause (vi) of Section 2 of the Payment of Wages Act, 1936 (No. 4 of 1936);

(13) "Welfare Commissioner" means the Welfare Commissioner appointed under Section 15.

## CHAPTER II

### CONSTITUTION OF A FUND AND THE BOARD

3. **Labour Welfare Fund.**—(1) The State Government shall constitute a fund which shall be called the Chhattisgarh Labour Welfare Fund.

(2) The Fund shall consist of—

- (a) all fines realised from the employees;
- (b) all unpaid accumulations transferred to the Fund under Section 8;
- (c) any contribution paid under section 9;
- (d) any penal interest paid under section 10;
- (e) any voluntary donations;
- (f) any amount, transferred to the Fund under sub-section (3);
- (g) any sum paid to the Fund as grant-'in-aid or subsidy by the State Government;
- (h) any sum borrowed under section 12;
- (i) any loan advanced by the State Government.

(3) If any fund is created or any sum is set apart by the employer of an establishment for the welfare of the employees, it may at the request of the employer and after approval of the State Government be transferred to the fund.

(4) Notwithstanding anything contained in any other law for the time being in force or in any contract or instrument, all unpaid accumulations shall be paid to the Board at such interval as may be prescribed, which shall keep a separate account thereof until claims thereto have been decided in the manner provided in section 8, and the other sums specified in sub-section (2) of this section shall be paid into the Fund.

(5) The sums specified in sub-section (2) shall be paid to, or collected by, such agencies at such intervals and in such manner as may be prescribed.

#### NOTIFICATION

[NO. 14-1-84—XVI-B, dated the 11th November, 1987, published in C.G. Rajpatra (Asadharan) dated 12-11-87 page 2011].— In exercise of the powers conferred by sub-section (1) of section 3 of the Chhattisgarh Kalyan Nidhi Adhiniyam, 1982 (No. 36 of 1983), the State Government hereby constitutes the fund with effect from 14th November, 1987 which shall be called the Chhattisgarh Shram Kalyan Nidhi.

**4. Constitution of Board and allowances payable to the members.**— (1) The State Government shall, by notification, constitute the Chhattisgarh Labour Welfare Board for the whole State for the purpose of administering the Fund and to perform such other functions as may be assigned to the Board by or under this Act.

(2) The Board shall be a body corporate by the name specified in sub-section (1) having perpetual succession and a common seal, with power to acquire subject to the provisions of this Act property both movable and immovable, and may, by the said name, sue or be sued.

(3) The Board shall consist of the following members, namely: —

- (a) Chairman to be nominated by the State Government;

- (b) such number, as may be prescribed, of representatives of employers and employees to be nominated by the State Government:

Provided that both employers and employees shall have equal representation on the Board;

- (c) such number of independent members as may be prescribed to be nominated by the State Government; and

- (d) Secretary of the Board.

(4) Save as otherwise expressly provided in this Act, the term of office of the Chairman and the members nominated under clauses (b) and (c) of sub-section (3) shall be three years from the date of their nomination.

(5) The members of the Board shall be entitled to get such allowances, if any, as may be prescribed.

**5. Disqualification and removal.—** (1) No person shall be nominated as, or continue to be a Chairman or, a member of the Board who—

- (a) is a salaried official of the Board; or  
 (b) is an undischarged insolvent; or  
 (c) is found to be a lunatic or becomes of unsound mind and stands so declared by a competent court; or  
 (d) is or has been convicted of any offence involving moral turpitude:

Provided that the disqualification under clause, (a) shall not apply to Secretary of the Board.

(2) The State Government may remove from office any member of the Board constituted under Section 4 who—

- (a) is or has become subject to any of the disqualifications mentioned in sub-section (1): or  
 (b) is absent without leave of the Board from more than three consecutive meetings of the Board; or  
 (c) is in the opinion of the State Government actual in a manner prejudicial to the interest of the Board.

**6. Resignation of office by member and filling up of casual vacancies. —** (1) A member may resign his office by giving notice thereof in writing to the State Government and on such resignation being accepted shall be deemed to have vacated his office from the date of such acceptance by the State Government.

(2) A casual vacancy in the office of a member shall be filled up, as soon as conveniently may be, by the State Government and a member so nominated shall hold office for the unexpired portion of the term of the office of his predecessor.

(3) No act or proceedings of the Board shall be questioned on the ground merely of the existence of any vacancy in, or any defect in the constitution of the Board or on the ground that any person had taken part in the proceedings of the Board and had voted in an unauthorised manner.

**7. Power to appoint Committees.—** For the purpose of advising the Board in the discharge of its functions and also for carrying into effect any of the objects specified in sub-section (2) of section 11, the Board may constitute one or more

committees. The constitution and term of office of any committee shall be such as may be prescribed.

### **CHAPTER III VESTING AND APPLICATION OF FUND**

**8.Unpaid accumulations and claims thereto.—**(1) All unpaid accumulations shall be deemed to be abandoned property.

(2) Any unpaid accumulations paid to the Board in accordance with the provisions of section 3 shall, on such payment discharge an employer of the liability to make payment to an employee in respect thereof, but to the extent only of the amount paid to the Board: and the liability to make payment to the employee to the extent aforesaid shall, subject to the succeeding provisions of this section, be deemed to be transferred to the Board.

(3) As soon as possible after the payment of any unpaid accumulation is made to the Board, the Board shall by notice (which shall contain such particulars as may be prescribed)

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- (a) to be displayed on the notice board of the factory or establishment in which the unpaid accumulation was earned; and
  - (b) to be published in a newspaper in the language commonly understood in the area and having circulation in the area in which the establishment in which the unpaid accumulation was earned—

is situate invite claims to be filed, within a period of one hundred and eighty days from the date of such display or publication of the notice, by employees for any payment due to them. The notice shall continue to be displayed on the notice Board continuously for a period of one hundred and eighty days from the date it is so displayed.

(4) If any question arises whether the notice referred to in subsection (3) was given as required by that sub-section, a certificate of the Board that it was so given, shall be conclusive.

(5) If a claim is received in answer to the notice under subsection (3), the Board shall transfer such claim to the authority appointed under section 15 of the Payment of Wages Act. 1936 (N o. 4 of 1936) having jurisdiction in the area in which the factory or establishment is situated, and the authority shall proceed to adjudicate upon, and decide, such claim within a period of ninety days from the date on which the claim is transferred to it by the Board. In hearing such claim the Authority shall have the power conferred by and follow the procedure (in so far as it is applicable) laid down for giving effect to the provisions of that Act.

(6) If the Authority aforesaid is satisfied that any such claim is valid and the right to receive payment is established, it shall decide that the unpaid accumulation in relation to which the claim is made shall cease to be deemed to be abandoned property, and shall order the Board to pay the whole of the dues claimed, or such part thereof as the Authority decides as properly due, to the employees; and the Board shall make payment accordingly:

Provided that, the Board shall not be liable to pay any sum in excess of that paid under sub-section (4) of section 3 to the Board as unpaid accumulations, in respect of the claim.

(7) If a claim for payment is rejected, the employee shall have a right of appeal to the Industrial Court, and the Board shall comply with any order made in appeal. An appeal shall be within sixty days of the decision of the Authority. The Industrial Court shall give its decision ordinarily within a period of sixty days from the date on which appeal is presented before it.

(8) The decision of the Authority, subject to appeal aforesaid and the decision in appeal of the Industrial Court, shall be final and conclusive as to the right to receive payment, the liability of the Board to pay and also as to the amount, if any.

(9) If no claim is made within the time specified in sub-section (3), or a claim has been duly rejected as aforesaid by the authority, or on appeal by the Court, then the unpaid accumulation in respect of such claim shall accrue to, and vest in, the Board as bona vacantia, and shall thereafter without further assurance be deemed to be transferred to, and form part, of the Fund.

(10) Where the authority or the Industrial Court is unable to give its decision within the period specified in sub-section (5) or sub-section (7), as the case may be, it shall record the reasons therefor.

**9. Contribution—** (1) The contribution payable under this Act in respect of an employee in an establishment shall consist of the contribution payable by the employer (hereinafter referred to as the employer's contribution) the contribution payable by an employee (hereinafter referred to as "the employee's contribution) and the contribution payable by the State Government, and shall be paid to the board and form part of the Fund.

(2) If the name of the employee stands on the register of an establishment on 30th June and "31st December respectively, the amount of contribution payable every six months by every employee shall be <sup>1</sup>[fifteen rupee], only and by an employer for each such employee shall be <sup>2</sup>[forty five rupees] payable every six months:

<sup>3</sup>[Provided that the employer's contribution payable every six months shall not be less than one thousand and five hundred rupees]

<sup>4</sup>[(3) Subject to the provision of sub-section (2), every employer shall pay to the Board both the employer's contribution and the employee's contribution every year before the 15th day of July and 15th day of January].

(4) Notwithstanding anything contained in any other law for the time being in force but subject to the provisions of this Act and the rules made thereunder, the employer shall be entitled to recover from the employee the employee's contribution by deduction from his wages, and not otherwise; and such deduction shall be deemed to be a deduction authorised by or under the Payment of Wages Act, 1936 (N o. 4 of 1936):

Provided that no such deduction shall be made in excess of the amount of the contribution payable by such employee, nor shall it be made from any wages other than the wages for the month of June and December:

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1. Subs, for "50 paise" by C.G. Act 11 of 1996 [28.6.1996].

2. Subs, for "fifteen rupee" by C.G. Act 11 of 1996 [21.3.2012].

3. Ins. by C.G. Act 11 of 1996 [28.6.1996],

4. Subs, by C.G. Act 39 of 1997. w.e.f. 28th June. 1996.

Provided further that, if through inadvertence or for unavoidable circumstances to be recorded in writing no deduction has been made from the wages of an employee for the months aforesaid, such deduction may be made from the wages of such employees for any subsequent month or months after intimation in writing to the Inspector.

(5) Notwithstanding any contract to the contrary, no employer shall deduct the employer's contribution from wages payable to an employee or otherwise recover it from the employee.

(6) Any sum duly deducted by an employer from the wages of an employee under this section shall be deemed to have been entrusted to him by the employee for the purpose of paying the contribution in respect of which it was deducted.

(7) An employer shall pay the employer's and the employee's contributions to the Board by cheque. Bank Draft, money order or in cash, and shall himself bear the expenses of remitting such contributions to the Board.

(8) The Welfare Commissioner shall submit to the State Government as soon as possible after the end of July and January every year in the prescribed form a statement showing the total amount of the employer's contribution in respect of his establishment. On receipt of the statement from the Welfare Commissioner, the State Government shall pay to the Board a contribution of an amount equal to the employer's contribution in respect of that establishment.

<sup>1</sup>[(9) Notwithstanding anything contained in the above subsections, the State Government may revise the rate of contribution payable by the employee and the employer by notification subject to the condition of previous publication]

**10. Interest on unpaid accumulations or fine on the notice of demand.—** (1) If an employer does not pay to the Board any amount of unpaid accumulations or fines realised from the employees, or the amount of the employer's and employee's contribution under section 9 within the time he is required by or under the provisions of this Act to pay it, the Welfare Commissioner may cause to be served a notice on the employer to pay the amount within the period specified therein, which shall not be less than thirty days from the date of service of such notice.

(2) If the employer fails without sufficient cause, to pay any such amount within the period specified in the notice he shall, in addition to that amount, pay to the Board simple interest—

- (a) for the first three months at <sup>2</sup>[one and a half per cent] of the said amount for each complete month after the last date by which he should have paid it according to the notice; and
- (b) at <sup>3</sup>[two per cent] of that amount for each complete month thereafter during the time he continues to make default in the payment of that amount.

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1. Ins. by C.G. Act 11 of 1996 [28.6.1996].

2. Subs, for "one percent" by C.G. Act 11 of 1996 [28.6. 1996].

3. Subs, for "one and a half per cen " by C.G. Act 11 of 1996 [28.6. 1996].

**11. Vesting and application of fund.—** (1) The fund shall vest in and be held and applied by the Board as a Trustee subject to the provisions, and for the purposes, of this Act. The moneys therein shall be utilised by the Board to defray the cost of carrying out activities which may be specified by the State Government from time to time to promote the Welfare of labour and of their departments.

(2) Without prejudice to the generality of sub-section (1) the money's in the fund may be utilised by the Board to defray expenditure on the following :—

- (a) community and social education centres including reading rooms and libraries;
- (b) community necessities;
- (c) educational facilities for children, women and adults;
- (d) games and sports;
- (e) excursions, tours and holidays homes;
- (f) entertainments and other forms of recreation;
- (g) home industries and subsidiary occupations for women and unemployed persons;
- (h) corporate activities of a social nature;
- (i) Cost of administering the Act including allowances of the members of the Board and the salaries and allowances of the officers and staff appointed for the purposes of the Act: and
- (j) such other objects as would in the opinion of the Board improve the standard of living and ameliorate the social conditions of labour:

Provided that the fund shall not be utilised in financing any activity which the employer is required under any law for the time being in force to carry out:

Provided further that unpaid accumulations and fines shall be paid to the Board and be expended by it under this Act notwithstanding anything contained in the Payment of Wages Act, 1936 (No. 4 of 1936), or any other law for the time being in force.

(3) The Board may, with the approval of the State Government, make a grant out of the fund to any employer, any local authority or any other body in aid of any activity for the welfare of labour.

(4) If any question arises whether any particular expenditure is or is not debitable to the Fund, the matter shall be referred to the State Government and the decision given by the State Government shall be final.

(5) It shall be lawful for the Board to continue any activity financed from the labour welfare fund of any establishment if the said fund is only transferred to the Board under sub-section (3) of section 3.

**12. Power of Board to borrow.—** The Board may from time to time with the previous sanction of the State Government and subject to the provisions of this Act and to such conditions as may be specified in this behalf borrow any sum required for the purposes of this Act.

**13. Investment of Fund.**— Where the fund or any portion thereof cannot be applied at an early date for fulfilling the objects of the Act, the Board may invest the same in purchasing the Savings Certificates or deposit it in Post Office Savings Bank or in any account with a Scheduled Bank or invest it in Government Securities. The Board may with the approval of the State Government, also invest it in any other mode of investment].

**14. Audit and Accounts.**— (1) The Board shall cause to be maintained such accounts, records and registers as may be prescribed.

(2) The Board shall, soon after the close of the financial year prepare an annual statement of its accounts in such form and in such manner as may be prescribed.

(3) The accounts of the Board shall be audited by the Director of Local Fund Accounts and shall be subject to the provisions of the Chhattisgarh Sthaniya Nidhi Sampariksha Adhiniyam, 1973 (No. 43 of .1973) and the provisions of the said Act shall apply to the Board as if the Board were a local authority subject to the modification that principal officer in relation to the Board shall mean such officer of the Board as the State Government may, by notification, specify.

**14—A. Annual report of the Board.**— (1) The Secretary of the Board shall prepare an annual report in respect of the affairs of the Board and the fund for the financial year. The report shall be laid before the Board at the first meeting of the next financial year. The manner and contents of the annual report shall be such as may be prescribed by the Regulations.

(2) A copy of the report which is to be laid before the Board under sub-section (1), shall be sent to every member of the Board together with the annual statement of account and the audit report, if available.

(3) A copy of the report, as approved by the Board, shall be sent to the State Government duly signed by the Secretary.

**14-B. Report of activities by employers.**— Every employer shall send a report to the Welfare Commissioner on the welfare activities conducted by him during the financial year, in such form and in such manner as may be provided in the regulations made under section 33-A. \_

**14-C. Delegation of powers of the Board.**— The Board may, by special resolution, delegate any of the power exercisable by it under this Act and the Rules made thereunder subject to such conditions, as may be specified in the resolution, to the Chairman or the Welfare Commissioner.]

#### CHAPTER IV

#### APPOINTMENT OF OFFICERS AND STAFF

**15. Welfare Commissioner, Additional or Deputy Welfare Commissioner.**— (1) (i) The Welfare Commissioner shall be appointed by the State Government;

1. Subs. by C.G. Act 11 of 1996 [28.6.1996]. for the following:-

**“13. Investment of Fund.**— Where the fund or any portion thereof cannot be applied at an early date for fulfilling the objects of the Act, the Board shall invest the same in any of the securities as may be specified by the State Government, by notification, in this behalf.”

2. Ss. 14-A to 14-C inserted by C.G. Act 11 of 1996 [28.6.1996].

(ii) The Welfare Commissioner shall be the principal Executive Officer of the Board:

(iii) It shall be the duty of the Welfare Commissioner to ensure that the provisions of this Act and the rules made thereunder are duly carried out and the decisions of the Board under this Act or the rules made thereunder are implemented. He shall therefore have the powers to issue orders not inconsistent with the provisions of this Act and the rules made thereunder, as he deems fit.

(2) The State Government may also appoint one or more persons as Additional or Deputy Welfare Commissioner. The Additional or Deputy Welfare Commissioner shall exercise such powers and perform such duties as the Welfare Commissioner may, with the approval of the Board, by order specify. For this purpose the Board shall be competent to fix the area or areas within which the Additional or the Deputy Welfare Commissioners shall exercise the powers and perform the functions so specified.

(3) The Secretary of the Board shall be appointed by the State Government.

**16. Appointment of Inspectors.—** (1) The State Government may appoint Inspectors to inspect records to ascertain and verify the sums payable into the fund. Inspectors appointed under subsection (2) of section 40 of the Chhattisgarh Shops and Establishments Act, 1958 (No. 25 of 1958) shall also be deemed to be Inspectors for purposes of this Act in respect of the establishments to which the Act. applies.

(2) Any Inspector may—

- (a) with such assistance, if any, as he thinks fit, enter at any reasonable time any premises for carrying out the purposes of this Act;
- (b) exercise such other powers as may be prescribed.

#### NOTIFICATION

*NO. F-4(E)-3-95-Shram-XVI—B, dated 25.5.1996, Pub. in C.G. Rajpatra, Ext., dated 25.5.1996, p. 480(2) (in Hindi).—* The State Government has appointed Additional Welfare Commissioner, Deputy Welfare Commissioner, Additional Welfare Commissioner, Public relations officer, Contribution Recovery Officer and Welfare Officer appointed in the C.G. Shram Kalyan Board, as Inspectors for the purposes of this section.

**17. Appointment of Officers and other staff—** The Board shall have powers subject to such conditions as may be prescribed, to appoint officers, clerical and executive staff other than those appointed under section 15 to carry out and supervise the activities financed from the fund].

**18. Deputation of Government Servants.—** The State Government may,  
<sup>2</sup>[in consultation with the Board, depute to the service of the Board any Government

1. Subs. by C.G. Act 11 of 199K [28.6.1996]. for the following:—

**“17. Appointment of Officers and other staff.—** (1) The Board shall have powers subject to such conditions as may be prescribed, to appoint officers, clerical and executive staff to carry out and supervise the activities financed from the Fund.

(2) The State Government shall have the power to make an appointment in respect of whom more than one third of the members of the Board have not agreed.”

2. Subs. by C.G. Act 11 of 1996 [28.6.1996].

servant] and the terms and conditions of deputation of such servants shall be determined by the State Government in consultation with the Board and the terms and conditions so determined shall be binding on the Board.

**19. Power to impose punishment.**— Notwithstanding anything contained in this Act or the rules made thereunder, if in the opinion of the State Government any officer or servant of the Board is negligent in the discharge of his duties it may after making enquiry in the prescribed manner suspend him or may impose any other punishment as may be prescribed and if in the opinion of the State Government he is unfit for his employment, it may remove him from service.

**20. Service Conditions.**— The method of recruitment and the conditions of service including pay-scales—

(a) of the persons appointed under section 15 shall be such as may be specified by the State Government:

<sup>1</sup>[(b) of the persons appointed under section 17 shall be such as may be determined by the Board by regulations made under section 33-A.]

**21. Limitation on expenditure.**— The expenditure on the officers and the servants appointed under this Chapter and other administrative expenditure shall not exceed the prescribed percentage of the annual income of the Fund.

#### **CHAPTER V MISCELLANEOUS**

**22. Power to call for records.**— The State Government or any officer authorised by the State Government in this behalf may call for the records of the Board, inspect the same and may supervise the working of the Board.

**23. Directions by the State Government to Board.**— The State Government may give to the Board such directions as in its opinion are necessary or expedient in connection with expenditure from the fund or for carrying out the other purposes of the Act and the Board shall comply with such directions.

**<sup>1</sup>24. Mode of recovery of sum payable to the Board.**—(1) Any sum payable to the Board or into the fund under this Act, shall, without prejudice to any other mode of recovery, be recoverable on behalf of the Board as an arrears of land revenue.

(2) The State Government may, by notification, authorise officers of the State Government not below the rank of a Labour Officer to exercise the powers of a Tahsildar under section 147 of the Chhattisgarh Land Revenue Code, 1959 (No. 20 of 1959) for recovery of sums under sub-section (1).

(3) The Officers authorised under sub-section (2) may cause a notice of demand to be served on any defaulter before the issue of any process under section 147 of the Chhattisgarh Land Revenue Code, 1959 (No. 20 of 1959) for the recovery of any arrears.

(4) All other provisions of Chapter XI of the aforesaid Code shall apply mutatis mutandis for the recovery of sums payable to the Board or into the fund under this Act.]

**25. Supersession of Board.**— (1) If the State Government is satisfied that the Board had made default in performing any duties imposed on it by or under this Act

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1. Subs. by C.G. Act 11 of 1996 [28.6.1996].

or has abused its power or has failed to comply with any direction given by the State Government under Section 23, the State Government may by notification supersede the Board and may reconstitute it in the manner prescribed for constitution of the Board:

Provided that before issuing the notification under this subsection, the State Government shall give a reasonable opportunity to the Board to show cause why it should not be superseded and shall consider the explanation and objections, if any, submitted by the Board.

(2) After the supersession of the Board and until it is reconstituted the powers, duties and functions of the Board under this Act shall be exercised or performed by the State Government or by such officer or officers as the State Government may appoint for this purpose.

**26. Members etc. to be public servant.** — The members of the Board, and the persons appointed under sections 15, 16, 17, 18 and 25 of this Act shall be deemed to be public servants within the meaning of section 21 of the Indian Penal Code, 1860 (XLV of 1860).

**27. Protection to persons acting in good faith.**— No suit, prosecution or other proceedings shall lie against any person for anything which is in good faith done or intended to be done under this Act.

**28. Exemption.**— The State Government may, by notification exempt any establishment or class of establishments from all or any of the provisions of this Act subject to such conditions as may be specified in the notification.

**29. Amendment of Central Act, No. 4 of 1936.**— In sub section (8) of section 8 of the Payment of Wages Act, 1936,(No. 4 of 1936) in its application to the State of Chhattisgarh, the following proviso shall be inserted, namely:-

“Provided that in case of any Factory or establishment to which the provisions of the Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982, apply, all such realisation shall be paid into the Chhattisgarh Labour Welfare Fund constituted under the said Act and shall be applied for the purpose of the said Act.”

**30. Vesting of certain properties.**-The State Government may by an order transfer to the Board the property, both movable and immovable, belonging to it, and being applied in running the departmental Labour Welfare Centres.

**31. Penalty for obstructing inspector in discharge of inspector’s duties or for failure to produce documents etc.**— <sup>1</sup>[(1)] Any person, who wilfully obstructs an Inspector in the exercise of his powers or discharge of his duties under this Act or fails to produce for inspection on demand by an Inspector any registers, records or other documents maintained in pursuance of the provisions of this Act or the rules made thereunder or to supply him on demand true copies of any such documents, shall, on conviction, be punished,—

- (a) for the first offence, with imprisonment for a term which may extend to three months, or with fine which may extend to five hundred rupees, or with both; and

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1. Re-numbered by C.G. Act 11 of 1996 [28.6.1996].

- (b) for a second or subsequent offence, with imprisonment for a term which may extend to six months, or with fine which may extend to one thousand rupees, or with both:

Provided that where the offender is sentenced to a fine only, the amount of fine shall not be less than one hundred rupees.

<sup>1</sup>[(2) If an employer.—

- (a) fails to pay the contribution or any sum which he is liable to pay under this Act: or
- (b) is guilty of any contravention or non-compliance with any of the requirements of this Act or the Rules or the Regulations made thereunder, in respect of which no penalty is provided;

he shall be punishable with imprisonment for a term which may extend to one year or with fine which may extend to two thousand rupees or with both.]

**32. Provisions relating to jurisdiction.—** (1) No Court inferior to that of a Judicial Magistrate of the first class shall try any offence punishable under Section 31.

(2) No prosecution for such offence shall be instituted, except by an Inspector with the previous sanction of the Welfare Commissioner.

(3) No Court shall take cognizance of such offence unless complaint thereof is made within six months of the date on which the offence is alleged to have been committed.

**33. Power to make rules.—** (1) The State Government may, by notification, and subject to the conditions of previous publication, make rules to carry out the purposes of this Act.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

- (a) (i) the intervals at which unpaid accumulations shall be paid under sub-section (4) of section 3;
- (ii) the agency which shall collect, the sums and the intervals at which and the manner in which such sums shall be paid or collected under sub-section (5) of section 3;
- (b)(i) the number of representatives of employers, employees and independent members on the Board under sub-section (3) of section 4;
- (ii) the allowances, if any Payable to members of the Board under sub-section (5) of section 4;
- (c) the constitution and term of office of the members of a committee under section 7;
- (d) the particulars which a notice under sub-section (3) of section 8 shall contain;
- (e) the form in which statement shall be submitted under sub-section (8) of section 9;

- (f) the accounts, records and registers to be maintained under sub-section (1) and the form in which annual statement of accounts shall be prepared under sub-section (2) of section 14;
- (g) powers which an Inspector shall exercise under clause (b) of sub-section (2) of section 16;
- (h) conditions subject to which the Board may appoint officers clerical and executive staff under section 17;
- (i) the manner in which enquiry shall be made under section 19;
- <sup>1</sup>[(j) the method of recruitment and conditions of service of the persons under clause (a) of section 20].
- (k) the percentage of the annual income of the Fund beyond which the Board may not spend on the staff and other administrative matters;
- (l) any other matter which has to be or may be prescribed.

**<sup>2</sup>[33-A. Power to make regulations.—** (1) The Board may with the previous approval of the State Government make regulations not inconsistent with this Act and the Rules made thereunder for the purpose of giving effect to the provisions of the Act.

(2) In particular and without prejudice to the generality of the foregoing power, such regulations may provide for all or any of the following matters, namely:—

- (i) the manner of preparation and the contents of the annual report under section 14-A;
- (ii) determination of the working and service conditions of persons appointed under section 17;
- (iii) preparation and maintenance of confidential records relating to officers and staff working under the Board and preparation and maintenance of other records of the Board;
- (iv) any other matter which has to be or may be required to be made by regulations.)

**34. Power to resolve difficulties.—** (1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by general or special order published in the Gazette, make such provision not inconsistent with the provisions of this Act as appears to it to, be necessary or expedient for the removal of the difficulty:

Provided that no such order shall be made after the expiration of two years from the commencement of this Act.

(2) Every order made under sub-section (1) shall be laid on the table of the Legislative Assembly.

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1. Subs. by C.G. Act 11 of 1996 [28.6.1996].

2. Ins. by C.G. Act 11 of 1996 [28.6.1996].

## THE CHHATTISGARH SHRAM KALYAN NIDHI RULES, 1984

[ Notification No. 346-2592-XVI-B-85 dated 28-3-1986, published in C.G. Rajpatra, Part IV (Go), dated 28-3-1986].— In exercise of the powers conferred by Section 33 of the Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (No. 36 of 1983), the State Government here by makes -the following rules, the same having been previously published as required by sub-section (1) of Section 33 of the said Act, namely:—

**1. Short title and commencement.**— (1) These rules may be called the **Chhattisgarh Shram Kalyan Nidhi Rules, 1984.**

(2) They shall come into force on such date as the State Government may by notification appoint.

### NOTIFICATION

[No 14-1-84-XVI-B, dated the 11th November, 1987, published in C.G. Rajpatra (Asadharan) dated 12-11-87, page 2011]- An exercise of the powers conferred by sub-rule (2) of rule 1 of the Chhattisgarh Shram Kalyan Nidhi Rules, 1984, the State Government appoints the 14th November, 1987, as the date on which all the provisions of the said rules shall come into force.

**2. Definitions.**— In these rules, unless the context otherwise requires,—

- (a) "Act" means the Chhattisgarh Shram Kalyan Nidhi Adhiniyam, 1982 (No. 36 of 1983);
- (b) "Form" means a form appended to these rules;
- (c) "Section" means a Section of the Act.

**3. Payment of fines and unpaid accumulations.**— (1) Within thirty days from the date on which the Act comes into force in any area in respect of the establishments specified therein, every employer of such establishments in such area shall pay to the Board by cheque, bank draft, money order or cash—

- (a) all fines realised from the employer before the said date and remaining unutilised on that date: and
- (b) all unpaid accumulations held by the employer on the aforesaid date.

(2) Subsequent to the first payment made in accordance with sub- rule (1) every employer shall pay to the Board, all fines realised from the employees and all repaid accumulations during the quarter ending 31st March, 30th June, 30th September and 31st December within fifteen days from the close of each quarter.

(3) The payment under sub-rules (1) and (2) shall, in each case, be accompanied by a statement giving full particulars of the amounts paid.

(4) All other amounts mentioned in sub-section (2) of Section 3 of the Act shall also be paid to the Board.

(5) Every employer shall submit to the Board a statement of employer's contribution and employees' contribution in respect of employees whose names stand on the register of the establishment on 30th June and 31st December respectively in form along with the payment of contribution under sub-section (3) of Section 9.

**4. Notice for payments due.**— (1) The Welfare Commissioner may, after making such enquiries as it may deem fit, and after calling for a report from the inspector, if necessary, serve a notice on any employer to pay any portion of fines realised from the employees or unpaid accumulations held by him which the employers has not paid in accordance with rule 3 or the contributions payable by him under Section 9 within the period specified therein, which shall not be less than 30 days from the date of service of such notice.

(2) The notice under sub-rule (1) shall be served on the employer either by personal service or by registered post acknowledgment due:

Provided that in case any employer refuses to receive such notice or it is returned by the postal authorities with the remarks that the employer refused to accept it or it cannot be served it shall be deemed to have been served if a copy

There of is posted on any suitable place at or near the main entrance of the Establishment.

**5. Number of members to be nominated.**— The number of members to be nominated on the Board under clauses (b) and (c) of sub-section (3) of Section 4 shall be as under:—

- (1) Representatives of the employer-6
- (2) Representatives of the employees-6
- (3) Independent members of whom at least one shall be women-7.

**6. Allowances to Chairman and members.**— (1) The Chairman, if he is a non-official member he will be entitled to get such allowance and other facilities as may be prescribed time to time by the State Government.

(2) The other members of the Board excluding Secretary shall be eligible to an allowance of Rs. 25 for attending each meeting of the Board.

(3) The Chairman and members of the Board while travelling on duty shall be entitled to travelling and daily allowances as are admissible to First Grade Officers of State Government.

**7. Conduct of business by Board.**— (1) The Board shall meet at least once every quarter as often as may be necessary.

(2) All members of the shall be given fifteen clear days notice of a meeting specifying the date, time and place of the meeting and the business to be transacted thereat:

Provided that, a shorter notice may be given if in the opinion of the Chairman, business of an emergent nature has to be transacted.

(3) The number of members necessary to constitute a quorum at a meeting of the Board shall be seven of whom at least one each shall be from employers, the employees and the independent members.

(3)(a) If a member is unable to attend any meeting of the Board, he may, by a written instrument signed by him addressed to the Chairman of the Board, and explaining the reasons for his inability to Attend the meeting, appoint any representative of the organisation which he represent on the Board, as his substitute for attending that meeting of the Board in this place:

Provided that no such appointment shall be valid unless;

- (i) such appointment has been approved by the Chairman of the Board, and
- (ii) the instrument making such appointment has been received by the Chairman at least seven days before the date fixed for the meeting.

A substitute validly appointed shall have all the rights and powers of a member, in relation to the meeting of the Board in respect of which he is appointed.

(4) Every meeting of the Board shall be presided over by the Chairman or if the Chairman is, for any reason, unable to attend it, by such one of the members present, as may be chosen by the meeting to be the Chairman for the occasion.

(5) If there is no quorum present as laid down in sub-rule (3) the Chairman shall, after waiting for thirty minutes from the time fixed for the meeting, adjourn the meeting to such hour on some other day as he may, fix. A Notice of such adjourned meeting shall be sent to every member of the Board and the business fixed for the original meeting shall be brought before the adjourned meeting and may be disposed off at such meeting whether there is quorum or not.

(6) All questions placed before the meeting of the Board shall be decided by a majority of the members present and voting, at the meeting the Chairman have a second or casting vote in case of equality of votes.

(7) The Secretary, and in his absence any other officer of the Board authorised by the Chairman shall record the minutes of the proceedings of the meeting of the Board and shall include therein the names of the members present. A copy of such minutes shall be submitted to the State Government as soon as they are confirmed by the Board.

**8. Constitution of Committees.**— (1) A Committee which may be constituted under Section 7 shall consist of members not exceeding 7, out of which at least 3 shall be members of the Board.

(2) The term of members of a Committee appointed for a specific job shall be the period taken for completing the said job, provided that in no case such term shall exceed the term of nominated members under sub-section (4) of Section 4 of the Act.

(3) The term of members of other committees shall be coterminus with the term of the nominated members under sub-section (4) of Section 4.

**9. Particulars to be incorporated in the notice under section 8(3).**— The notice referred to in sub-section (3) of Section 8 shall contain the following particulars, namely:—

- (a) name and address of the establishment in which the unpaid accumulation was earned;
- (b) wage Period during which the unpaid accumulation was earned;
- (c) amount of the unpaid accumulation;
- (d) list of employees and the amount of unpaid accumulation in respect of each of them paid to the Board.

**10. Statement under section 9(8).**— The statement to be submitted to the State Government by the Welfare Commissioner under sub-section (8) of Section 9 shall be in Form 'B'.

**11. Accounts of the Fund.—** (1) The accounts of the Fund for each financial year ending 31st March, shall be prepared and maintained in Form 'C'.

(2) The Board shall cause to be maintained the following registers:—

- (a) Fees register separately for different Welfare activities;
- (b) Unpaid accumulations account register;
- (c) Register of quarterly receipts of unpaid accumulations from the establishment and publication of notices;
- (d) Register of payments towards settlement of claims to unpaid accumulations under Section 8;
- (e) Register of fines and unpaid accumulations received under rule 3;
- (f) Register of contribution received under Section 9;
- (g) Register of payment of allowances to members under rule 5;
- (h) Register of immovable properties of the Board;
- (i) Register of movable properties of the Board;
- (j) Register of penal interest paid under section 10;
- (k) Register of voluntary donations to the Board;
- (l) Register of grant in aid or subsidy paid by the State Government; (m) Register of sums borrowed under Section 12;
- (n) Register of loans advanced by the State Government;
- (o) Register of grant in aid under section 11 (3);
- (p) Separate registers on expenditure in providing Welfare facilities mentioned in sub-section (2) of Section 11;
- (q) Registers relating to strength of staff, their attendance, earned leave, casual leave, salary advance, loans and such other registers as the Welfare Commissioner may deem necessary for the proper administration of the Board.

**12. Annual statement of accounts: —** The annual statement of accounts of the Board shall be prepared in Form D.

**13. Budget of Board.—** (1) The Welfare Commissioner shall cause the budget estimates for each financial year to be prepared and laid before the Board on or before the first day of December of the Financial year next preceding for its acceptance and thereafter the budget estimates as accepted by the Board shall be forwarded to the State Government on or before 30th December.

(2) The State Government may amend, modify or alter the estimates submitted for its approval under sub-rule (1) in any respect or manner it may deem fit and shall return the same with its approval with or without amendment, modification or alteration, within thirty days of the receipt of the budget estimates.

(3) The budget estimate approved by the State Government under sub-rule (2) shall constitute the budget of the Board for the financial year and shall be issued under the seal of the Board and signed by the Chairman the Welfare Commissioner and the Secretary. An authentic copy of the budget shall be forwarded to the State Government before the end of February.

**14. Additional Expenditure.**— (1) If during the course of the financial year it becomes necessary to incur expenditure over and above the provisions made in the budget, the Board shall immediately submit to the State Government the details of the proposed expenditure and specify the manner in which it is proposed to meet such additional expenditure.

(2) On receipt of the proposal under sub-rule (1) the State Government may either approve the proposed additional expenditure in full or in part with such modifications or reject it totally. A copy of the order passed by the State Government on the proposal shall be communicated to the Board.

**15. Mode of payment from fund.**— Payment from the Fund shall be made,— (a) where the amount payable is less than Rs. 250 in cash, and

(b) where the amount payable is more than Rs. 250 by Bank Draft or through Cheques issued by the Welfare Commissioner:

Provided that in any particular case the Board may, for special reasons to be recorded, authorise payment in cash in respect of any amount payable by it.

**16. Additional powers of Inspectors.**— Every Inspector shall, for carrying out the purposes of the Act, also have the powers to require any employer to produce any document for his inspection to supply him a true copy of any such document and to give him a statement in writing.

**17. Strength of staff etc.**— Besides of Officers to be appointed by the State Government under Section 15 and 16 of the Act the Board shall have such number of officers, clerical, executive and other staff as may be determined by the Board with the previous approval of the State Government:

Provided that whenever it is necessary to alter the strength so determined, the Board shall send necessary proposals with justification to the State Government for approval.

**18. Classification, scales of pay, etc.**— The classification, the pay scales and allowances of the posts determined under rule 17 shall be such as may be determined by the Board, from time to time with the previous approval of the State Government.

**19. Method of recruitment.** — (1) Recruitment to the Boards service shall be by the following methods, namely:—

(a) by direct recruitment by competitive examination,

(b) by direct recruitment by selection.

(c) by promotion of members of the service, and

(d) by obtaining State Government Servants on deputation under Section 18.

(2) The number of persons to be recruited through direct recruitment and promotion shall not exceed the percentage of determined by the Board with the previous approval of the State Government.

(3) Subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies. in the service as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by each method shall be determined on each occasion by Welfare Commissioner.

(4) Notwithstanding anything contained in sub-rule (1) if in the opinion of the Welfare Commissioner the exigencies of the services so required, the Welfare Commissioner may with the approval of the Board and the State Government, adopt such method of recruitment to the service other than those specified in the said sub-rule as he may, by order issued in this behalf, specify.

**20. Appointment to the service.—** All appointments except those mentioned in Sections 15 and 16 shall be made by the Welfare Commissioner with the approval of the Board and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule 19.

**21. Conditions of eligibility of direct recruitment.—** In order to be eligible to be selected, a candidate must satisfy the following conditions, namely:—

- (a) he must have attained the age of 18 years and not attained the age of 30 years on the first day of January next following the date of commencement of the selection.
- (b) The upper age limit shall be relaxed as follows:—
  - (i) in case of Scheduled Castes and Scheduled Tribes candidates up to 35 years:
  - (ii) if a candidate holding a post of the Board's service applies for another post being filled through competitive examinations he will be allowed to deduct from his age the period of total service rendered by him up to the maximum of 7 years, subject however, to the resultant age not exceeding the upper age limit by more than five years.
  - (iii) in case of retrenched Government servant, the period of all temporary services previously rendered by him up to a maximum limit of 7 years shall be allowed to be deducted from his age provided that the resultant age does not exceed the upper age limit by more than three years.

*Explanation—* The term retrenched government servant shall have the meaning assigned to it in the C.G. Labour Service (Gazetted) Recruitment Rules, 1974.

- (iv) in case of ex-servicemen, the period of all defence service previously rendered by him shall be allowed to be deducted from his age.

*Explanation—* The term 'ex-servicemen' denotes a person who belonged to any of the categories mentioned in rule 8 of the Chhattisgarh Labour Service (Gazetted) Recruitment Rules, 1974 and who was employed under the Government of India for a continuous period of not less than 6 months and who was retrenched or declared surplus as a result of the recommendations of the economy with or due to normal reduction in the establishment not more than three years before the date of his registration at any employment exchange or of application made otherwise for employment in the Board's service.

- (c) he must possess the educational qualifications which may be laid down by the Board for different posts with the previous approval of the State Government:

Provided that in exceptional cases and in the exigencies of service the Board may on the recommendation of the Welfare Commissioner, treat as qualified a candidate, who though not possessing any of the qualifications specified in this clause has passed examination conducted by other institutions by a standard which in the opinion of the Board justifies admission of the candidate to the examination and Selection.

(d) He must pay the fees fixed by the Board.

**22. Finality of Welfare Commissioner's decision.**— Subject to the provisions of clause (c) of rule 21 the decision of the Welfare Commissioner as to the eligibility or otherwise of a candidate of selection shall be final and no candidate to whom a certificate of admission has not been issued by the Welfare Commissioner shall be allowed to appear at the examination or be interviewed.

**23. Disqualification.**— Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the Welfare Commissioner to disqualify him for selection.

**24. Competitive examination.**— (1) A competitive examination for recruitment to the service shall be held at such intervals as the Welfare Commissioner may, in consultation with the Board, from time to time determine.

(2) The examination including interviews shall be conducted by the Welfare Commissioner in accordance with the procedure as may be determined by the Board.

**25. Selection.**— (1) Direct recruitment by selection to the service shall be held at such intervals as the Welfare Commissioner may in consultation with the Board, from time to time, determine.

(2) For purposes of selection under sub-rule (1) names of persons having prescribed qualifications shall be obtained from the Employment Exchange.

(3) For Selection of candidates for service shall be made by the Welfare Commissioner or other officer or Selection Committee as may be determined by the Board, after interviewing them:

Provided that a written test may also be held before interview to ascertain the candidates writing or typing capabilities.

**26. Reservation for Scheduled Castes and Scheduled Tribes.**— Fifteen per cent and eighteen per cent of the available vacancies direct recruitment under clause 3(a) & (b) of sub-rule (1) of rule 19 shall be reserved for candidates who are members of the Scheduled Castes and Scheduled Tribes respectively.

(2) In filling the vacancies so reserved, candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list referred to in rule 27 irrespective of their relative rank as compared with other candidates.

(3) If sufficient number of candidates belonging to the Scheduled Castes and Scheduled Tribes are not available for filling all the vacancies reserved for them the remaining vacancies shall not be filled from the general candidates but re-advertise immediately and in the case of direct recruitment by selection, fresh names shall be obtained from the Employment Exchange. If any vacancies are still left unfilled they may be filled up from the general candidates and an equivalent number

of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes or Scheduled Tribes for the subsequent two examinations or selections, as the case may be:

Provided that if sufficient number of suitable candidates are not available even after the two examinations or selections to fill all the reserved vacancies including the additional vacancies or such of them as are not filled shall lapse.

**27. List of qualified candidates.—** (1) Where recruitment is made by a competitive examination the Welfare Commissioner shall prepare a list arranged in order of merit of the candidates who have qualified by such standard as may be determined by the Board, under sub-rule (2) of rule 24 and of the candidate belonging to the Scheduled Castes and Scheduled Tribes who though not qualified by the standard are declared by the Welfare Commissioner to be suitable for appointment to the Board's service with due regard to the maintenance of efficiency of Board's administration. The list shall be pasted on the Notice Board of the Administrative Office of the Board.

(2) Subject to the provisions of these rules candidates will be considered for appointment to the available vacancies in the order in which their names appear in the list.

(3) Where recruitment is made by selection, the Welfare Commissioner shall prepare a list of candidates whom he considers most suitable on the basis of the written test and interview or only interview, as the case may be arrange in order of preference and of candidates belonging to Scheduled Castes and Scheduled Tribes. Who though not qualified by the standard laid down are declared by the Welfare Commissioner to be suitable for appointment to the service with due regard to the maintenance of efficiency of Board's Administration. The list shall be pasted on the Notice Board of Administrative Office of the Board.

(4) The inclusion of a candidate's name in the list confers no right to appointment unless the Welfare Commissioner is satisfied after such enquiry as he may consider necessary that the candidate is suitable in all respect for appointment to the service.

**28. Eligibility for promotion.—** (1) The Board shall lay down the criteria for eligibility for promotion to various posts to be filled by promotion under rule 19.

(2) The Board shall constitute a committee of three members of Whom two shall be the officers and one a member of the Board for making a preliminary selection for promotion of eligible candidates. Different Committees may be constituted for different categories of posts.

(3) The Committee shall prepare a list of such person as satisfy the criteria laid down under sub-rule (1) and as are held by the Committee to be suitable for promotion to the service based on merit with due regard to seniority. This list shall be sufficient to cover probable vacancies for two years.

(4) The names of the person included in the list shall be arranged in order of seniority in the service:

Provided that any junior person who, in the opinion of the Committee, is of an exceptional merit and suitability may be assigned in the list a higher place than of persons senior to him.

(5) The list so prepared shall be reviewed and revised every year.

(6) If in the process of selection, review or revision, it is proposed to supersede any members of the service the Committee shall record reasons for the proposed supersession.

(7) The list prepared under this rule shall be forwarded by the Committee to the Board.

(8) The Board, shall consider the list prepared by the Committee along with the other documents received from the Committee and, unless it considers any change necessary, approve the list.

(9) If the Board considers it necessary to make any change in the list received from the committee, it shall inform the committee of the change proposed and, after taking into account the comments, if any, of the committee may approve the list finally with such modification, if any, as may in its opinion be just and proper.

(10) The list as finally approved by the Board, shall form the select list for promotion of the members of the service to a particular category of posts. This list shall ordinarily be in force until it is reviewed or revised under sub-rule (5):

Provided that in the event of a grave lapse in the conduct or performance of duties on the part of any person included in the select list, a special review of the select list may be made at the instance of the Board and the Committee may, if it thinks fit, remove the name of such person from the list.

(11) Appointment of the persons included in the select list to a particular category of posts, shall follow the order in which their names appear in the Select list:

Provided that, where administrative exigencies so require a person whose name is not included in the Select list or who is not next in order in the Select list, may be appointed to the Service if the Board is satisfied that the vacancy is not likely to last for more than three months.

**29. Probation.—** Every person directly recruited to the service of the Board shall be appointed on probation for a period of two years.

**30. Control of Board over staff.—** (1) The persons appointed under section 17 shall function under the administrative supervisory and disciplinary control of the Board.

(2) The provisions of the Chhattisgarh Civil Services (Classification Control and Appeal) Rules, 1966 shall apply mutatis mutandis for disciplinary action against a person appointed under section 17 of the Act.

**31. Enquiry Under Section 19.—** An enquiry contemplated under section 19 shall be made in accordance with the provisions of the Chhattisgarh Civil Services (Classification Control and Appeal) Rules, 1966 by an officer specified by the State Government for the purpose.

**32. Limitation of expenditure.—** The Expenditure on officers and the servants appointed under Chapter IV of the Act and other administrative expenditure shall not exceed 50 per cent of the annual income of the fund.

**33. Register of unclaimed wages and fines.—** Every employer of an establishment shall maintain and preserve for period of 10 years a consolidated register of unclaimed wages and fines in Form 'E':

Provided that in cases pending before the Appellate Authority the register shall be preserved till the cases are finally disposed.

**34. Interpretation.**— If any question relating to the interpretation of these rules arises, it shall be referred to the State Government whose decision shall be final.

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**FORM 'A'**

[See Rule 3(5)]

**Statement of Employees' and Employers' contribution on  
30 th June and 31 st December respectively.**

1. Name of the establishment. ....
2. Name of the employer. ....
3. Class of establishment. ....
4. Address of establishment. ....
5. Total number of employees .....  
[as per section 2(3)] whose names stand  
on the muster roll of the establishment on  
30 th Jun/31 st December.
6. (a) Employees' contribution Rs .....  
@ 50 paise per employee  
(b) Employers' contribution Rs .....  
@ 1 rupee per employee
7. Total of sub-entries (a) and (b) of  
entry 6. Rs .....

Date .....

.....  
Signature of employer.

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**FORM 'B'**

[See Rule 10]

**Statement to be submitted by Welfare Commissioner  
under Section 9(8)**

Class of establishments	No. of establishments	Account of Employers contribution received by Welfare Commissioner
(1)	(2)	(3)

- 1.
- 2.
- 3.
- 4.
- 5.

6.  
7.  
8.

Total Rs .....

Date .....

Signature of Welfare Commissioner

**FORM 'C'**

[See Rule 11]

**I-Cash Book of the C.G. Labour Welfare Board**

**RECEIPTS**

Date of Receipt	No. of Receipt	Particulars of receipts	Bank Deposit	Cash
(1)	(2)	(3)	(4)	(5)
.....				
.....				
Bank	Other deposits	Miscellaneous receipt	Total receipts	
(5)	(6)	(7)	(8)	

**OPENING BALANCE**

**EXPENDITURE**

Date of Expenditure	Serial No. or sub-voucher No.	Particulars of expenditure	Voucher No.	
(9)	(10)	(11)	(12)	
.....				
.....				
Bank Deposit	Cash	Bank	Other Deposits	Total Expenditure
(13)	(14)	(15)	(16)	(17)

## Total Expenditure

Total Receipts .....

Grand total .....

Total Expenditure .....

closing balance

Grand total .....

.....

*II. Detailed Abstract of Receipts for the month of ..... 19*

Date	Receipt No.	Name of Estt. or person	Fitness
(1)	(2)	(3)	(4)

Unpaid accumulations <u>Unpaid accu- mulation</u>	Deposit	Donation	Contribution under section 9	Grant-in-aid or subsidy
(5)	(6)	(7)	(8)	(9)

Penal in- terest under Sec-	Amount trans- ferred under Section 3(3)	Loan from Govern- ment	Money borro- wed under section 12	Deposit of different wel- ferent activities
(10)	(11)	(12)	(13)	(14)

Sale of old newspaper	Sale of unser- viceable articles	Fees for Wel- fare activities	Other miscellaneous receipts
(15)	(16)	(17)	(18)

Interest on other deposit	Total	Acctt.	Initials	Acctt. Officer
(19)	(20)	(21)		(22)

*III. Classified abstract of pay and allowances for the month of 19*

S.No.	Vouchre No.	Date	Bill No.	Office pay
(1)	(2)	(3)	(4)	(5)

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Allowance	Pay	Leave Salary Prov. Appowance	Pay	Other Staff Allowance
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(6)	(7)	(8)	(9)	(10)
-----	-----	-----	-----	------

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Programme Admn. Pay	Staff allowance	Allowance to members	Pay	Total Allowance
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(11)	(12)	(13)	(14)	(15)
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T.A. for staff on tour	T.A. for member on Board	Leave encashment	Leave travel concession
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(16)	(17)	(18)	(19)
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Total of cash voucher	Accountant	Initials	Account officer
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(20)	(21)	(22)
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*IV. Classified abstract of contingent expenditure for the month of 19*  
*Programme Expenditure*

S.No.	Vouchre No.	Bill No.	Date	Place
(1)	(2)	(3)	(4)	(5)

-----

Creative Activities	Community Necessity	Other activities	Tailoring class	Sewing Mechines for workers	Subsidiary occupation	Home in dustries
(6)		(7)	(8)	(9)	(10)	(11)
Entertainment and others						
Library rooms	Workers education		Music	Drama		Cinema show
(12)	(13)		(14)	(15)		(16)
Recreation						
Radio room		Excursions and tours			Other entertainment	
(17)		(18)			(19)	
Games and sports						
Games material		Conveyance			Refreshment	
(20)		(21)			(22)	
Annual						
Entry fees	Prizes		Sports		Miscellaneous	
(23)	(24)		(25)		(26)	
Furniture	Electricity And lighting		Rent, rates and taxes		Postage	Bank Com- mission
(27)	(28)		(29)		(30)	(31)

Printing and Stationery	Vehicles	Replacement of Radio Music instrument	Other Miscellaneous	Other Miscellaneous
(32)	(33)	(34)		(35)

Conveyance	Daily wages	Maintenance of building	Administrative contingency
(36)	(37)	(38)	(39)

P.F. Contribution	Gratuity payment	Loans and advances	Legal
(40)	(41)	(42)	(43)

Grant in aid	Other	Total	Initials Acctt/ Account Officer
(44)	(45)	(46)	(47)

*Note* – In case more than one office or centre is established than consolidated abstracts shall be prepared separately for (a) pay and allowances and (b) contingent expenditure.

(See Rule 12)  
**OFFICE OF THE CHHATTISGARH  
LABOUR WELFARE BOARD ANNUAL  
STATEMENT OF ACCOUNTS  
FOR .....**

Receipts	Rs.	P.	Expenditure	Rs.	P.
1. Amount of fines received By Board			1. Pay and Allowance of Officers		
2. Amount of unpaid accumulation credited to fund.			2. Pay and Allowance of Staff.		
3. Contribution paid to the Board under Section 9			3. Pay and Allowance of Programme Administration Staff.		
4. Voluntary donation.			4. Leave Salary provision.		
5. Penal interest paid under Section 10			5. T.A. for staff.		
6. Grant in aid or subsidy paid to the Board by State Government.			6. Allowance to Members.		
7. Amount transferred to fund under Section 3(3)			7. T.A. for Members of the Board.		
8. Loan advanced by State Government			8. (a) Provident Fund Contribution. (b) Gratuity Fund Contribution.		
9. Sum borrowed under Section 12			9. Leave Encashment.		
10. Income from fees.			10. Leave Travel concession		
11. Deposit for different welfare activities			11. Expenditure on Programme- (a) Grant in aid under Section 11(3) (b) Excursion, Tours, etc. (c) Community necessities – (i) Creches (ii) Other activity (d) Home Industries and subsidiary occupations,- (i) Tailoring Class (ii) Sewing Machines		
12. Interest on Bank or other deposit					
13. Miscellaneous Receipts – (a) Sale of old newspapers, books, periodicals, etc. (b) Sale of unserviceable Articles (c) Other miscellaneous					
Form D]			The C.G. Shram Kalyan Nidhi Rules, 1984		31

Receipts.

(iii) Other Occupation

- 14. (a) Cash
- (b) Bank
- (c) Bank Deposit
- (e) Library/reading rooms
- (f) Educational facilities
- (g) Primary Health Centres
- (h) Dispensaries
- (i) Entertainment and other recreation,-
  - (i) Music
  - (ii) Drama
  - (iii) Radio
  - (iv) Excursion tours
  - (v) Other entertainment
- (j) Sports and games –
  - (i) Games material
  - (ii) Conveyance
  - (iii) Refreshment
  - (iv) Dress
  - (v) Entry fees
  - (vi) Prizes
- (k) Life Insurance Premium
- 11. Miscellaneous -
  - (i) Furniture
  - (ii) Electricity and lighting
  - (iii) Rent, rates and taxes
  - (iv) Postage
  - (v) Bank Commission
  - (vi) Printing and stationery
  - (vii) Vehicles
  - (viii) Replacement of equipments
  - (ix) Legal charges
  - (x) Telephone
  - (xi) Other miscellaneous
- 12. Conveyance
- 13. Daily wages
- 14. Maintenance of building
- 15. Administrative contingencies
- 16. Loans and Advances

Sr. No.	Balance on	Balance as on
1.		
2.		
3.		
4.		
5.		

Summary

1. Receipts .....
2. Expenditure .....
3. Fixed Assets .....
4. Excess expenditure over budgeted amount headwise.
5. Savings from budget amount ..... headwise

.....  
Account Officer

**FORM 'E'**

(See Rule 33)

**Register of unpaid accumulation and fines**

NAME OF ESTABLISHMENT

Quarter ending 31 st March	Quarter ending 30 th June	Quarter ending 30 th Semptember	Quarter ending 30 December
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1. Total realisation under fines
2. Total amount becoming unpaid accumulations
  - (a) Basic Wage
  - (b) Dearness Allowance
  - (c) House Rent Allowance
  - (d) Gratuity
  - (e) Other components of Wages

Total of (a) to (e) .....

.....

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1/x½ ^i i =^ I svfhki r g\$ bu fofu; eka I s I ayXu i i =A

1/2 k½ ^y/kjk^ I svfhki r g\$ vf/kfu; e dh /kkjkA

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1/d½ eMy dk xBu]

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1/x½ eMy ds fu.kz ds dk; k\$ o; u dh fLFkr]

1/2 k½ eMy }kjk fu; Dr foHku I febr; ka ds dR; ka ds C; k\$ }

1/M½ o"kz ds nk\$ku eMy }kjk gkFk ea fy, x, dk; Dyki ka ds C; k\$ }

1/p½ mu dkexkj ka rFkk muds ifjokj ka ds I nL; ka dh I a; k ftUgks eMy }kjk gkFk ea fy; s dk; Dyki ka ea Hkx fy; k Fkk vFkok mudk ykhk mBk; ka

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- 1/2 1/2 v&knku ol my djus ds fy, fd; s x; s i z kl ]
- 1/3 1/2 NOx0 Je dY; k.k fuf/k fu; e]1984 ds fu; e&3 ds v/khu t&ekZka rFkk Hk&qrku u fd; s x; s l p; u ds Hk&qrku dh fLFkfr rFkk ml ds fu; e&4 ds v/khu dh xbl dk; bkg hA
- 1/4 1/2 /kkjk&9 dh mi /kkjk 1/3 1/2 ds v/khu jkT; 'kkl u l s i klr v&knkuA
- 1/5 1/2 /kkjk&10 ds v/khu dh xbl dk; bkg hA
- 1/4 > 1/2 eMy ds depkfj; ka dk ifr: i 1/4 1/2 mueagq ifjorZ] fd; s x; s fujh{k.k vkfn]
- 1/4 1/2 /kkjk&14 [k ds v/khu i klr ifronuka ds vk/kkj ij fu; kst dka }kjk gkFk ea y h xbl dY; k.k xfrfof/k; ka dk l k jA
- 1/4 1/2 okf"kd ifronu dks v/; {k ds vu&knku l sv&re : i fn; k tk, xk rFkk /kkjk&14&d dh mi /kkjk 1/2 1/2 ds vu& kj eMy ds l e{k i Lr& fd; k tk; s kA
- 1/2 1/2 ifronu dh , d ifr eMy dh c&Bd dh dk; &l p h ds l kFk eMy ds i R; d l nL; dks Hk&st h tk; s hA
- 1/3 1/2 eMy }kjk ; Fkk vu&knr rFkk l fpo }kjk l E; d : i l s gLrk{kfjr ifronu dh , d ifr jkT; 'kkl u dks Hk&st h tk; s hA

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- 1/4 1/2 i R; d fu; kst d fi Nys foRrh; o"lz ds nkjku ml ds }kjk gkFk ea fy; s x; s dY; k.kdkjh dk; bdyki ka ij ifronu dY; k.k vk; p r dks Hk&st s kA
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- 1/4 d 1/2 dkj [kkuk LFkki uk ifj l jka ds Hk&hrj ; k ckgj ml ds }kjk gkFk ea fy; s x; @0; oLFkk fd; s x; s dY; k.kdkjh dk; bdyki ka ds C; kjs A
- 1/4 k 1/2 mu dkexkjka ; k muds ifjokj ds l nL; ka dh l a ; k] ftUgkaus dk; bdyki ka ea Hk&x fy; k vFkok mudk ykHk mBk; kA
- 1/4 x 1/2 , s h l fpo/kk vka@xfrfof/k; ka ij fu; kst d }kjk 0; ; dh xbl vu&knfur jde
- 1/4 k 1/2 fu; kst d] ^i R; d dSysMj o"lz dh l ekflr ij 31 tuojh rd^^ dY; k.k vk; p r dks OkeZ ^, y^^ Form 'L\*' ea ifronu Hk&st s kA^^
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; fn LFkki uk fu; kstd }kjk ik: i ^, p^ Form 'H' ds l æk ea dksZ Hkh ifjorZ fd; k tkrk gS rks , s ifjorZ ds l kr fnu ds Hkrj ifjorZ dh l puk ik: i ^ds^ Form 'K' ea eMy dks ns ifjorZ 'kYd 50@& : i; sdk pd@Mh-Mh- ds l kFk l ayXu dj dY; k.k vk; Dr dks iLr q djsxkA dY; k.k vk; Dr vFkok fujh{k d , s h l puk dh ; FkkFkZk dk l R; ki u djus ds mi jkar LFkki ukvka dh iath ea ifjorZ djsxk vkš iath; u iek.k&i= ea l ækku djsxkA^ \*

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i jUrq; g fd v/; {k} fuf/k; ka dh mi yC/krk rFkk eMy dh foRrh; fLFkfr dks /; ku ea j [krs gq] fdl h fo'k"V o"KZ ds fy, , d s vfxe vFkok \_\_.k dh ek=k de dj l dsckA

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i jUrq; g fd eMy ds depkj h jkT; 'kkl u ds depkfj; ka dks ; Fkk Lohdk; Z fdl h l ok fuofRr i Ø'ku vFkok mi nku i kus ds gdnkj ugha gkxA

i jUrq eMy] foRrh; fLFkfr dks /; ku ea j [krs gq vkxs pydj 'kkl u dh i okZ efr l s , d mfr rFkk mi ; Ør mi nku ; kst uk vFkok i aku ; kst uk vkjEHk dj l dsckA

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¼ uk ½ l ok dh vl; 'krZ %& mDr v/; /khu NOx0 eMy fu; e rFkk NOx0 l kekl; i qLrdk i fji = ¼ ½ ds mi cl/k mDr l ok HkRrh l s l Ec) gS ; ; kSj pr i f jorZ l fgr /kkjk&17 ds v/khu fu; Ør depkfj; ka ds fy, ykxw gkxA

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¼ 3 ½ fufnZV vf/kdkjh }kjk i Eke er fnuka d 15 ebZ rd vfhkyf [kr fd; k tk; s k rFkk fufnZV vf/kdkjh }kjk f}rh; er fnuka d 15 tu rd vfhkyf [kr fd; k tk; s k i frdnw i fo"V@fvfli .kh ; fn dkbZ gks l Ecl/kr vf/kdkjh@depkj h dks rhu ekg ds Hkhrj l d fpr dh tk; sxA

¼ 4 ½ xki uh; i fronu fy [kuS i frdnw i fo"V@fvfli .kh l d fpr djuS i q% foZy kdu] i qjh{k.k vFkok vi hy xki uh; i fronuka ds cuk; s j [kus rFkk vl; l d xr crks ds

I ECU/k ea t gkard I EHko rFkk I k/; gk; NOx0 I kekU; i fLrdk ifji = ¼ ½  
ea fufgr vuqskka dk vuq j.k fd; k tk; sxA

½ dY; k.k vk; Ør NOx0 Je dY; k.k fuf/k 1984 dsfu; e 11 ds mi fu; e ½½ ea  
mYys [kr ifdz; k rFkk vfHky [kka dks cuk; sj [kuk I fuf'pr djsxA

7- depkfj; ka ij fu; æ.k rFkk vuqkkl ukRed dk; bkgH %&

¼½ /kkjk&17 ds varxZ fu; Ør fd; s x; s 0; fDr eMy ds izkkl dh; u i; b; k.k rFkk  
vuqkkl ukRed fu; æ.k ds v/khu dk; Z djsxA

½½ NOx0 fl foy I ok /ofxZj.k] fu; æ.k rFkk vihy½ fu; e 1966 ds mi CU/k vf/kfu; e  
dh /kkjk&17 ds v/khu fu; Ør 0; fDr; ka ds fo: ) vuqkkl ukRed dk; bkgH ds fy; s  
; Fkk'k fDr ifjorZu I fgr ykxw gksxA

8- dfri; mi CU/kka dk ikjEHk %&

fofu; e 1 ds mi fofu; e ½½ ea nh xbZ fdl h ckr ds gkr s gq s Hkh] fofu; e 4 ds mi fofu; e ka  
2 ¼ d¼ ¼nk¼ ¼rhu¼ ¼pkj½ rFkk ¼vkB½ ea fn; s x; s mi CU/k 14 uoEcj 1987 I sykxw I e>s tk; sxA

dY; k.k vk; Ør

ik: i ^, p\*\* {Form 'H'}

LFki uk i ðh; u gsrqvlouu i =

**2-N-x- Je dY; k.k fuf/k vf/fu; e 1982 dk fofu; e dekad 4 1/1/1**

**2-N-x- noku , oafk ki uk vf/fu; e 1958 dh /kjk 6 1/2 dk vuqnyu dj xlg; fd; k x; k**

- 1- LFki uk dk uke %& -----
- 2- (i) LFki uk ds Mkd dk ijk irk %& -----  
-----  
-----

**(ii) LFki uk }kjk 0; ol k; ikjk djusdh frfFk %&**

- 3- LFki uk l s l ædk j [kus okys i j Urq LFki uk l s i Fkd  
LFkuka ea fLFkr dk; LFky] xknke vFkok vU; dk; l  
LFky] ; fn dkbZ gks %& -----
- 4- LFki uk dk oxZ & 1/2 dkj [kkuk 1/4 k 1/2 dkj [kus ea dk; j r Bcdnkj 1/2 gk/y@j k Vkj 1/2 k 1/2  
futh Ldny 1/2 Vkdht 1/2 ekWl 1/2 futh ufl & gk@esMdy LVkd l 1/2 noku LFki uk  
vf/fu; e ds varx iath; u l LFku 1/2 vU; l LFku %& -----  
-----

5- LFki uk ea fu; kst d ds : i ea fgr j [kus okys 0; fDr; ka dk foj .k %&

dekad	uke @fir k dk uke mez 1/2 le frfFk 1/2	in	LFk; h irk njHkk" k@eks kby dz l fgr , oab&ey vkbMh	fgr dk Lo: i Hkxh nkj @i cdk l pkyd@vak/kkj h 1/4 kvj 'khi Mh-Mh@ eekj Me , M vfVdy vkQ , l kfi , 'ku l yXu dj 1/2
1				
2				
3				

- 6- LFki uk }kjk fd, tkus okys dk jk kj dk Lo: i %& -----
- 7- i cdk @dkj [kkuk i cdk dk uke] fir k dk uke , oafk ki h irk -----  
-----

- 8- de p f j ; ka dh l q ; k %& i q "k ----- L=h ----- ; kx -----
- 9- eMy dks ns iath; u 'ky d : i ; s100@& pd dekad @Mh-Mh dekad -----  
fnukad ----- l yXu gA

1/2 Bcdnkj gkus dh fLFkr ea i æ [k fu; kst d dk uke] irk] ekckby uEcj l fgr foj .k l yXu dj 1/2

LFku %& -----  
fnukad %& -----

fu; kst d @i cdk l pkyd @Hkxh nkj @dkj [kkuk i cdk  
ds gLrk {kj , oa l hy

**N-x- Je dY; k.k eMy] jk; ij**



ik: i ^d\*\* {Form 'K'}

# LFkki uk dsiath; u iek.k & i = eaifjorž dh l puk

1N-x- Je dY; k.k fuf/k vf/Mu; e 1982½

i fofu; e dæd 4 1N1A

- 1- LFkki uk dk iath; u dæd , oafnukd %& .....
- 2- LFkki uk dk uke %& .....
- 3- LFkki uk dk Mkd dk ijk irk %& .....
- 4- fu; kst d] i cdk l pkyd] Hkkxhmkjka ds uke , oa irk %& .....

ifr]

dY; k.k vk; Ør  
 NOx0 Je dY; k.k eMy  
 41] vkun uxj] f'ko einj ds ikl  
 jk; ij 1NOx0½  
 egkn; ]

, rn-}kjk l puk nh tkrh gSfd vki dks ik: i ^l \*\* ea iLrø dh xbZ tkudkjh ds l cdk ea  
 fuEufyf[kr ifjorž gqk gS&

- 1-
- 2-
- 3-
- 4-
- 5-

bl vkonu i = ds l kFk ewy iath; u iek.k&i = , oa ifjorž 'kyd 50@& : i ; spd@Mh-  
 Mh- dæd ----- fnukd ----- l yXu gSA

djA di ; k vko'; d ifjorž vfHkyf[kr djus ds i 'pkr~iath; u iek.k & i = ykS/kus dk d"V

LFkku %& -----

fnukd %& -----

fu; kst d@icdk l pkyd@Hkkxhmkj@djk [Muk icdkd

dsgLrkLj , oal hy

, 0a  
NRrhl x<+Je dY; k.k fuf/k fu; e 1984

**ik: i ^, y\*\* {Form 'L'}**  
ø /kkjk 14 ¼ k½ fofu; e dekad 4 Å  
fu; kst d@LFkki uk }kjk okf"kd i fronu

dSysMj o"kz -----

- 1- LFkki uk dk uke@i rk -----  
-----
- 2- dkj [kkuk i zdkd@LFkki uk fu; kst d dk uke@i rk -----  
-----
- 3- LFkki uk }kjk fufeř oLrqdk Lo: i -----
- 4- ¼½ LFkki uk dh mi fLFkfr i at h ea fu; fer deþkfj; ka dh I ð; k -----  
½ LFkki uk dh mi fLFkfr i at h ea vkdfLed@vLFkkbz deþkfj; ka dh I ð; k -----  
¼ ½ LFkki uk ea dk; }r Bðnkjka dh I ð; k -----  
¼½ LFkki uk ea dk; }r Bðk Jfedka dh I ð; k -----  
½ i fjp; i = /kkjh vfHknk; nkrk Jfedka dh I ð; k -----
- 5- LFkki uk ifj l j ea i kjHk fd, x, vFkok 0; oLFkk -----  
fd, x, dY; k.kdkjh dk; ðyki ka dk foLrř fooj.k -----
- 6- , ð s deþkfj; ka dh I ð; k ftUgks dðkad 5 ds vřxř -----  
dk; ðyki ka ea Hkkx fy; k vFkok ykHk mBk; k -----
- 7- LFkki uk ifj l j ds ckgj i kjHk fd; s x, vFkok 0; oLFkk -----  
fd, x, dY; k.kdkjh dk; ðyki ka dk foLrř fooj.k -----
- 8- , ð s deþkfj; ka@muds ifjokjka ds l nL; ka dh I ð; k -----  
ftUgks dðkad 7 ds vřxř dk; ðyki ka ea Hkkx fy; k -----  
vFkok ykHk mBk; k -----
- 9- dðkad 5 rFkk 7 ds vřxř dY; k.kdkjh dk; ðyki ka -----  
ij 0; ; dh xbZyxHkx jkf'k -----
- 10- dkbZ vU; l x r l p uk ft l dk mYyðk djuk egRoi wkZ gks -----

LFkku %& -----

fnukad %&-----

-----  
dkj [kkuk i zdkd@ LFkki uk fu; kst d

¼ hy½

# ifjp; & i =

ik: i ^, e\*\* {Form 'M'}

NRrhl x<+Je dY;k.k fuf/k vf/Mu;e 1982 fofu;e dæd 4

fu; kst d }kjk  
vfHki ækf.kr  
i kl i k/Z Qk/ks

dæd -----

fnukd -----

- 1- deþkjh dk uke %& -----
- 2- firK@ifr dk uke %& -----
- 3- fuokl dk irk%& -----  
nijHkk"K@ekcKby dæd %& -----
- 4- tle frffk %& -----
- 5- deþkjh dk in@dk; Z dk foj.k %& -----
- 6- fu; qDRk fnukd %& -----
- 7- ekfl d oru %& -----
- 8- Bðnkj dk uke , oa irk %& -----  
nijHkk"K@ekcKby dæd %& -----
- 9- Bðnkj dk iath; u dæd %& -----
- 10- iæ[k fu; kst d , oa l ÆFku dk uke , oa irk%& -----  
nijHkk"K@ekcKby dæd %& -----
- 11- iæ[k fu; kst d dk iath; u dæd%& -----

## ik: i ^,u\*\* {Form 'N'}

{N-x- Je dY; k.k fuf/k vf/kfu; e 1982 fofu; e dekad 4 1/2}

vflnk; nkrk I hFkkukadks ink; fd; k tkusokyk iath; u dekad

{Registration Number of the Establishments (Subscribers)}

ftyaeadk; Zkhy fofkk u oxlk ds vflnk; nkrk I hFkkukadksufuk kj iath; u dekad vlc/r fd; k tkusk&

- 1- ftyaeadk; Zkhy dkj [kkuk vf/kfu; e ds vlr xr ykbl d ikr vflnk; nkrk I hFkkukadks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/FY/2011  
Vhi %& iath; u dekad dk iFke vd 0001 I hFkkukadks iath; u dekad gsf}rh; v{kj RPR jk; ij ftyk] rrh; v{kj FY dk vFkZ dkj [kkuk (Factory) , oa 2011 iath; u dk o"lz inf'kr djrk gA
- 2- ftyaeadk; Zkhy dkj [kkuk vf/kfu; e ds vlr xr ykbl d ikr I hFkkukadks iath; nkrk Bcdnkjka dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/CONT/FY-0001/2011  
Vhi %& iFke vd Bcdnkj dk iath; u dekad gsf}rh; v{kj jk; ij ftyk] rrh; v{kj , oa vd ied[k fu; kstd dkj [kkus dk iath; u dekad rFkk prfjz vd iath; u dk o"lz inf'kr djrk gA
- 3- ftyaeadk; Zkhy vflnk; nkrk gk/YI , oajLVkj/4 dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/RES/2011  
Vhi %& RES dk vFkZ jLVkj/4 , oagk/YI gA
- 4- ftyaeadk; Zkhy vflnk; nkrk futh Ldnyka dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/SCH/2011  
Vhi %& SCH dk vFkZ Ldny gA
- 5- ftyaeadk; Zkhy vflnk; nkrk Vkdhtka dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/TPA/2011  
Vhi %& TPA dk vFkZ Vkdht (Theatre and Public Amusement) gA bl ds vlr xr ftyaeadk; Zkhy ekh dks Hkh iath; r fd; k tkuskA
- 6- ftyaeadk; Zkhy vflnk; nkrk futh ufl & gkEI ] fpfdRI k I hFkkukadks , oaesMdy LVkd Z dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/NH/2011  
Vhi %& NH dk vFkZ ufl & gkEI , oagYFk I foI st gA
- 7- ftyaeadk; Zkhy nqku , oLFkki uk vf/kfu; e ds vlr xr iath; u ikr I hFkkukadks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/CE/2011  
Vhi %& CE dk vFkZ nqku LFkki uk vf/kfu; e ds vlr xr okf.kT; LFkki uk] (Commercial Establishments) ftu ij vf/kfu; e i hko'khy gA
- 8- ftyaeadk; Zkhy vl; idkj dh LFkki uk tks mi jkr oxlk ds vlr xr ugha gS dks ink; fd; k tkusokyk iath; u dekad %&  
0001@RPR/OE/2011  
Vhi %& OE dk vFkZ vl; LFkki uk, a (Other Establishments) ftuea vf/kfu; e i hko'khy gA



मध्य प्रदेश शासन  
श्रम विभाग  
मंत्रालय

*[Handwritten Signature]*  
16/8/99

क्रमांक एफ28-47/91/16-ब  
प्रति,

भोपाल, दिनांक 12-8-99

कल्याण आयुक्त,  
मध्यप्रदेश श्रम कल्याण मण्डल,  
83 मालवीय नगर,  
भोपाल ।

विषय:-मण्डल कर्मचारियों की सेवा शर्तें एवं भरती विनियमों का  
अनुमोदन ।

संदर्भ:-आपका पत्र क्रमांक कोआ10/99/1536 दिनांक 11.6.99

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राज्य शासन द्वारा मध्यप्रदेश श्रम कल्याण निधि अधिनियम  
1982 की धारा-33 के अन्तर्गत निर्मित मध्य प्रदेश श्रम कल्याण  
निधि नियम 1984 के अनुसरण में कर्मचारियों की सेवा शर्तें एवं  
भर्ती पद्धति के संबंध में मण्डल द्वारा प्रस्तुत विनियमों के संलग्न  
प्रास्य को आवश्यक संशोधन उपरान्त अनुमोदित किया जाता है ।

संलग्न:- उपरोक्तानुसार

*[Handwritten Signature]*  
श्रीमती बानो  
अवर सचिव

मध्य प्रदेश शासन, श्रम विभाग

अगुवाल।0899

3639  
16-8-99

छत्तीसगढ़ शासन  
श्रम विभाग  
दाउ कल्याण सिंह भवन मंत्रालय, रायपुर

क्रमांक एफ 10-5/2012/16

रायपुर दिनांक 22/06/2012

प्रति,

कल्याण आयुक्त,  
छ.ग. श्रम कल्याण मंडल,  
7, कैलाश रेसीडेंसी,  
गीतांजली नगर, मीरादातार रोड,  
रायपुर (छ.ग.)

विषय:- छ.ग. श्रम कल्याण निधि अधिनियम 1982 के विनियम क्रमांक 4 का संशोधन  
संदर्भ:- आपका पत्र क्रमांक/छ.ग.श्र.क.मं./स्था./11-12/390, दिनांक 02.05.2012

—00—

संदर्भित पत्र का कृपया अवलोकन करें। उक्त पत्र द्वारा छ.ग. श्रम कल्याण निधि अधिनियम 1982 की धारा 33 के अंतर्गत प्रस्तुत विनियमों के 6 प्रारूप "एल", "एम", "एच", "आई", "जे" एवं "के" प्रशासकीय अनुमोदन उपरान्त आवश्यक कार्यवाही हेतु संलग्न प्रेषित है।  
संलग्न:-उपरोक्तानुसार।

मं. निधी/कॉ/ 23/6  
परिदेधी का  
मं. निधी/कॉ/ 23/6

(एन.डी. कुंदानी)  
अवर सचिव

छत्तीसगढ़ शासन, श्रम विभाग

मं. निधी/कॉ/ 23/6  
मं. निधी/कॉ/ 23/6

0  
R  
23/6



कॉ  
23/6

406  
23-8-12

मे  
23-8-12

मे  
23-8-12

मे  
23/8/12

## छत्तीसगढ़ शासन

### श्रम विभाग

दाऊ कल्याण सिंह भवन, मंत्रालय, रायपुर

—: अधिसूचना :-

रायपुर, दिनांक: 16/12/2010

क्रमांक एफ 10-38/2010/16: छत्तीसगढ़ श्रम कल्याण अधिनियम, 1982 की धारा 11(2) में दी गई शक्तियों को प्रयोग में लाते हुए राज्य शासन एतद् द्वारा श्रम कल्याण मण्डल के हितग्राहियों के लिए निम्नानुसार योजनाएं बनाती है:-

(1) बालिका विवाह योजना:-

(अ) योजना का प्रावधान:-

- (i) योजना का नाम "बालिका विवाह योजना, 2010" होगा।
- (ii) योजना के अंतर्गत औद्योगिक संस्थान में कार्यरत श्रमिक की एक पुत्री को रुपये 5,000/- अशिक्षित या पांचवी तक शिक्षा प्राप्त की हो तथा प्राथमिक शाला से अधिक शिक्षा प्राप्त पुत्री को रुपये 8,000/- की राशि मण्डल द्वारा प्रदाय किया जावेगा।
- (iii) योजना के प्रावधान छत्तीसगढ़ राजपत्र में प्रकाशन के दिनांक से प्रभावशील होगा।

(ब) योजना हेतु पात्रता:-

- (i) योजना के अंतर्गत औद्योगिक संस्थान में कार्यरत श्रमिक जो मण्डल के अंशदाई है, की एक पुत्री जिसकी आयु 18 वर्ष से अधिक की हो को पात्रता होगी।

(स) योजना हेतु आवेदन की प्रक्रिया :-

- (i) आवेदक को विवाह के प्रस्तावित तिथि के एक माह पूर्व आवेदन करना होगा।
- (ii) आवेदन पत्र में हस्ताक्षर आवेदक श्रमिक अथवा श्रमिक की पुत्री का होना चाहिए।
- (iii) निर्धारित प्रारूप में आवेदन श्रम कल्याण मण्डल कार्यालय में नियोक्ता के माध्यम से समयावधि के भीतर प्रस्तुत करना होगा।

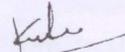
*Handwritten signature*

(2)

(द) अन्य विवरण :-

(i) इस याजना के संबंध में कोई विसंगति हाने पर मण्डल के अध्यक्ष का निर्णय अंतिम होगा।

छत्तीसगढ़ के राज्यपाल के नाम से  
तथा आदेशानुसार

  
(के०डी० कुंजाम)

उप सचिव,

छत्तीसगढ़ शासन श्रम विभाग

15/12/10

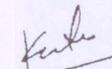
रायपुर, दिनांक: 16/12/2010.

पृ.क्रमांक एफ 10-38 / 2010 / 16,

प्रतिलिपि:-

- 1 विशेष सहायक, माननीय मंत्री जी श्रम विभाग, मंत्रालय, रायपुर (छ०ग०)
- 2 निज सहायक प्रमुख सचिव, छत्तीसगढ़ शासन, श्रम विभाग मंत्रालय, रायपुर (छ०ग०)
- 3 श्रमायुक्त, छत्तीसगढ़, रायपुर
- 4 अध्यक्ष, छत्तीसगढ़ श्रम कल्याण मण्डल, रायपुर (छ०ग०)
- 5 अध्यक्ष, छ०ग० भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मण्डल, रायपुर (छ०ग०)
- 6 आयुक्त, छत्तीसगढ़ श्रम कल्याण मण्डल, रायपुर (छ०ग०)
- 7 सहायक श्रमायुक्त / श्रम पदाधिकारी / सहायक श्रम पदाधिकारी .....  
(छ०ग०)
- 8 उप संचालक / सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा, .....  
(छ०ग०)
- 9 उप संचालक, शासकीय केन्द्रीय मुद्रणालय, राजनांदगांव की ओर प्रेषित कर लेख है कि कृपया उक्त अधिसूचना आगामी राजपत्र में प्रकाशन उपरांत इसकी 100 प्रतियां विभाग को उपलब्ध कराने का कष्ट करें।

की ओर सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

  
उप सचिव,

छत्तीसगढ़ शासन श्रम विभाग

श्रम विभाग  
मंत्रालय, दाऊ कल्याण सिंह, भवन, रायपुर

रायपुर, दिनांक 24 सितम्बर 2011

क्रमांक एफ-10-17/2011/16.—छत्तीसगढ़ श्रम निधि अधिनियम, 1982 की धारा 33 (2) (ठ) में प्रदत्त अधिकारों का प्रयोग करते हुए अधिनियम की धारा 11 (2) दी गई शक्तियों को प्रयोग में लाते हुए राज्य शासन एतद्वारा श्रम कल्याण मंडल के हितग्राहियों के लिए संचालित योजना में निम्नानुसार संशोधन किया जाता है :—

1. मृत्यु सहायता योजना :—

(अ) योजना का प्रावधान:—

(i) योजना का नाम श्रमिक दुर्घटना मृत्यु सहायता योजना 2011 होगा.

(ii) योजना के अंतर्गत स्थापना/औद्योगिक संस्थान में कार्यरत श्रमिकों के दुर्घटनावश मृत्यु होने पर निम्नानुसार सहायता राशि प्रदान की जावेगी.

क्रमांक	वर्तमान सहायता राशि	संशोधित सहायता राशि
1.	1,000/-	10,000 -

(iii) योजना के प्रावधान में किया गया संशोधन छ.ग. राजपत्र में प्रकाशन दिनांक से प्रभावशाली होगा.

(ब) योजना हेतु पात्रता:—

(i) योजना के अंतर्गत स्थापना/औद्योगिक संस्थान में कार्यरत श्रमिक जो मंडल को अभिदाय देते हैं के दुर्घटनावश मृत्यु होने पर उनके परिवारजनों को मृत्यु सहायता राशि की पात्रता होगी.

(स) योजना हेतु आवेदन की प्रक्रिया:—

(i) आवेदन पत्र में श्रमिक के परिजनों (पत्नी, पुत्र/पुत्री अथवा अन्य परिजनों) में किसी एक का हस्ताक्षर होना चाहिये.

(ii) निर्धारित प्रारूप में आवेदन श्रम कल्याण मंडल में [ मृत्यु दिनांक से तीन माह (03 माह) के भीतर प्रस्तुत करना होगा.

(द) अन्य विवरण:—

(1) इस योजना के संबंध में कोई विसंगति होने पर मंडल के अध्यक्ष का निर्णय अंतिम होगा.

रायपुर, दिनांक 30 सितम्बर 2011

क्रमांक एफ 10-18/2041/16. — छत्तीसगढ़ श्रम निधि अधिनियम, 1982 की धारा 33 (2) (ठ) में प्रदत्त अधिकारों का प्रयोग करने हुए अधिनियम की धारा 11 (2) दी गई शक्तियों को प्रयोग में लाते हुए राज्य शासन एतद्वारा श्रम कल्याण मंडल के हितग्राहियों के लिए संचालित योजना में निम्नानुसार संशोधन किया जाता है :—

शैक्षणिक छात्रवृत्ति योजना :—

(अ) योजना का प्रावधान :—

- (i) योजना का नाम छात्रवृत्ति योजना 2011 होगा।
- (ii) योजना के अंतर्गत औद्योगिक संस्थान में कार्यरत श्रमिकों के (बालक/बालिकाओं) को प्रत्येक शैक्षणिक सत्र के लिए छात्रवृत्ति की राशि निम्नानुसार प्रदाय की जावेगी।

क्रमांक	शैक्षणिक कक्षा	वर्तमान छात्रवृत्ति राशि	संशोधित छात्रवृत्ति राशि
1.	6वीं से 12वीं	500/-	1,000/-
2.	स्नातक	600/-	2,500/-
3.	स्नातकोत्तर	1,200/-	3,000/-

- (iii) योजना के प्रावधान में किया गया संशोधन छ.ग. राजपत्र में प्रकाशन दिनांक से प्रभावशील होगा।

(ब) योजना हेतु पात्रता:—

- (i) योजना के अंतर्गत स्थापना/औद्योगिक संस्थान में कार्यरत श्रमिक जो मंडल को अभिदाय देते हैं की दो पुत्र-पुत्री का जो कक्षा पांचवी पास से स्नातकोत्तर, आई.टी.आई. बी.ई., पॉलीटेक्निक, एम.बी.ए., एम.बी.बी.एस. आदि उच्च शैक्षणिक संस्थान में अध्ययनरत हैं की पात्रता होगी।
- (ii) श्रमिक का मासिक वेतन 10,000/- रु. से अधिक नहीं होना चाहिये।
- (iii) श्रमिक को छात्र/छात्रा जिम्मे गत परीक्षा में 60% (प्रथम डिवीजन) या अधिक प्राप्त प्राप्त किए हों की ही योजना का लाभ प्राप्त होगा।

(स) योजना हेतु आवेदन की प्रक्रिया:—

- (i) प्रत्येक शैक्षणिक वर्ष के प्रारंभ उपरान्त मंडल द्वारा आवेदन आमंत्रित किये जाने हेतु विधि का निर्धारण पृथक से किया जावेगा।
- (ii) आवेदन पत्र में नियोजन/स्कूल कालेज द्वारा अध्ययनरत कक्षा का सत्यापन के साथ अर्थदक छात्र/छात्रा का हस्ताक्षर होना चाहिये।
- (iii) निर्धारित प्रारूप में आवेदन श्रम कल्याण मंडल में नियोजता के माध्यम से समयावधि के भीतर प्रस्तुत करना होगा।

(द) अन्य विवरण:—

- (i) इस योजना के संबंध में कोई विमर्गति होने पर मंडल के अध्यक्ष का निर्णय अंतिम होगा।

## कार्यालय छत्तीसगढ़ श्रम कल्याण मंडल, रायपुर

7, कैलाश रेसीडेन्सी, गीतांजली नगर, मीरादातार रोड, रायपुर  
फोन नं.-0771-2443809, फैक्स-4045211

// अधिसूचना //

रायपुर, दिनांक 08.05.2013

क्रमांक 01 ..... छत्तीसगढ़ श्रम कल्याण निधि अधिनियम, 1982 की धारा 11 (1) एवं (2) में प्रदत्त शक्तियों को प्रयोग में लाते हुए राज्य शासन के अनुमोदन से एतद् द्वारा श्रम कल्याण मंडल के अभिदायदाता श्रमिकों के लिए निम्नानुसार योजना बनाई जाती है:-

### (अ) योजना का प्रावधान -

(i) योजना का नाम " कौशल उन्नयन योजना 2013 " होगा -

(a) इस योजना के अंतर्गत किसी औद्योगिक संस्थान/स्थापना में कार्यरत विभिन्न ट्रेड जैसे - फिटर, टर्नर, मोल्डर, वेल्डर, ईलेक्ट्रीशियन, फर्नेन्स ऑपरेटर, इन्स्ट्रुमेंटेशन मैकेनिक, रेफीजरेशन मैकेनिक के ऐसे श्रमिक जो किसी स्थापना में वर्षों से अपने अनुभव के आधार पर कार्यरत हैं परन्तु किसी मान्यता प्राप्त संस्थान के प्रमाण-पत्र के अभाव में उन्हें कुशल श्रेणी से वंचित रखा गया है इन श्रमिकों को लाभ प्रदाय किया जावेगा।

(b) इस योजना के अंतर्गत कम्प्यूटर एवं स्पोकन इंगलिश का प्रशिक्षण दिया जावेगा, जिसमें संस्थानों में कार्यरत कर्मचारियों की पुत्री/पत्नी जिनकी आयु सीमा 16 से 35 वर्ष हो पात्र होंगे एवं प्रशिक्षण चयनित श्रम कल्याण केन्द्र में दिया जावेगा।

(ii) इन श्रमिकों को आई.टी.आई. अथवा शासन द्वारा मान्यता प्राप्त संस्थान द्वारा प्रशिक्षण प्रदान कराया जाएगा।

(iii) इस योजना का लाभ संगठित क्षेत्र की स्थापनाओं/औद्योगिक संस्थानों में कार्यरत अभिदायदाता श्रमिकों को प्रदाय किया जावेगा।

(iv) योजना के प्रावधान अधिसूचना के प्रकाशन दिनांक से प्रभावशील होंगे।

### (ब) योजना हेतु पात्रता -

(i) आवेदक स्थापना का अभिदायदाता श्रमिक हो और उसने न्यूनतम तीन वर्षों या अधिक की अवधि हेतु अभिदाय जमा किया हो।

(ii) आवेदक की मासिक आय रु. 10000/- से अधिक न हो।

(स) योजना हेतु आवेदन की प्रक्रिया -

(i) आवेदक द्वारा आवेदन पत्र निर्धारित समयावधि में मंडल कार्यालय में नियोक्ता की टीम के साथ नियोक्ता के माध्यम से प्रस्तुत करना अनिवार्य है।

(द) अन्य विवरण -

(i) इस योजना में उल्लेखित शर्तों/नियमों के संबंध में यदि कोई विसंगति उत्पन्न होती है तो उस स्थिति में अध्यक्ष का निर्णय अंतिम होगा।

(छ0ग0 शासन, श्रम विभाग द्वारा अनुमोदित)

olc  
( राजेश श्रीवास्तव )  
कल्याण आयुक्त  
छ.ग. श्रम कल्याण मंडल  
रायपुर

पृ. क्रमांक एफ 10-18/2012/16 | 735-746

रायपुर, दिनांक 8.5.13

प्रतिलिपि :-

01. विशेष सहायक, माननीय श्रम मंत्रीजी, श्रम विभाग, मंत्रालय रायपुर (छ.ग.) ।
02. निज सचिव, माननीय अध्यक्ष, छ.ग. श्रम कल्याण मंडल, रायपुर (छ.ग.)।
03. निज सचिव, माननीय अध्यक्ष, छ.ग. भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ.ग.)।
04. निज सचिव, अपर प्रमुख सचिव, छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय, रायपुर (छ.ग.)।
05. निज सचिव, सचिव छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय, रायपुर (छ.ग.) ।
06. श्रमायुक्त, छत्तीसगढ़, रायपुर (छ.ग.) ।
06. सचिव, छ.ग. भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ.ग.) ।
07. सहायक श्रमायुक्त/श्रम पदाधिकारी/सहायक श्रम पदाधिकारी ..... (छ.ग.)।
08. उप संचालक/सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा ..... (छ.ग.)।

olc

( राजेश श्रीवास्तव )  
कल्याण आयुक्त  
छ.ग. श्रम कल्याण मंडल  
रायपुर

## कार्यालय छत्तीसगढ़ श्रम कल्याण मंडल, रायपुर

17, कैलाश रेसीडेन्सी, गीतांजली नगर, मीरादातार रोड, रायपुर  
फोन नं.-0771-2443809, फैक्स-4045211

### // अधिसूचना //

रायपुर, दिनांक 8.5.13

क्रमांक 05 छत्तीसगढ़ श्रम कल्याण निधि अधिनियम 1982 की धारा 11 (1) एवं (2) में प्रदत्त शक्तियों को प्रयोग में लाते हुए राज्य शासन के अनुमोदन से एतद् द्वारा श्रम कल्याण मंडल के अभिदायदाता श्रमिकों के लिए निम्नानुसार योजना बनाई जाती है :-

#### (अ) योजना का प्रावधान -

- (i) योजना का नाम " निःशुल्क सायकल वितरण योजना 2013 " होगा -
- (ii) इस योजना के अंतर्गत अनुसूचित जाति/अनुसूचित जनजाति वर्ग के श्रमिकों को निःशुल्क सायकल प्रदाय किया जावेगा।
- (iii) इस योजना का लाभ अनुसूचित जाति/अनुसूचित जनजाति वर्ग के श्रमिकों को सक्षम प्राधिकारी द्वारा प्रदत्त जाति प्रमाण-पत्र के आधार पर दिया जावेगा।
- (iv) इस योजना के अंतर्गत लाभ श्रमिक को जीवनकाल में केवल एक बार दिया जावेगा।
- (v) योजना के प्रावधान अधिसूचना के प्रकाशन दिनांक से प्रभावशील होंगे।

#### (ब) योजना हेतु पात्रता -

- (i) आवेदक स्थापना का अभिदायदाता श्रमिक हो और उसने न्यूनतम तीन वर्ष या अधिक की अवधि हेतु अभिदाय जमा किया हो।
- (ii) आवेदक की मासिक आय रु. 10000/- से अधिक न हो।
- (iii) आवेदक अनुसूचित जाति/अनुसूचित जनजाति वर्ग का श्रमिक हो।

#### (स) योजना हेतु आवेदन की प्रक्रिया -

- (i) अनुसूचित जाति/अनुसूचित जनजाति वर्ग के आवेदकों को सक्षम प्राधिकारी द्वारा प्रदत्त जाति प्रमाण - पत्र (छायाप्रति) आवेदन पत्र के साथ संलग्न किया जाना अनिवार्य है।
- (ii) प्रत्येक आवेदन पत्र के साथ नियोक्ता का नियोजन संबंधी मूल प्रमाण-पत्र संलग्न करना अनिवार्य है।
- (iii) आवेदन पत्र मंडल कार्यालय में नियोक्ता के माध्यम से प्रस्तुत किया जावे।

(द) अन्य विवरण -

- (i) इस यांजना में उल्लेखित शर्तों/नियमों के संबंध में यदि कोई विसंगति उत्पन्न होती है, तो उस स्थिति में अध्यक्ष का निर्णय अंतिम होगा।  
(छ0ग0 शासन, श्रम विभाग द्वारा अनुमोदित)

( राजेश श्रीवास्तव )  
कल्याण आयुक्त  
छ.ग. श्रम कल्याण मंडल  
रायपुर

पृ. क्रमांक एफ 10-18/2012/16 | 783-794

रायपुर, दिनांक 8.5.13

प्रतिलिपि :-

01. विशेष सहायक, माननीय श्रम मंत्रीजी, श्रम विभाग, मंत्रालय रायपुर (छ.ग.) ।
02. निज सचिव, माननीय अध्यक्ष, छ.ग. श्रम कल्याण मंडल, रायपुर (छ.ग.)।
03. निज सचिव, माननीय अध्यक्ष, छ.ग. भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ.ग.)।
04. निज सचिव, अपर प्रमुख सचिव, छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय, रायपुर (छ.ग.)।
05. निज सचिव, सचिव छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय, रायपुर (छ.ग.) ।
06. श्रमायुक्त, छत्तीसगढ़, रायपुर (छ.ग.) ।
06. सचिव, छ.ग. भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ.ग.) ।
07. सहायक श्रमायुक्त/श्रम पदाधिकारी/सहायक श्रम पदाधिकारी ..... (छ.ग.)।
08. उप संचालक/सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा ..... (छ.ग.)।

( राजेश श्रीवास्तव )  
कल्याण आयुक्त  
छ.ग. श्रम कल्याण मंडल  
रायपुर

# कार्यालय कल्याण आयुक्त छत्तीसगढ़

छ0ग0 श्रम कल्याण मंडल 41, आनंद नगर, शिव मंदिर के पास, रायपुर  
E mail :- cg.lwb2014@gmail.com, Phone No. - 0771- 2443809 Fax No.- 4045211

## // अधिसूचना //

रायपुर, दिनांक २१.०२.१५

क्रमांक ०६..... छत्तीसगढ़ श्रम कल्याण मंडल द्वारा जारी अधिसूचना  
क्रमांक 02/748-758 एवं अधिसूचना क्रमांक 03/759-770 दिनांक 08.05.2013 के  
अतिक्रमण में छत्तीसगढ़ श्रम कल्याण निधि अधिनियम 1982 की धारा 11 (1) एवं (2)  
में प्रदत्त शक्तियों को प्रयोग में लाते हुए राज्य शासन के पूर्व अनुमोदन दिनांक 04.12.  
2014 से एतद् द्वारा श्रम कल्याण मंडल के अभिदायदाता श्रमिकों के लिए निम्नानुसार  
योजना बनाई जाती है :-

(अ) योजना का प्रावधान :-

- (i) योजना का नाम "निःशुल्क बैसाखी/कैलिपर्स/ट्राईसायकल एवं श्रवण यंत्र योजना 2015" होगा -
- (ii) इस योजना के अंतर्गत विकलांग एवं श्रवण बाधित श्रमिकों को निःशुल्क बैसाखी/ कैलिपर्स/ट्राईसायकल एवं श्रवण यंत्र प्रदाय किया जावेगा।
- (iii) इस योजना के अंतर्गत विकलांग एवं श्रवण बाधित श्रमिकों को शासकीय चिकित्सालय द्वारा प्रदत्त प्रमाण-पत्र के आधार पर लाभ दिया जावेगा।
- (iv) इस योजना के अंतर्गत लाभ श्रमिक को जीवनकाल में केवल एक बार ही दिया जावेगा।
- (v) योजना के प्रावधान दिनांक 04.12.2014 से प्रभावशील होगा।

(ब) योजना हेतु पात्रता :-

- (i) आवेदक स्थापना का अभिदायदाता विकलांग एवं श्रवण बाधित श्रमिक हो और उसने न्यूनतम 03 वर्षों या अधिक की अवधि हेतु अभिदाय जमा किया हो।
- (ii) आवेदक की मासिक आय रु. 10,000/- से अधिक न हो।
- (iii) आवेदक ईएसआई से लाभ प्राप्त न किया हो।

(स) योजना हेतु आवेदन की प्रक्रिया :-

(i) आवेदक द्वारा शासकीय चिकित्सालय के विकलांगता एवं श्रवण बाधित होने संबंधी प्रमाण-पत्र की (छायाप्रति) सहित आवेदन पत्र निर्धारित समयावधि में मंडल कार्यालय में नियोक्ता की टीप के साथ नियोक्ता के माध्यम से प्रस्तुत करना अनिवार्य है।

(द) अन्य विवरण :-

(i) इस योजना में उल्लेखित शर्तों/नियमों के संबंध में यदि कोई विसंगति उत्पन्न होती है तो उस स्थिति में अध्यक्ष का निर्णय अंतिम होगा।

(छत्तीसगढ़ शासन, श्रम विभाग द्वारा अनुमोदित)

*de*  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छ0ग0 श्रम कल्याण मंडल  
रायपुर *u*

पृ. क्रमांक एफ 10-18/2015/16/249-261

रायपुर, दिनांक 27.2.2015

प्रतिलिपि :-

- 01 विशेष सहायक, माननीय श्रम मंत्रीजी, श्रम विभाग, मंत्रालय रायपुर (छ0ग0)।
- 02 निज सचिव, माननीय अध्यक्ष, छ0ग0 श्रम कल्याण मंडल, रायपुर (छ0ग0)।
- 03 निज सचिव, माननीय अध्यक्ष, छ0ग0 भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ0ग0)।
- 04 निज सचिव, अपर मुख्य सचिव, छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय रायपुर (छ0ग0)।
- 05 निज सचिव, सचिव छत्तीसगढ़ शासन, श्रम विभाग मंत्रालय, रायपुर (छ0ग0)।
- 06 श्रमायुक्त, छत्तीसगढ़ शासन, श्रम विभाग, रायपुर (छ0ग0)।
- 07 सचिव, छत्तीसगढ़ भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर।
- 08 प्रभारी अधिकारी, असंगठित कर्मकार कल्याण मंडल, रायपुर (छ0ग0)।
- 09 सहायक श्रमायुक्त/श्रम पदाधिकारी/सहायक श्रम पदाधिकारी .....
- 10 उप संचालक/सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा .....

*de*  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छ0ग0 श्रम कल्याण मंडल  
रायपुर *ke*

## कार्यालय कल्याण आयुक्त छत्तीसगढ़

छ0ग0 श्रम कल्याण मंडल 41, आनंद नगर, शिव मंदिर के पास, रायपुर  
E mail :- cg.lwb2014@gmail.com, Phone No. - 0771- 2443809 Fax No.- 4045211

### // अधिसूचना //

रायपुर, दिनांक २७-२-१५

कमांक .....७५५..... छत्तीसगढ़ श्रम कल्याण निधि अधिनियम 1982 की धारा 11 (1) एवं (2) में प्रदत्त शक्तियों को प्रयोग में लाते हुए राज्य शासन के पूर्व अनुमोदन से एतद् द्वारा श्रम कल्याण मंडल के अभिदायदाता श्रमिकों की पत्नी/पुत्री के लिए निम्नानुसार योजना बनाई जाती है :-

(अ) योजना का प्रावधान :-

- (i) योजना का नाम "निःशुल्क सिलाई मशीन योजना 2014" होगा -
- (ii) इस योजना के अंतर्गत कल्याण केन्द्रों में सिलाई कढ़ाई प्रशिक्षण प्राप्त कर चुकी अभिदायदाता श्रमिक के परिवार के पत्नी/पुत्री को निःशुल्क सिलाई मशीन प्रदाय किया जावेगा।
- (iii) इस योजना के अंतर्गत कल्याण केन्द्रों में सिलाई कढ़ाई प्रशिक्षण प्राप्त कर चुकी श्रमिक के पत्नी/पुत्री को उत्तीर्ण होने संबंधी प्रमाण-पत्र/श्रम कल्याण केन्द्र से प्राप्त जानकारी के आधार पर दिया जावेगा।
- (iv) इस योजना के अंतर्गत लाभ श्रमिक परिवार के दो सदस्य को जीवनकाल में केवल एक बार ही दिया जावेगा।
- (v) योजना के प्रावधान शासन/मंडल के अनुमोदन दिनांक से प्रभावशील होगा।
- (vi) इस योजना का क्रियान्वयन राज्य शासन के वित्त निर्देश/परिपत्र 52/2013 दिनांक 213-8-2013 एवं श्रम विभागीय पत्र कमांक 61 दिनांक 26.08.2013 में दिये निर्देशानुसार होगा।

(ब) योजना हेतु पात्रता :-

- (i) आवेदक स्थापना का अभिदायदाता श्रमिक हो।
- (ii) आवेदक की मासिक आय रू. 10,000/- से अधिक न हो।

(स) योजना हेतु आवेदन की प्रक्रिया :-

- (i) आवेदक द्वारा कल्याण केन्द्र के माध्यम से संस्थान की अनुशंसा पत्र प्रवेश पत्र एवं सिलाई कढ़ाई प्रशिक्षण का उत्तीर्ण होने संबंधी प्रमाण-पत्र की छायाप्रति सहित आवेदन पत्र मंडल कार्यालय में प्रस्तुत करना अनिवार्य है।

(द) अन्य विवरण :-

- (i) इस योजना में उल्लेखित शर्तों/नियमों के संबंध में यदि कोई विसंगति उत्पन्न होती है तो उस स्थिति में अध्यक्ष का निर्णय अंतिम होगा।

(छत्तीसगढ़ शासन, श्रम विभाग द्वारा अनुमोदित)

  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छ0ग0 श्रम कल्याण मंडल  
रायपुर 

पृ. क्रमांक एफ 10-18/2015/16/262-274  
प्रतिलिपि :-

रायपुर, दिनांक 27.2.2015

- 01 विशेष सहायक, माननीय श्रम मंत्रीजी, श्रम विभाग, मंत्रालय रायपुर (छ0ग0)।
- 02 निज सचिव, माननीय अध्यक्ष, छ0ग0 श्रम कल्याण मंडल, रायपुर (छ0ग0)।
- 03 निज सचिव, माननीय अध्यक्ष, छ0ग0 भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर (छ0ग0)।
- 04 निज सचिव, अपर मुख्य सचिव, छत्तीसगढ़ शासन, श्रम विभाग, मंत्रालय रायपुर (छ0ग0)।
- 05 निज सचिव, सचिव छत्तीसगढ़ शासन, श्रम विभाग मंत्रालय, रायपुर (छ0ग0)।
- 06 श्रमायुक्त, छत्तीसगढ़ शासन, श्रम विभाग, रायपुर (छ0ग0)।
- 07 सचिव, छत्तीसगढ़ भवन एवं अन्य सन्निर्माण कर्मकार कल्याण मंडल, रायपुर।
- 08 प्रभारी अधिकारी, असंगठित कर्मकार कल्याण मंडल, रायपुर (छ0ग0)।
- 09 सहायक श्रमायुक्त/श्रम पदाधिकारी/सहायक श्रम पदाधिकारी .....
- 10 उप संचालक/सहायक संचालक, औद्योगिक स्वास्थ्य एवं सुरक्षा .....

  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छ0ग0 श्रम कल्याण मंडल  
रायपुर 



# छत्तीसगढ़ श्रम कल्याण मण्डल

41, आनंद नगर, शिव मंदिर के पास, रायपुर, फोन : 0117-2443809

शैक्षणिक छात्रवृत्ति वर्ष 2015-16

आवेदन पत्र

फोटो

प्रति,

कल्याण आयुक्त,

छत्तीसगढ़ श्रम कल्याण मण्डल

41, आनंद नगर, शिव मंदिर के पास, रायपुर

1. आवेदक का नाम : .....
2. पिता/माता का नाम : .....
3. निवास का पूरा पता एवं मोबाइल नं. : .....
4. संस्थान/ कारखाना का नाम, पूरा पता एवं मोबाइल नं. : .....
5. कुल मासिक आय : .....
6. प्रमाणीकरण आवश्यक : .....
7. बैंक का नाम : .....
8. एवं खाता क्रमांक : .....
9. (बैंक पासबुक की छायाप्रति संलग्न करना अनिवार्य है) : .....
10. मूल वेतन : .....
11. मंहगाई भत्ता : .....
12. परिवर्तनशील मंहगाई भत्ता : .....
13. अन्य : .....
14. कुल : .....
15. नियोजक का नाम : .....
16. हस्ताक्षर व पद मुद्रा : .....
17. वर्तमान कक्षा : .....
18. उत्तीर्ण कक्षा में प्राप्तांक एवं प्रतिशत : प्राप्तांक  पूर्णांक  प्रतिशत
19. शैक्षणिक संस्थान का नाम व पूरा पता : .....
20. अंकसूची वर्ष : .....

आवेदक के हस्ताक्षर

मैं श्री/कुमारी ..... शपथपूर्वक घोषणा करता/करती हूँ कि मेरे पिता/माता ..... कारखाना/संस्था ..... में ..... पद पर कार्यरत हूँ तथा इसकी मासिक आय ..... है, मैं वर्तमान में कक्षा ..... में ..... विद्यालय/महाविद्यालय में अध्ययनरत हूँ। मेरे द्वारा आवेदन पत्र में उल्लेखित जानकारी पूर्णतः सत्य है। यदि मेरे द्वारा दी गई जानकारी असत्य पाई जाती है तो आवेदन पत्र निरस्त करने अथवा कार्यवाही करने का अधिकार मण्डल को होगा।

दिनांक .....

शिक्षण संस्था के प्रधान के हस्ताक्षर व पद मुद्रा

पिता/माता का नाम व हस्ताक्षर

छात्र/छात्रा का नाम व हस्ताक्षर

नोट: इस आवेदन पत्र की फोटो प्रति भी मान्य होगी।  
(कार्यालयीन उपयोग हेतु)

जिला अभिदाय प्रभारी द्वारा सत्यापित किया जाता है कि संबंधित संस्थान का अभिदाय प्राप्त हो रहा है एवं आवेदक अभिदायदाता श्रमिक है।

हस्ताक्षर

जिला प्रभारी

## नियमावली

शैक्षणिक वर्ष 2015-16 के लिये नियमावली छत्तीसगढ़ के कारखानों/संस्थानों में कार्यरत श्रमिकों/कर्मचारियों के ऐसे पुत्र-पुत्रियों को जो शिक्षण संस्थाओं में अध्ययनरत हो, छात्रवृत्ति हेतु आवेदन पत्र छत्तीसगढ़ श्रम कल्याण मण्डल द्वारा निर्धारित प्रारूप पर आमंत्रित किये जाते हैं। छात्रवृत्तियों का विवरण निम्नानुसार है :-

### छात्रवृत्ति का प्रकार :-

#### शालेय छात्रवृत्ति :-

- (1) कक्षा 6 वीं से 12 वीं कक्षा में अध्ययनरत छात्र/छात्रायें।

#### उच्च शिक्षा छात्रवृत्ति :-

- (2) किसी भी संकाय में स्नातक प्रथम, द्वितीय व तृतीय वर्ष में अध्ययनरत छात्र/छात्रायें।
- (3) स्नातकोत्तर कक्षाओं में अध्ययनरत छात्र/छात्रायें।

#### तकनीकी शिक्षा छात्रवृत्ति :-

- (4) पोलिटेकनिक/आई.टी.आई./बी.ई. में अध्ययनरत छात्र/छात्रायें।
- (5) एम.बी.बी.एस. में अध्ययनरत छात्र/छात्रायें।

#### छात्रवृत्ति हेतु आवश्यक नियम :-

श्रमिकों के पुत्र/पुत्रियों को छात्रवृत्ति निम्न नियमों के अधीन प्रदान की जायेगी :-

- (1) छात्रवृत्ति छत्तीसगढ़ में स्थापित उन सभी कारखानों, संस्थाओं तथा अन्य संस्थानों, जो छत्तीसगढ़ श्रम कल्याण निधि अधिनियम 1982 के अंतर्गत आते हैं, अभिदायदाता श्रमिकों के पुत्र-पुत्रियों को प्रदान की जायेगी।
- (2) एक श्रमिक के परिवार से अधिकतम दो बच्चों को ही छात्रवृत्ति का लाभ दिया जायेगा।
- (3) अपूर्ण आवेदन पत्रों पर विचार नहीं किया जायेगा।
- (4) विकलांग छात्र/छात्राओं को विकलांगता का प्रमाण पत्र संलग्न करने पर प्रमाण पत्र के आधार पर 10 प्रतिशत अतिरिक्त अंक देय होंगे।
- (5) आवेदक द्वारा गत वर्ष में 60% अथवा उससे अधिक अंकों में उत्तीर्ण, कक्षा की अंकसूची की फोटो कापी आवेदन के साथ संलग्न करना अनिवार्य है।
- (6) आवेदन पत्र के साथ आवेदक का पासपोर्ट आकार के फोटो लगाना अनिवार्य है।
- (7) जिन आवेदन पत्रों में आय का विवरण अपूर्ण या अस्पष्ट होगा, उन पर विचार नहीं किया जायेगा।
- (8) श्रमिकों को आवेदन पत्रके कॉलम 1 से 6 का प्रमाणीकरण नियोजक से करना अनिवार्य है। जो नियोजक द्वारा हस्ताक्षरित हो।
- (9) आवेदन पत्र स्वीकार या अस्वीकार करने का पूर्ण अधिकार मण्डल को होगा।

#### विशेष सूचना :-

- (1) कारखानों/संस्थानों के नियोजको से अनुरोध है कि आवेदन पत्र का प्रारूप एवं विज्ञप्ति श्रमिकों, कर्मचारियों के जानकारी हेतु नोटिस बोर्ड पर प्रदर्शित करें। साथ ही श्रमिकों को छात्रवृत्ति के सम्बन्ध में समुचित जानकारी व मार्गदर्शन भी दें। ताकि अधिकाधिक संख्या में श्रमिकों के बच्चों को छात्रवृत्ति का लाभ मिल सके।
- (2) निर्धारित प्रारूप के अलावा अन्य किसी भी प्रारूप के आवेदनों को मान्य नहीं किया जावेगा। आवेदन पत्र की छायाप्रति भी मान्य होगी।

कल्याण आयुक्त

छत्तीसगढ़ श्रम कल्याण मण्डल, रायपुर

## कार्यालय कल्याण आयुक्त छत्तीसगढ़

छ0ग0 श्रम कल्याण मंडल 41, आनंद नगर, शिव मंदिर के पास, रायपुर  
E mail :- cg.lwb2014@gmail.com, Phone No. - 0771- 2443809 Fax No.- 4045211

क्रमांक / छ0ग0श्रमक0मं0 / स्था0 / 2015 / 331

रायपुर, दिनांक 4/7/2015

// आ दे श //

विषय :- शैक्षणिक स्थापनाओं पर श्रम कल्याण निधि अधिनियम प्रभावशील होने के संबंध में।

छत्तीसगढ़ श्रम कल्याण निधि अधिनियम के अंतर्गत नियुक्त निरीक्षकों द्वारा मेरे समक्ष यह तथ्य उपस्थित किया गया है कि, सम्पूर्ण प्रदेश के शैक्षणिक स्थापनाओं द्वारा इस आधार पर अधिनियमांतर्गत अभिदाय जमा नहीं किया जा रहा है कि उनकी स्थापनाएं अधिनियम की धारा 2(5) के अंतर्गत नहीं आती अतः राज्य शासन द्वारा जारी अधिसूचना क्रमांक एफ-14-3/94 / 16-बी दिनांक 04.05.1995 का पालन शैक्षणिक संस्थाओं द्वारा नहीं किया जा रहा है।

इस संबंध में स्पष्ट किया जाता है कि, समस्त निजी शैक्षणिक स्थापनाएं उपरोक्त अधिसूचना के प्रभावक्षेत्र में हैं एवं इन पर छ.ग. श्रम कल्याण निधि अधिनियम 1982 सहपठित छ.ग. श्रम कल्याण निधि नियम 1984 सहपठित, छ.ग. कल्याण निधि विनियम 1999, (यथा संशोधित) के समस्त प्रावधान प्रभावशील हैं। इस संबंध में वर्ष 2008 में शैक्षणिक स्थापना कार्मेल कॉन्वेंट सेकेंडरी स्कूल ग्वालियर द्वारा इस पर रिट याचिका दायर की गई कि, मध्यप्रदेश श्रम कल्याण निधि अधिनियम 1982, (म.प्र. श्रम कल्याण अधिनियम 1982 को ही छ. ग. श्रम कल्याण अधिनियम 1982 के रूप में छ.ग. राज्य द्वारा निरंतरित किया गया है) शैक्षणिक स्थापनाओं पर प्रभावशील नहीं है। जिस पर माननीय मध्यप्रदेश उच्च न्यायालय द्वारा निर्णित किया गया है कि, अधिनियम पूर्णतः शैक्षणिक स्थापनाओं पर प्रभावशील है। माननीय उच्च न्यायालय के निर्णय दिनांक 23.02.2010 (WP No. 1692-2008) कार्मेल कॉन्वेंट स्कूल विरुद्ध स्टेट ऑफ एम.पी. एवं अन्य) के पैरा 12 एवं 13 निम्नलिखित हैं :-

12- From the aforesaid principle of law laid down by Hon'ble the Supreme Court, it is clear that the word 'business' has no definite meaning. It is a word of wide meaning and its perceptions differ from private to public sector. Even non-profitable activities could be include in the word

'business' in the present case. The petitioner - institution has employed teaching staff and other non-teaching staff, namely, peon, chowkidar, security guards, sweepers and other class IV employees and it has been imparting education to the children. It is charging monthly tuition fees from the children and it has also been paying salary to its staff members. The petitioner has not produced any profit and loss account to establish that it is a non-profitable institution. It is paying regular salary to its staff members and staff members are dependent over the salary for their livelihood. In such circumstance, in my opinion, the petitioner - institution has been carrying a 'business'. Hence, it is governed under the provision of the Act of 1982 as per the notification dated 04-05-1995, copy of which has been filed as Annexure R-I

13- Consequently, the petitioner - institution is liable to pay contribution as per the provisions of the act of 1982, Hence, I do not find any merit in this writ petition. It is hereby dismissed. Looking to the facts of the case, no order as to cost.

छ.ग.श्रम कल्याण निधि अधिनियम के प्रावधान जैसा कि माननीय उच्च न्यायालय के निर्णय से स्थापित है समस्त निजी शैक्षणिक स्थापनाओं पर प्रभावशील है। अतः मैं सत्य प्रकाश कल्याण आयुक्त, छ.ग.श्रम कल्याण निधि अधिनियम 1982 की धारा 15(1) (iii) द्वारा प्राप्त शक्तियों का, अधिनियम के उद्देश्यों की पूर्ति हेतु, आदेशित करता हूँ कि, समस्त निरीक्षक छ.ग. श्रम कल्याण निधि अधिनियम के प्रावधानों का प्रवर्तन समस्त निजी शैक्षणिक संस्थाओं पर करें।

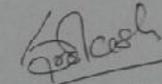
( सत्यप्रकाश )  
कल्याण आयुक्त  
छत्तीसगढ़

रायपुर, दिनांक 4.7.15

पृ0कमांक/छ0ग0श्र0क0म0/स्था0/2015/937

प्रतिलिपि :-

01. समस्त निरीक्षक, श्रम कल्याण निधि अधिनियम कार्यालय कल्याण आयुक्त, छ.ग.श्रम कल्याण मंडल रायपुर।
02. समस्त निरीक्षक, छ.ग.श्रम कल्याण निधि अधिनियम द्वारा समस्त जिला श्रम कार्यालय छ.ग.।
03. आदेश पत्रिका।

  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छत्तीसगढ़

पृ०कमांक / छ०ग०श्र०क०मं० / स्था० / 2015 / 940  
प्रतिलिपि :-

रायपुर, दिनांक 4.7.15

01. स्टॉफ ऑफिसर, अपर मुख्य सचिव, छ.ग.शासन श्रम विभाग महानदी भवन, नया मंत्रालय रायपुर की ओर सूचनार्थ ।
02. सचिव, श्रम विभाग, छ.ग.शासन, महानदी भवन, नया मंत्रालय रायपुर - सूचनार्थ ।
03. श्रमायुक्त, श्रम विभाग, छ.ग.शासन, इंद्रावती भवन, नया मंत्रालय रायपुर - सूचनार्थ ।
04. सचिव, भवन एवं अन्य संनिर्माण कर्मकार कल्याण मंडल, श्रम विभाग रायपुर - सूचनार्थ ।
05. सचिव, असंगठित कर्मकार राज्य सामाजिक सुरक्षा मंडल, रायपुर - सूचनार्थ ।

संलग्न:- माननीय उच्च न्यायालय के निर्णय की छायाप्रति ।

  
( सत्यप्रकाश )  
कल्याण आयुक्त  
छत्तीसगढ़